

Thank You for Attending



VISTA Pre-Screening Session

CONNECT's First 5 Service Corps VISTA Team:

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Interview Tips & More

- Position
- Supervisor's Management Style
- Organization's Culture
- Ask Yourself
- If you are selected...
- Service Begins the week of
 - August 15, 2008

Interview for the Position

- History of organization: new; 2-5 years old; well-established?
- What is its size and structure?
- How is the organization funded?
- What are the program's goals and expected outcomes?
- What will be the main focus and secondary focus of your tasks to support the project goals?
- Where will I work? Can I see the space?

Interview for the Supervisor's Management Style

- What is the supervisor's management style?
- Can you work for a micro-manager?
- Do you prefer to be told the goal, check in when you have questions, and complete on the deadline?
- Do you need supervisor feedback daily or is a once a week progress meeting ok? How would you work if your supervisor was absent for long periods?

Interview for the Organization's Culture

- Do you like to dress up to go to work?
- Do you prefer working in Banana Republic clothes or Gap Jeans?
- How much structure do you need?
- How do you react to a constantly changing work place?
- Do you like a friendly work place or more strictly business atmosphere?

Ask Yourself

- Can I commit to one year to serve:
 - In this position?
 - With this supervisor?
 - In this organization?
- A good fit is when all these come into alignment and the answers are **YES**.
- Fast decisions lead to long suffering;
- Suffering in Poverty is Twice as Long!

If You are Selected, What Then?

- You will be notified by the Site Supervisor or CONNECT staff.
- You will be asked to go online to complete an on-line application and provide referrals who will be contacted.
- You will be submitted to CNCS for final approval.

When CNCS Approval Received

- ❑ You will receive an enrollment package from CONNECT.
- ❑ You will be scheduled to attend the Pre-Service Orientation that will require flying to the location and staying four days and three nights.
- ❑ All travel arrangements will be made by CNCS.

Service Begins

- ❑ On the last day of the PSO, you will make your final decision to join AmeriCorps*VISTA.
- ❑ You will publically take the Oath of Service with the PSO attendees.
- ❑ This the same Oath taken by those entering military service.
- ❑ It is a contract to serve America for one full time year of service—no outside commitments of work or education.

Report to CONNECT

- Report to CONNECT's local office at 800 N. Eckhoff in Orange on
 - Friday, August 15, 2008
- Participate in the First 5 Service Corps Orientation.
- Receive time keeping training.
- Begin your one year of service as a First 5 Service Corps VISTA at your new service site.