Corporation for NATIONAL & COMMUNITY SERVICE

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Complaint Activity	FY 2015 (3rd qtr)	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
Complaints Carried Over from Previous Year	8	15	8	11	14	9
Complaints Pending Investigation	2	2	6	2	2	0
Complaints Pending EEOC Hearing	5	6	7	3	3	5
Complaints Pending Final Action after Investigation or Hearing	1	0	3	1	1	0
Complaints Pending EEOC Appeal	3	3	1	2	2	4
Complaints Filed in Fiscal Year	3	2	13	4	3	5
Complaints Closed in Fiscal Year	3	7	7	0	3	0
Complaints Closed by Dismissal without an Investigation	0	0	0	0	0	0
Pending Complaints	8	8	15	8	11	14
Complaints where Investigation not Completed within Time Required by 29 CFR 1614.106(e)(2), plus authorized extensions	0	0	0	0	0	0

Complainants	FY 2015 (3rd qtr)	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
Complainants Carried Over from Previous Year	8	15	8	11	14	9
Complainants in Fiscal Year	3	2	13	4	3	5
Repeat Filers in Fiscal Year	0	0	0	0	1	2

Complaints Filed by Basis	FY 2015 (3rd qtr)	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
Age	1	2	9	1	1	2
Race	3	1	13	3	3	4
Color	2	0	4	0	0	2
Sex	0	2	2	1	2	5
Religion	0	1	0	0	1	0
National Origin	0	1	0	0	0	1
Political Affiliation	0	0	0	1	0	0
Disability	0	0	2	1	1	2
Reprisal	2	0	9	1	1	4
Non-EEO Basis	0	0	0	0	0	0

Corporation for NATIONAL & COMMUNITY SERVICE

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Complaints Filed by Issue	FY 2015 (3rd qtr)	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
Appointment/Hire	0	0	0	0	1	1
Assignment of duties	0	0	0	0	0	0
Awards	0	0	0	0	0	0
Conversion to Full-Time	0	0	0	0	0	0
Disciplinary Action: Demotion	0	0	0	0	0	0
Disciplinary Action: Reprimand	0	0	1	1	1	1
Disciplinary Action: Suspension	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0
Evaluation/Appraisal	0	1	1	1	1	1
Examination/Test	0	0	0	0	0	0
Harassment: Non-sexual	5	8	1	1	1	1
Harassment: Sexual	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0
No Reasonable Accommodation	0	1	1	1	0	0
Pay Including Overtime	0	1	1	0	0	0
Promotion/Non-Selection	0	5	5	1	0	0
Reassignment Denied	0	0	0	0	0	0
Reassignment Directed	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0
Retirement	0	0	0	0	0	0
Termination	2	2	5	0	0	0
Terms/Conditions of Employment	1	1	1	1	1	1
Time and Attendance	0	0	0	0	0	0
Training	0	0	0	0	0	0
Other	0	0	0	0	0	0

All Complaints Pending in FY	FY 2015 (3rd qtr)	FY 2014	FY 2013	FY 2012	FY 2011	FY 2010
Total Complaint Processing Time at End of Fiscal Year	n/a	145 days	196 days		131 days	234 days
Investigation Time	n/a	90 days	93 days	93 days	111 days	89 days
Final Action After Hearing or Investigation Time	n/a	n/a	65 days	2 days	34 days	21 days
Dismissal Time	n/a	n/a	n/a	n/a	n/a	n/a
Complaints in which a hearing is not requested	n/a	2	4	2	1	n/a

Corporation for NATIONAL & COMMUNITY SERVICE

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Findings of Discrimination Made	FY 2015 (3rd qtr)		FY 2014		FY 2013		FY2012		FY 2011		FY2010	
	#	%	#	%	#	%	#	%	#	%	#	%
Discrimination Found											0	0
With a Hearing	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a
Without a Hearing	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a
No Discrimination Found												
With a Hearing	0	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a
Without a Hearing	0	n/a	2	n/a	2	n/a	n/a	n/a	0	n/a	0	n/a

Findings of Discrimination by Basis	FY 2015 (3rd qtr)		FY 2014		FY 2013		FY2012		FY 2011		FY2010	
	#	%	#	%	#	%	#	%	#	%	#	%
Age	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a
Race	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a
Color	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a
Sex	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a
Religion	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a
National Origin	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a
Political Affiliation	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a
Disability	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a
Reprisal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a
Non-EEO Basis	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a

Corporation for NATIONAL & COMMUNITY SERVICE

Equal Employment Opportunity Data Posted Pursuant to the No Fear Act

Findings of Discrimination by Issue	FY 2015 (3rd qtr)		FY 2014		FY 2013		FY2012		FY 2011		FY 2011	
	#	%	#	%	#	%	#	%	#	%	#	%
Appointment/Hire	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a
Assignment of Duties	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a
Awards	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a
Conversion to Full-Time	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a
Disciplinary Action: Demotion	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a
Disciplinary Action: Reprimand	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a
Disciplinary Action: Suspension	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a
Duty Hours	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a
Evaluation/Appraisal	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a
Examination/Test	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a
Harassment: Non-sexual	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a
Harassment: Sexual	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a
Medical Examination	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a
No Reasonable Accommodation	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a
Pay Including Overtime	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a
Promotion/Non-Selection	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a
Reassignment Denied	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a
Reassignment Directed	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a
Reinstatement	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a
Retirement	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a
Termination	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a
Terms/Conditions of Employment	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a
Time and Attendance	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a
Training	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a
Other	n/a	n/a	n/a	n/a	n/a	n/a	n/a	n/a	0	n/a	0	n/a