

**INTERVIEW QUESTIONS FOR
<<Your Program>> APPLICANTS**

Applicant's Name _____ Date _____

Interview Panel Members _____

1. Why are you interested in working at << Your program>>?

1	2	3	4	5
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Please: rate each answer 1 (low) to 5 (high) and make notes to justify your rating.

2. What do you plan to be doing in one year? 4 years?

1	2	3	4	5
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3. What knowledge or skills do you want to learn or gain from our program that will help you reach your goals?

1	2	3	4	5
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4. Tell us about the personal experience that had the greatest impact on making you the person that you are today.

1	2	3	4	5
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5. Please give us an example of a conflict that affected you and what you did about it.

1	2	3	4	5
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6. What are two examples of times when you had to interact with strangers, especially with people who are much different from yourself?

1	2	3	4	5
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7. What are your greatest strengths and weaknesses?

1	2	3	4	5
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8. Tell us about your experiences working as a part of a team.

1	2	3	4	5
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9. Think about a time when you were in a leadership role, and tell us what you were able to accomplish.

1	2	3	4	5
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10. Tell us about previous times when you performed a service for your community.

1	2	3	4	5
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11. Do you have any injuries, ailments, or medical conditions that prohibit you from completing physical work safely?

1	2	3	4	5
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12. Do you have a boyfriend, girlfriend, brother, sister, cousins, etc. applying?

**INTERVIEW RATINGS FOR
<< Your Program >> APPLICANTS**

Based upon the application and interview, please complete the following chart with your input into the candidates. Thank you!

Personal information <ul style="list-style-type: none"> • Applicant • Date/time of interview • Interviewer 	_____ _____ _____
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RATE ONE TO FIVE (1 - great need for improvement; 5 - high skill)	1	2	3	4	5
General Presentation					
• Application materials					
• Personal presentation (appearance and attitude)					
• Good communication, understands/answers questions					
Subtotals					
Skills and Employment History					
• Teamwork experiences					
• Leadership skills					
• Ability and willingness to perform physical labor					
• Conflict resolution skills					
• Past community service					
• Relevant work experience					
• Need for our programs (double points) Economic need or personal need (Explain below)					
Subtotals					
Program Requirements					
• <<Resident of our state for at least six months>>					
Subtotals					
TOTALS					
Certifications					
• CPR / First Aid		NO		YES	
• Other:		NO		YES	
Additional comments:					

