2015 SOCIAL INNOVATION FUND REVIEWER

Notification of Interest

If you are interested in applying to participate in the 2015 Social Innovation Fund review, please send us a copy of your resume to SIFApplication@cns.gov by **February 27, 2015**. Please include "SIF Reviewer" in the subject line.

- Please ensure that the following elements are included in your submission:

  Applying to be a: ☐Program Reviewer ☐Evaluation Reviewer

- Degree Attained or Describe Equivalent Experience/Training
- Description of 10+ years of experience as described below
- Description of your knowledge of social program evaluations as described below
- Description of your expertise in any of the following: economic opportunity, youth development, healthy futures, poverty alleviation, and/or nonprofit management

Please note that the names of all participating reviewers will be made public after grant announcements are made.

QUALIFICATIONS

The Corporation is recruiting Program Reviewers and Evaluation Reviewers. In general, both types of reviewers should have the following:

- Strong written and oral communication skills;
- Strong time-management skills; and
- A demonstrated ability to collaborate.

Program Reviewers will be reviewing all of the content in the Program Design, Organizational Capacity, and Cost Effectiveness and Budget Adequacy sections of submitted applications. Program Reviewers should have expertise in social innovation, philanthropy, evidence-based solutions, scaling, collective impact, opportunity youth, healthy futures, economic opportunity and/or youth development and possess the following qualifications:

- Minimum of a college degree, graduate degree preferred or commensurate experience;
- 10+ years of relevant experience in the nonprofit and/or philanthropic sectors, including multiple years in a leadership role. Examples include:
  - Leadership positions at nonprofit organizations, foundations, social enterprises or corporate philanthropies, especially those that have histories of program replication;
  - Graduate work in a relevant subject, i.e. nonprofit management, business administration, public administration/policy, or relevant social science;
  - Academic positions in which reviewers have taught or published on the social sector;
  - Program Officer or management positions with grantmaking organizations, especially those that fund evidence-based programs serving low-income communities;
  - Authorship of articles or books or significant presentations on the subject of nonprofit management, philanthropy, and/or social entrepreneurship/innovation;
  - Management consulting experience with nonprofit or grantmaking organizations; and
  - Relevant board or committee membership.
- Some depth of knowledge about evaluation of social programs—reviewers do not need to be able to design a research study, but should be able to analyze research results, be familiar with a wide range of evaluation tools, and understand common evaluation challenges; and, preferably

- Issue expertise in economic opportunity, youth development, or healthy futures; general anti-poverty expertise would be an appropriate proxy.

Note: Practical, hands-on experience working closely with or within nonprofit organizations serving low-income communities is preferred.

Evaluation Reviewers will focus on key evidence and evaluation sections of the applications including: submitted evaluation proposals, descriptions of evaluation experience, and evaluation budget justifications. Because of the SIF's emphasis on promoting movement along the evidence of effectiveness continuum, it is imperative that reviewers be familiar with research designs that capture impact such as randomized control trials, quasi-experimental designs, and pre/post-test designs. Evaluation Reviewers should have the following qualifications:

- Minimum of a master's degree, Ph.D. preferred;
- 10+ years of relevant experience in nonprofit or public sector program evaluation. Examples include:
  - Significant graduate work in evaluation or related subject areas;
  - Project leadership or experience as primary investigator for program evaluations;
  - Academic positions in which reviewers have taught and/or published on program evaluation;
  - Authorship of articles or books or significant presentations on the subject of program evaluation or evidenced-based program investment and expansion; and
  - Serving as an evaluation consultant to nonprofit or grantmaking organizations; and
- Deep knowledge of social program evaluations including research design, implementation, analysis, and budgeting, and providing technical support as evidenced by evaluation studies conducted, reports authored, etc.

Note: Performance measure analysis alone is not sufficient evaluation experience. Reviewers should demonstrate experience with impact research designs such as randomized control trials, quasi-experimental designs, and/or pre/post-test designs.

Additional Qualifications for Program and Evaluation Reviewers:

The Corporation is also particularly seeking Program and Evaluation Reviewers who possess:

- Management expertise including ability to assess intermediary and subgrantee organizational capacity, human resources, performance measures and fiscal health; and
- Diverse geographic experience, especially including experience working in both urban and rural areas.

Experience participating in other federal application review processes is desirable, but not required. Reviewers must have access to the Internet to participate.