

<<Program name/program year>>
Questions for VISTAs

Work activities and accomplishments

1. Describe your timeline for some recent days at work and your activities.
2. What do you like best about what you do?
3. In assessing your project, what do you think has been its greatest contribution to the community in general and the low-income community specifically?

Orientation, training, and support

4. Describe your VISTA orientation experience. Did it prepare you for your role in the project?
 - What would you change for next year?
5. Describe your on-site orientation provided by your host site. Did it prepare you for your role in the project?
 - How has your on-site training helped develop your life skills, such as networking, communication, and time management?
 - What would you suggest to make on-site orientation more applicable to your work?
6. Describe your supervision.
 - How often do you meet with your supervisor?
 - How effective is the supervision you receive? How do you interact with your supervisor?
 - Give examples of the type of support you've received from your supervisor.
7. Do you feel comfortable addressing service-related issues with your supervisor? Have you?
8. Are you serving full-time?
 - How many hours do you work each week?
 - Do you feel challenged by your assignment and rewarded by your experience?
 - What would make your experience more rewarding?
9. Have you been assigned duties that you feel were outside your assignment description and/or work plan, or duties that you feel have jeopardized your safety or caused you to sustain injury?
10. Are you incurring service-related travel expenses? If so, are you reimbursed in a timely manner?

11. Does your site and supervisor provide you with the administrative support (space, supplies, phones, equipment) needed to successfully accomplish your goals and objectives? If no, describe deficiencies.
12. Does your project need technical assistance from the Corporation state office? Has the Corporation staff been responsive to your needs?
13. Does your project need technical assistance from the VISTA Project? Has the VISTA Project been responsive to your needs?

Looking ahead

14. What are your future plans upon completion of your term? How can our program and the Corporation assist you in career development?