



National Service in Kentucky



MEETING COMMUNITY NEEDS IN KENTUCKY

More than 5,700 people of all ages and backgrounds are helping to meet local needs, strengthen communities, and increase civic engagement through national service in Kentucky. Serving at more than 950 locations throughout the state, these citizens tutor and mentor children, support veterans and military families, provide health services, restore the environment, respond to disasters, increase economic opportunity, and recruit and manage volunteers.

This year, the Corporation for National and Community Service (CNCS) will commit more than \$17,810,000 to support Kentucky communities through national service initiatives. CNCS invests in cost-effective community solutions--working hand in hand with local partners to improve lives, expand economic opportunity, and engage citizens in solving problems in their communities. Serving in many of the state's most impoverished communities, CNCS provides vital support to schools, food banks, homeless shelters, community health clinics, youth centers, veterans service facilities, and other nonprofit and faith-based organizations at a time of growing demand for services. Through a unique public-private partnership, this federal investment will leverage an additional \$5,760,000 in other resources to strengthen community impact, build local support, and increase return on taxpayer dollars.

AmeriCorps: This year AmeriCorps will provide more than 810 individuals the opportunity to provide intensive, results-driven service to meet education, environmental, health, economic, and other pressing needs in communities across Kentucky. Most AmeriCorps grant funding goes to the Kentucky Commission on Community Volunteerism and Service, which in turn awards grants to nonprofit groups to respond to local needs. Most of the remainder of the grant funding is distributed by CNCS directly to multi-state and national organizations through a competitive grants process. Other individuals serve through AmeriCorps VISTA, whose members help bring individuals and communities out of poverty by serving full-time to fight illiteracy, improve health services, create businesses, and increase housing opportunities, and AmeriCorps NCCC (National Civilian Community Corps), a 10-month, full time residential program for men and women between the ages of 18 and 24. In exchange for their service, AmeriCorps members earn an education award that can be used to pay for college or to pay back qualified student loans. Since 1994, more than 9,900 Kentucky residents have served more than 15 million hours and have qualified for Segal AmeriCorps Education Awards totaling more than \$34,150,000.

Senior Corps: More than 4,900 seniors in Kentucky contribute their time and talents in one of three Senior Corps programs. Foster Grandparents serve one-on-one as tutors and mentors to more than 2,000 young people who have special needs. Senior Companions help more than 830 homebound seniors and other adults maintain independence in their own homes. RSVP volunteers conduct safety patrols, renovate homes, protect the environment, tutor and mentor youth, respond to natural disasters, and provide other services through more than 330 groups across Kentucky.

Social Innovation Fund: The Social Innovation Fund transforms lives and communities using limited federal investment as a catalyst to grow the impact of nonprofits with evidence of strong results. It harnesses the expertise of grantmaking intermediaries to identify, evaluate and expand effective nonprofits and engages funding partners to contribute nearly three dollars to every one federal dollar invested. As the Social Innovation Fund network grows programs that work in Kentucky, more people are able to overcome their most pressing challenges in the areas of economic opportunity, health, and youth development. The Social Innovation Fund is investing more than \$170,000 in expanding the impact of 2 nonprofits in Kentucky.

The Corporation for National and Community Service is a federal agency that improves lives, strengthens communities, and fosters civic engagement through service and volunteering. CNCS annually engages more than five million Americans in service to meet local needs through Senior Corps, AmeriCorps, and national days of service; improves communities through the Social Innovation Fund, and leads President Obama's national call to service initiative, United We Serve. To learn more visit NationalService.gov or Serve.gov or call 202-606-5000 or TTY 1-800-833-3722.

Kentucky At a Glance

AmeriCorps	Projects	Service Locations	Participants ¹	Education Scholarships ²	Program Funding
AmeriCorps National	16	37	190	\$1,135,776	\$1,560,928 ³
AmeriCorps State Competitive	7	156	261	\$1,320,572	\$2,405,558
AmeriCorps State Formula	6	146	235	\$1,041,084	\$2,341,295
AmeriCorps VISTA	10	84	124	\$704,145	\$2,017,480
AMERICORPS TOTAL (Current Projects Only)	39	423	810	\$4,201,577	\$8,325,261
Senior Corps	Projects	Service Locations	Participants	Education Scholarships	Program Funding
Foster Grandparent Program	7	153	751	-	\$2,323,083
RSVP	11	333	3,713	-	\$1,041,093
Senior Companion Program	4	41	480	-	\$1,501,859
SENIOR CORPS TOTAL (Current Projects Only)	22	527	4,944	-	\$4,866,035
Social Innovation Fund	Projects	Service Locations	Participants	Education Scholarships	Program Funding
Nonprofit Subgrantees	2	-	-	-	\$170,529
SOCIAL INNOVATION FUND TOTAL (Current Projects Only)	2	-	-	-	\$170,529
Other Funding	Projects	Service Locations	Participants	Education Scholarships	Program Funding
State Commission Operations Support	1	-	-	-	\$250,000
OTHER FUNDING TOTAL (Current Projects Only)	1	-	-	-	\$250,000
PROGRAM TOTALS	64	950 ⁴	5,754	\$4,201,577	\$13,611,825
TOTAL CNCS FUNDING (including Segal AmeriCorps Education Awards)					\$17,813,402
TOTAL LOCAL PROGRAM SUPPORT (Non-CNCS Resources)					\$5,761,783 ⁵
TOTAL CNCS FUNDING + TOTAL LOCAL PROGRAM SUPPORT					\$23,575,186

Notes: The data shown represents a snapshot in time. CNCS project sites, participants, and funding change throughout the year, so the data may not reflect current conditions.

- 1 This figure represents the number of awarded positions available to be filled in the 2014 - 2015 program year. For AmeriCorps VISTA, this represents the actual number of VISTA members in active service.
- 2 This figure represents the maximum potential value of Segal AmeriCorps Education Awards that can be earned by AmeriCorps members serving in Kentucky. The award can be used in any state to pay for college, graduate school, vocational training, or to pay back student loans. The education award total is included in total CNCS funding.
- 3 AmeriCorps National figures may include national programs headquartered in the state and/or operating sites of national programs that are headquartered in other states. Funding reflects the estimated proportionate share of the national grant associated with operating sites in this report. Some national organizations do not report operating site data, or it was not available at time of publishing, so figures may not reflect current conditions.
- 4 The service location total may contain multiple counts of unique locations where multiple CNCS programs are operating.
- 5 As part of its public-private partnership approach, CNCS requires grantees to leverage additional resources to strengthen community impact and increase the return on the federal investment. This figure reflects non-CNCS cash and in-kind resources that CNCS grantees and project sponsors have committed to raise to support their programming activities across the state.



Since 1994, more than 9,900 Kentucky residents have served more than 15 million hours and have qualified for Segal AmeriCorps Education Awards totaling more than \$34,150,000.

AmeriCorps State

More than 400 Kentucky AmeriCorps members helped to package 63,762 meals for the annual 9/11 National Day of Service and Remembrance. Many of the meals packaged through the service project were distributed to Kentucky families with the help of Feeding America-Kentucky's Heartland. A portion were included in a shipment of humanitarian aid to the Ukraine. The service project was combined with team-building training and was a part of Kentucky's celebration of the AmeriCorps 20th anniversary. During the two-day event, members learned about national service programs in Kentucky, met members from other programs, attended workshops and participated in the national swearing-in ceremony. Rep. John Yarmuth, D-Louisville, congratulated the 2014 AmeriCorps members at the ceremony in downtown Louisville and said the celebration recognized the impact of all members' extraordinary accomplishments. Kentucky AmeriCorps programs attending events included ATEAM, Build Corps, Disaster Services Corps, Economic Empowerment Corps, FRYSC Corps, Kentucky College Coaches, MoneyCorps, MSUCorps, PartnerCorps STEM, PartnerCorps School Turnaround, REACH CORPS, Senior Connections and UNITE Service Corps.

Operation UNITE's Service Corps AmeriCorps initiative provides before and after school math tutoring and healthy choices programs to address drug prevention and nutritional education. AmeriCorps members also serve as sponsors for anti-drug UNITE Clubs and recruit volunteers for school-based prevention programs and community service projects. During the 2013-2014 school year, 2,151 students were tutored in mathematics, and math test scores for these students increased 34 percent during the year. More than 2,330 students were taught the "Too Good For Drugs" and "Healthy Futures/Take 10!" curricula. Test scores for these students showed a 40 increase in drug education knowledge and healthy decision-making information. More than 3,200 students were provided one-on-one mentoring assistance, and AmeriCorps members recruited 2,097 volunteers for school-related activities. They contributed 12,363 volunteer service hours. For the 2014-15 school year, the UNITE Service Corps has placed 44 AmeriCorps members at schools in Bell, Breathitt, Harlan, Johnson, Knott, Laurel, Leslie, Owsley, Perry, Pike, Rockcastle and Wolfe counties, as well as the East Bernstadt Independent school system.

AmeriCorps VISTA

The Shaping Our Appalachian Region (SOAR) initiative was launched by Kentucky Governor Steve Beshear (D) and Congressman Hal Rogers (R-KY) to help meet the challenges in eastern Kentucky related to unemployment and poverty, and help the region develop and put into action new locally-oriented strategies to attack persistent challenges. Through a Corporation for National and Community investment of \$1.05 million, more than 50 AmeriCorps VISTA members will provide more than 100,000 volunteer hours over the next year to eastern Kentucky families and individuals in the areas of job creation and retention, youth engagement, education success, and health and human services. These AmeriCorps VISTA members recruit and manage volunteers, raise funds, and build the capacity of 16 local nonprofit and education organizations that tackle poverty and expand opportunity to 50 counties in rural Kentucky's Appalachian region.

With more than \$120,000 in grants monies and matching funds from a U.S. Department of Agriculture grant, as well as leveraging more than 170 community volunteer hours, AmeriCorps VISTAs based at Partners for Education and Grow Appalachia at Berea College have expanded existing educational services to reach more than 17,000 disadvantaged youth in Eastern Kentucky. Whether managing social media outlets, creating manuals for high tunnel construction, or putting in place database systems for more effective day-to-day operations, the nine VISTAs have made real change in the communities they serve.

AmeriCorps NCCC

An AmeriCorps NCCC team completed two major projects for the community of Elizabethtown. In partnership with the Lincoln Trail District Health Department, whose mission is to provide assurance of the public's health and safety through assessment, intervention, and preparedness, members engaged in the construction of a community walking and running trail around the Valley View Alternative School. The team prepared and laid gravel for the one-half mile trail, dug water control trenches and removed topsoil to make the trail stable and sustainable. Secondly, the team constructed 60 garden boxes for the beautification and health of the community; installing and preparing them for planting in three different locations around the community. Through the work of this NCCC team, Elizabethtown, an area comprised largely of veterans and their families from Fort Knox, gained a trail that can be used for walking, running and biking. This health-centered addition is coupled with the creation of the community gardens that ensure more locally grown vegetables will reach the tables of families throughout the community.

An AmeriCorps NCCC team in partnership with The Kentucky Department of Parks (KDP) helped to maintain two important sites in the state, Cumberland Falls and Carter Caves. The KDP works with volunteers and local park communities to develop trail-based opportunities to attract visitors to natural, historic, and culturally significant areas in Kentucky for outdoor recreation. At Cumberland Falls, the NCCC team worked with the Hemlock crew from the Kentucky Department of Forestry to help save 2,730 Hemlock trees from the invasive, parasitic insect species known as Woolly Adelgid. The team's assistance has more than doubled the crew's normal productivity and in doing so, has helped save twice the amount of trees than normal. At Carter Caves, the NCCC team renovated one of the park's most popular caves, "Cascade." The work that the NCCC team accomplished will last for years and will allow tourists to enjoy the trails and the caves. Each Member was awarded the highest honor that the state of Kentucky could offer; Kentucky Colonelship. Additionally, they received a certificate of appreciation from the Commissioner of Parks for the work the team accomplished.

Senior Corps Foster Grandparent Program

South Heights Elementary School in Henderson is proud to host four Foster Grandparent volunteers sponsored by Audubon Area Community Services, Inc. These dedicated Foster Grandparents, ranging in ages 79 to 88, provided 20 kindergarten and first grade students with 3,415 hours of service in the 2013-2014 academic year, offering assistance with reading, math, and spelling skills while encouraging and reinforcing socially acceptable behaviors. Their teachers reported that the supportive one on one attention from the Foster Grandparents was instrumental in 90 percent of the assigned students reaching their academic and behavior goals, thereby allowing them to progress to the next grade level.

Senior Corps RSVP

According to 2011 Census Data, Bowling Green -Warren County has 19,757 individuals living in poverty. With poverty comes issues of food insecurity and social support. Last year, RSVP volunteers with Community Action of Southern Kentucky served 2,213 hours delivering meals to home-bound individuals and working in food pantries. A total of 3,158 home-bound individuals received 4,406 meals that were prepared and/or delivered by RSVP volunteers. Another 932 military families received items from the American Red Cross food pantry where RSVP volunteers served. Four RSVP volunteers also served 391 hours at the Barren River Long Term Care Ombudsman Program and provided 1,848 visits to 2,541 seniors. Through these service assignments, RSVP volunteers support aging in place and meet critical community needs.

Senior Corps Senior Companion Program

The goals of the Senior Companion Program, sponsored by the Bluegrass Community Action Partnership (BGCAP) in Kentucky, include keeping seniors living independently in their own homes and providing respite to caregivers such as family and friends. In 2013, more than 79,000 hours of in-home services were provided to senior citizens living in the 10 counties served by BGCAP. On May 23, 2014, 64 senior citizens who serve as companions to the elderly in Central Kentucky were honored by a recognition dinner held at the Frankfort Kentucky Country Club. Perhaps the most important result of this successful event could be seen in the smiling faces of the honorees—the Senior Companions who make this program work.

Social Innovation Fund

The Social Innovation Fund transforms lives and communities using limited federal investment as a catalyst to grow the impact of nonprofits with evidence of strong results. It harnesses the expertise of grantmaking intermediaries to identify, evaluate and expand effective nonprofits and engages funding partners to contribute nearly three dollars to every one federal dollar invested. As the Social Innovation Fund network grows programs that work in Kentucky, more people are able to overcome their most pressing challenges in the areas of economic opportunity, health, and youth development. The Social Innovation Fund is investing \$170,529 in expanding the impact of two nonprofits in Kentucky, selected and supported by two intermediaries. Brighton Center, a Financial Opportunity Center in Newport, Kentucky that uses Family Development Specialists to help families improve financial security, has seen clients experience an average wage increase of \$14,497 and an average increase in net worth of \$6,497.



AMERICORPS TOTALS	PARTICIPANTS	PROGRAMS/PROJECTS
CURRENT (as of March 12, 2015)	810	39
COMPLETED (within last 12 months)	258	13

Primary City	Program/Project Name Sponsor Organization	Number of Participants	Program Type
Barbourville	Union College KY 40906-1410 (Completed) The College of New Jersey	-	AmeriCorps National
Berea	Berea College (Current) Berea College	41	AmeriCorps National
Berea	PartnerCorps STEM (Current) Berea College	20	AmeriCorps State Competitive
Berea	Save the Children Field Office (KY) (Current) Save the Children Field Office (KY)	10	AmeriCorps VISTA
Bowling Green	Western Kentucky U. KY 42101-1000 (Current) The College of New Jersey	-	AmeriCorps National
Bowling Green	Western Kentucky University (Current) Points of Light Foundation	1	AmeriCorps National
Columbia	Lindsey Wilson College KY 42728-1223 (Current) The College of New Jersey	-	AmeriCorps National
Corbin	Repair, Maintain, and Groom Trails Within Two State Parks (March 9 - April 29, 2014) Kentucky Department of Parks	9	AmeriCorps NCCC In-State Projects
Covington	NKCAC AmeriCorps MoneyCorps (Current) Northern Kentucky Community Action Commission, Inc.	25	AmeriCorps State Formula
Covington	YouthBuild Covington, KY (Current) YouthBuild USA, Inc	28	AmeriCorps National
Danville	Centre College KY 40422-1309 (Current) The College of New Jersey	2	AmeriCorps National
Elizabethtown	Construct a Walking Trail and Start a Community Garden (March 8 - April 6, 2014) Lincoln Trail District Health Department	9	AmeriCorps NCCC In-State Projects
Elizabethtown	United Way of Central Kentucky (Current) United Way of Central Kentucky	3	AmeriCorps VISTA
Elizabethtown	United Way of Central Kentucky II (Current) United Way of Central Kentucky	12	AmeriCorps VISTA
Frankfort	Build Corps (Current) Homeless And Housing Coalition of Kentucky	45	AmeriCorps State Competitive
Frankfort	Economic Empowerment Corps (EE Corps) (Current) Kentucky Coalition Against Domestic Violence	11	AmeriCorps State Competitive
Frankfort	Family Resource Youth Service Corps (FRYSC) (Current) Ohio Valley Educational Cooperative	65	AmeriCorps State Competitive
Franklin	Prepare Worksites and Assist with Logistics of Camp (June 3 - June 29, 2014) Habitat for Humanity- Simpson County, Camp Habitat	7	AmeriCorps NCCC In-State Projects
Glasgow	ATEAM Competitive (Current) Barren County School Board	103	AmeriCorps State Formula
Hagerhill	Christian Appalachian Project (Current) Christian Appalachian Project	8	AmeriCorps VISTA
Hazard	Teach For America - Appalachia (Completed) Teach For America	30	AmeriCorps National
Hazard	Teach For America-Kentucky (Current) Teach For America	46	AmeriCorps State Competitive
Highland Heights	Kentucky College Coaches (Current) Northern Kentucky University Research Foundation	52	AmeriCorps State Formula
Jackson	YouthBuild Jackson, KY (Current) YouthBuild USA, Inc	48	AmeriCorps National
Lexington	Bank On Kentucky (Current) United Way of the Bluegrass	4	AmeriCorps VISTA
Lexington	Carnegie Center for Literacy and Learning II (Current) Carnegie Center for Literacy and Learning	8	AmeriCorps VISTA
Louisville	American Red Cross NPRC - Louisville Region (Current) American National Red Cross DC	8	AmeriCorps National



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CURRENT (as of March 12, 2015)	810	39
COMPLETED (within last 12 months)	258	13

Primary City	Program/Project Name Sponsor Organization	Number of Participants	Program Type
Louisville	Americana Community Center (Current) Americana Community Center	8	AmeriCorps VISTA
Louisville	Count Me In! (Current) Community Foundation of Louisville, Inc. - 55,000 Degrees	10	AmeriCorps VISTA
Louisville	Dare to Care Food Bank (Current) Share Our Strength	-	AmeriCorps National
Louisville	Discover Your Superpower Afterschool Program (Current) Global Game Changers Children's Education Initiative, Inc.	3	AmeriCorps VISTA
Louisville	JCPS Ready to Extend A Caring Hand (REACH) Corps (Current) Jefferson County Public Schools	20	AmeriCorps State Formula
Louisville	Legal Aid Society (Completed) Legal Aid Society	-	AmeriCorps VISTA
Louisville	Legal Aid Society of Louisville (Current) Equal Justice Works	2	AmeriCorps National
Louisville	Legal Aid Society of Louisville, EOLC (Current) Equal Justice Works	1	AmeriCorps National
Louisville	Network Center for Community Change (Completed) Network Center for Community Change	-	AmeriCorps VISTA
Louisville	University of Louisville KY 40292-1478 (Current) The College of New Jersey	1	AmeriCorps National
Louisville	YouthBuild Louisville, KY (Current) YouthBuild USA, Inc	50	AmeriCorps National
Madisonville	YVC of Hopkins County (Completed) Youth Volunteer Corps	1	AmeriCorps National
Morehead	MSU Corps (Current) Morehead State University	30	AmeriCorps State Competitive
Morehead	MSUCorps (Completed) Morehead State University	29	AmeriCorps State Formula
Mt. Vernon	Christian Appalachian Project (Completed) Catholic Volunteer Network	62	AmeriCorps National
Newport	Kentucky Service Corps (Completed) Northern Kentucky University Research Foundation	108	AmeriCorps State Formula
Newport	Toward a Sustainable Kentucky (Current) Northern Kentucky University Research Foundation	58	AmeriCorps VISTA
Olive Hill	Repair, Maintain, and Groom Trails Within Two State Parks (March 9 - April 29, 2014) Kentucky Department of Parks	-	AmeriCorps NCCC In-State Projects
Owensboro	Disaster Services Corps (Current) Green River Area Development District	10	AmeriCorps State Formula
Owensboro	Senior Connections (Current) Green River Area Development District	25	AmeriCorps State Formula
Radcliff	USA Cares (Current) American Legion Auxiliary National Headquarters	2	AmeriCorps National
Somerset	UNITE Service Corps (Current) Operation UNITE	44	AmeriCorps State Competitive
Stanton	SCA AmeriCorps National Direct Kentucky (Current) Student Conservation Association, Inc.	1	AmeriCorps National
Stanton	SCA Kentucky (Current) Student Conservation Association, Inc.	5	AmeriCorps National
Vanceburg	Glenmary Group Volunteer Program (Completed) Catholic Volunteer Network	3	AmeriCorps National

Notes: If there are programs with identical names in separate entries, they are different grants to the same organization. If no members are shown, either the grant is for planning or technical assistance, or enrollment data was not available at the time of printing.
The city column refers to the location of the sponsor organization. AmeriCorps members may be serving in other locations than the city listed.

Senior Corps in Kentucky



SENIOR CORPS TOTALS	PARTICIPANTS	PROGRAMS
CURRENT (as of March 12, 2015)	4,944	22
COMPLETED (within last 12 months)	200	1

Primary City	Program Name Sponsor Organization	Number of Participants	Program Type
Berea	Save the Children FGP - KY (Current) Save the Children Field Office (KY)	102	Foster Grandparent Program
Bowling Green	Community Action of Southern Kentucky's RSVP Program (Current) Community Action of Southern Kentucky, Inc.	240	RSVP
Bowling Green	Foster Grandparent Program (Current) Community Action of Southern Kentucky, Inc.	110	Foster Grandparent Program
Elizabethtown	Central KY RSVP (Current) Central Kentucky Community Action Council	200	RSVP
Frankfort	Senior Companion Program (Current) Blue Grass Community Action Agency	166	Senior Companion Program
Hopkinsville	Pennyrile RSVP (Current) Pennyrile Allied Community Services	455	RSVP
Lexington	Community Action Council - RSVP (Completed) Community Action Council Lexington-Fayette	200	RSVP
Lexington	FGP Lexington-Fayette Co (Current) Community Action Council Lexington-Fayette	43	Foster Grandparent Program
Lexington	RSVP Education Trailblazers (Current) United Way of the Bluegrass	150	RSVP
Lexington	RSVP of the Bluegrass2 (Current) Community Action Council Lexington-Fayette	200	RSVP
Lexington	Save the Children Field Office (SC) (Current)	46	Foster Grandparent Program
Louisville	ElderServe Senior Companion Program (Current) Elderserve, Inc	80	Senior Companion Program
Louisville	Foster Grandparent Program (Current) LOUISVILLE-JEFFERSON COUNTY METRO	168	Foster Grandparent Program
Louisville	Kentucky State FGP (Current) Kentucky Department for Mental Health and Mental Retardation Services	202	Foster Grandparent Program
Louisville	Retired & Senior Volunteer Program (Current) LOUISVILLE-JEFFERSON COUNTY METRO	570	RSVP
Maysville	Mason County RSVP (Current) Mason Co Interagency Council Inc	300	RSVP
Morehead	Eastern KY RSVP (Current) Morehead State University Extended Campus 1	238	RSVP
Newport	Brighton Center RSVP (Current) Brighton Center, Inc	425	RSVP
Owensboro	Audubon Area FGP (Current) Audubon Area Community Services, Inc.	80	Foster Grandparent Program
Owensboro	Audubon Area RSVP (Current) Audubon Area Community Services, Inc.	450	RSVP
Owensboro	Audubon Area SCP (Current) Audubon Area Community Services, Inc.	172	Senior Companion Program
Paducah	Retired and Senior Volunteer Program (Current) Paducah-McCracken County Senior Citizens, Inc.	485	RSVP
Springfield	Central KY SCP (Current) Central Kentucky Community Action Council	62	Senior Companion Program

Note: The city column refers to the location of sponsor organization. Volunteers may be serving in other locations than the city listed.

Nonprofit Subgrantees in Kentucky

Program HQ Location	Nonprofit Subgrantee Name <i>Intermediary</i>	Description
Louisville, KY	WIRED65 Regional Workforce Partners/Kentuckiana Works Foundation Jobs for the Future, Inc./National Fund for Workforce Solutions	WIRED65 is providing skills assessments, career pathways, and training opportunities to low-income jobseekers and incumbent workers tailored to the needs identified by employer partnerships in the health care and “new auto” sectors.
Newport, KY	Brighton Center Local Initiatives Support Corporation	Brighton Center is building on their innovative combination of evidenced-based best practices in family support, education, and leadership, supported by the work of Family Development Specialists trained in multiple disciplines and serving in the role of “Navigators” of core services.