Date:_____

Candidate:_____

VISTA
Candidate Pre-Screen Questionnaire

1. **Describe your experience initiating, coordinating, and maintaining projects with others.**

2. **What was your most difficult accomplishment?**

3. **Describe an unsatisfying job or internship position and why it didn't fulfill you?**

4. **Please share a truly satisfying job or internship position and what contributed to its positive impact on you.**

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5. **Describe your favorite teacher, mentor, or supervisor and what was it that made him/her your favorite?**

6. **Why are you considering our program and national service at this time in your life?**

7. **What do you hope to gain from this experience?**

8. **Describe a time when you made a 12-month commitment? Did you complete it? If not, why?**

List any additional questions you may have below that you will want to cover with the pre-screener.

Thank you for taking the time to thoughtfully answer these questions as they will help to facilitate a more effective interview process.

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