

## CaliforniaVolunteers Theory of Change Logic Model

NEED	INTERVENTION			RESULT
PROBLEM	INPUTS	ACTIVITIES	OUTPUTS	OUTCOMES
<p>Community needs identified in the State Service Plan</p>	<p>Commission resources provided by the State or private funders</p>	<p>Commission strategies described in the State Service Plan</p>	<p>Products resulting from Commission activities</p>	<p>Resulting change (knowledge, attitude, behavior, or condition) from Commission activities (Note: Outcomes are the goals identified in the State Service Plan)</p>
<p><b>Capacity Building</b></p> <p><b>Problem:</b> Need to ensure grantees effectively administer their AmeriCorps programs.</p>	<ul style="list-style-type: none"> <li>• 2015 Commission Support funding</li> <li>• State general funds</li> <li>• Commission staff time</li> <li>• Grantee peer experts</li> <li>• Commissioner time</li> </ul>	<ul style="list-style-type: none"> <li>• Assess grantee capacity needs</li> <li>• Identify priority capacity needs for each grantee</li> <li>• Develop customized capacity goals for priority needs identified for each grantee</li> <li>• Develop a training and technical assistance plan for each grantee based on priority goals identified</li> <li>• Deliver needed training and technical assistance</li> </ul>	<p>G3-3.4: number of organizations that received capacity building services from CaliforniaVolunteers</p>	<p>G3-3.10: Number of organizations reporting that capacity building activities provided by CaliforniaVolunteers have helped make the organization more effective</p>
<p><b>Quality Assurance</b></p> <p><b>Problem:</b> Need to ensure grantees are in full compliance with all applicable rules and regulations as well as meet CV AmeriCorps Program Standards.</p>	<ul style="list-style-type: none"> <li>• 2015 Commission Support funding</li> <li>• State general funds</li> <li>• Commission staff time</li> <li>• Commissioner time</li> </ul>	<ul style="list-style-type: none"> <li>• Build upon and strengthen implementation of CV AmeriCorps program standards</li> <li>• Assess grantee performance against standards</li> <li>• Provide training and technical assistance</li> <li>• Conduct compliance/technical assistance site visits to programs</li> <li>• Respond to phone call/email requests for technical assistance</li> <li>• Desktop compliance monitoring</li> <li>• Routine reporting to commission</li> <li>• Any other state plan monitoring related activities</li> </ul>	<ul style="list-style-type: none"> <li>• Number of trainings</li> <li>• Number of TTA calls</li> <li>• Materials produced for programs or applicants including checklist, monitoring tools</li> <li>• Number of progress report feedback to programs</li> <li>• Number of compliance/technical assistance site visits</li> <li>• Number of desktop review completed</li> <li>• Any other state plan related monitoring outputs</li> </ul>	<ul style="list-style-type: none"> <li>• Number of programs that meet the CV AmeriCorps Program Standards</li> <li>• Number of programs that demonstrate improvement on programmatic/fiscal risk assessments</li> </ul>
<p><b>National Service Promotion</b></p> <p><b>Problem:</b> Need to ensure AmeriCorps state resource is accessible to underserved communities and/or can be leveraged effectively and efficiently to address state priority needs.</p>	<ul style="list-style-type: none"> <li>• 2015 Commission Support Grant</li> <li>• State general funds</li> <li>• Commission staff time</li> <li>• Commissioner time</li> <li>• Community partners</li> </ul>	<ul style="list-style-type: none"> <li>• Targeted outreach to community-based organizations</li> <li>• Develop process for identifying and selecting strong intermediary organizations</li> <li>• Outreach and coordination with appropriate nonprofit organizations and government agencies</li> <li>• Trainings for potential applicants on AmeriCorps program design</li> <li>• Provide TA during the application process</li> </ul>	<ul style="list-style-type: none"> <li>• Number of organizations reached</li> <li>• Number of local government agencies reached</li> <li>• Number of presentations/TA sessions provided</li> </ul>	<ul style="list-style-type: none"> <li>• Increased applications for operating grants</li> <li>• Increased number of small community-based organizations supported and/or benefitted by CNCS funding</li> </ul>