Performance Measure Review Activity – Economic Opportunity

Background Information about Program:

The Adequate Housing for All AmeriCorps Program has 15 full-time AmeriCorps members whose goal is to rebuild or repair severely distressed houses in a large rural area. The members, all of whom were unemployed prior to their service terms, receive extensive training in home-rehabilitation techniques including roofing, plumbing, wiring, and/or foundation repair. They work together in teams to identify homes in the area that are currently classified by inspectors as unhealthy or unsafe, then conduct the necessary rebuilding or repair activities.

Performance Measure Title: Improving Homes

| Focus Area: Economic Opportunity | Objective: Housing | No. of MSY's: 7.5 |

Output:

O5: Number of economically disadvantaged individuals, including homeless individuals, receiving housing services.

**Target:** 45 Economically Disadvantaged Individuals

**Measured By:** Other

**Described Instrument:** The program will record the number of homes that are rebuilt and/or repaired by AmeriCorps members.

Outcome:

O11: Number of economically disadvantaged individuals, including homeless individuals, transitioned into safe, healthy, affordable housing.

**Target:** 180 Economically Disadvantaged Individuals

**Measured By:** Other

**Described Instrument:** The program will count the total number of people living in homes that were rebuilt and/or repaired by AmeriCorps members.
Performance Measure Title: Improving Job Prospects for AmeriCorps Members

| Focus Area: Economic Opportunity | Objective: Employment | No. of MSY's: 7.5 |

**Output:**

O2: Number of economically disadvantaged individuals receiving job training and other skill development services.

**Target:** 15 Economically Disadvantaged Individuals

**Measured By:** Attendance Log

**Described Instrument:** AmeriCorps members will each receive 100+ hours of training in home repair/rebuilding techniques that will prepare them for jobs in construction-related trades.

**Outcome:**

OUTCM1000: Number of economically disadvantaged individuals that obtain jobs within six months.

**Target:** 10 Economically Disadvantaged Individuals

**Measured By:** Other

**Described Instrument:** Count of the number of AmeriCorps members that obtain jobs during their service terms or up to six months afterwards.
Questions for Discussion:

1) What aspect(s) of this performance measure need improvement? Why?

2) Propose specific change(s) that could be made to this performance measure to address the issue(s) identified in #1.