



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT

Washington, DC 20415

The Director

MAR 04 2016

Ms. Susan Bradberry  
Chief Human Capital Officer  
The Corporation for National and Community Service (CNCS)  
Office of Human Capital  
250 E Street, SW  
Washington, DC 20525

Dear Ms. Bradberry:

The U.S. Office of Personnel Management (OPM) is pleased to approve the extension of the interchange agreement between the U.S. Office of Personnel Management (OPM) and the Corporation for National and Community Service (CNCS) under the Civil Service Rule 6.7 as requested in your letter dated January 25, 2016. This extension will permit the movement of employees between the excepted service human resources (HR) management system of the CNCS and the competitive civil service.

During June 2009, OPM conducted a review of the Corporation's personnel management system and found it to be merit-based and operating consistent with merit system principles. The current agreement expires effective March 5, 2016, and includes employees assigned to the Office of the Inspector General (OIG) with the exception of: Equal Employment Opportunity matters, personnel management for appraisals, performance awards, and performance-based salary increases.

The current agreement is now effective for 3 years from the date of approval of this letter and my signature. The agreement contains the conditions under which movement is permitted and the status and tenure acquired by appointees. OPM reserves the right to terminate the agreement if the conditions for the agreement are no longer in existence. We will notify agencies of CNCS employees' eligibility for noncompetitive employment consideration. The point of contact for any questions you may have is Ms. Darlene Phelps, Hiring Policy, at [Darlene.phelps@opm.gov](mailto:Darlene.phelps@opm.gov) or 202-606-1730.

Sincerely,

A handwritten signature in black ink, appearing to read "Beth F. Cobert", written over a horizontal line.

Beth F. Cobert  
Acting Director