

Pre-Screener:

Date:

How did you hear about our program?			
Program Website _____	AC Web site _____	Career Fair _____	Job Board _____
Craigslist _____	Paper _____	Flyer _____	Career Center _____ (college)
Personal Referral from _____			(list name)
AmeriCorps Member _____	service year _____		
Other: _____			

VISTA Candidate Pre-Screen Interview

Candidate: _____

Program Area(s): (circle)

Healthy Children Ready to Learn Strong Families Quality Services

Agency (s): _____

Position(s): _____

- 1. Are you looking into any other VISTA programs? If yes, which ones?**

- 2. Are you considering any other options besides VISTA (e.g., job, school)?**

- 3. What is your time frame for finalizing your future plans?**

- 4. Can you foresee any reason why you would be unable to complete 12 months of service?**

- 5. Are you available to start service in mid-August?**

- 6. Tell me about the best experience you have had (paid or volunteer) working in a nonprofit environment or with a high-risk community population. What was good about it?**

- 7. What was the worst and why?**

- 8. What type of supervisor or supervision are you most comfortable working under?**

- 9. Describe the ideal organization you could serve in, e.g., physical environment, formal business or friendly, casual setting, politics, gossip.**

- 10. Can you give me an example of how you manage time, deadlines, and multiple priorities?**

- 11. Review questions from the questionnaire and address these with candidate.**

- 12. To applicant: Do you have any additional questions at this time?**