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Executive Summary

The Ogallala/Keith County RSVP Program will have an estimated 295 volunteers in our service area at the end of the three- year program. Some of the activities will include food collection and distribution at the food pantry, delivering meals on wheels to homebound individuals, transportation support for senior independent living, mentoring after-school programs, senior companionship, and support of community programs. The primary service area of this project is Ogallala, Brule, Lemoyne, Keystone, Paxton, and the outlying rural areas of Keith County, Nebraska to include Lake McConaughy recreation area. The CNCS federal investment of \$18,654 per year for three years will be supplemented by \$46,109 per year for three years of non-federal resources provided by the City of Ogallala.

Strengthening Communities

SERVICE AREA DESCRIPTION: Keith County is within a rural agricultural region, located on the I80 Corridor in western Nebraska with a population of 8,368. Of the total population, 21.2% [or 1,774] of the population is over the age of 65 years, which compares to 13.6% across the state of Nebraska and 13.1% nationally. Poverty levels in the county for children under the age of 18 indicate 20.3%, and for senior citizens 5.5%.

ECONOMIC FEATURES: Crop production and ranching are the county's largest resource. Major employers in the county include: Amercian Shizuki Inc. and Ogallala Public Schools both providing 160 jobs; Banner Health Care Systems is a critical care access hospital with over 100 employees; RCS Sound Software (division of Clear Channel) hires 90 employees, and Indian Hills Manor and WEL-Life Assisted Living has a staff of 86 employees. Walmart will open their doors in early 2015 creating an additional 200 job opportunities in the county. Mid Plains Community College provides a local extended campus. Many of our high school seniors are enrolled in college classes in order to accomplish their pre-requisites prior to their entering the college setting. Unemployment in Keith County as of June 4, 2014 was 2.9% compared to state figures of 3.7% for the same time period.

DEMOGRAPHIC FEATURES: Keith County consists of 1,110 square miles and is home to the largest lake in Nebraska; offering not only water for irrigation but recreation activities in the 22 mile-long water system. Statistics indicate that the county is 98.4% white. The region is home to the Ogallala Aquifer, one of the world's largest aquifers.

PRIMARY FOCUS AREA: Healthy Futures

According to Senior Journal.com published in February 2011, the article advises that according to

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research conducted at Rush University Medical Center, higher levels of social activity by seniors are associated with a decreased risk of becoming disabled. Lead researcher Bryan James, PhD, states that social activity has long been recognized as an essential component of healthy aging, and now there is strong evidence that it is also related to better everyday functioning and less disability in old age. Researchers have long noted how social interaction affects mental and physical health. Personal companionship is shown to boost the immune system, improve cardiovascular health, release stress-reducing hormones, enhance nutrition and digestion, regulate the body's blood sugar levels, lift self-esteem, and decrease the length of hospital stays. Volunteers will meet the Healthy Futures: Aging in Place Focus Area by providing companionship, food delivery and transportation to homebound and handicapped individuals, allowing them to live independently. Volunteers will meet the Healthy Futures: Aging in Place Focus Area by working through the Brothers Keeper Station with 15 Volunteers with an output of 50 individuals. The Director will receive phone calls requesting services; the Director contacts the Station Manager; the Station Manager contacts the individual making the request to determine the need, and assigns a Volunteer to assist. If transportation is provided, the Volunteer uses their own vehicle. Assistance can include lawn mowing, snow removal and help with minor jobs. Additionally, Volunteers make an average of 5 phone well-calls daily to individuals to assure they are safe in their homes and to provide social contact to those homebound and handicapped individuals. On an as-need basis, the Volunteer may obtain groceries on behalf of the individual; the Volunteer uses their own vehicle, but the individual is required to pay for their grocery items. HEALTHY FUTURES Objective: Aging in Place National Performance Measure output H8 includes the Meals-on-Wheels food delivery Station. Using their own vehicles, 76 Volunteers providing 1,875 hours will pick up hot meals from the senior center in Ogallala, and deliver those to homebound adults. Meeting National Performance output of 66 homebound adults who are receiving hot and nutritious meals five days per week throughout the program year. For weather related snow days, the Volunteers follow the school closing procedure. One time per year, each recipient receives a non-perishable food package in the event Meals on Wheels is closed due to weather or other extenuating circumstances. At the time of delivery, Volunteers take a few minutes to briefly visit with those receiving meals, and it is also a check up to assure that the recipient is safely in their home. Coverage of the Meals-on-Wheels program is specific to Ogallala; non-RSVP Volunteers assist in the Brule and Paxton communities with food delivery. National Performance Outcome Measures H9 is accomplished by asking the client to complete a client satisfaction survey annually in October. The survey will ask if they feel overall nutrition has improved since receiving home delivery meals; do they

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feel the meals delivered are more nutritious than what you can prepare for yourself; and do they feel that receiving home delivered meals has helped them remain in their home. During the last program year, of those surveys returned, 88.89% feel their nutrition has improved; 96.3% agree they are more nutritious than they can prepare themselves; and 85.19% agree that having meals delivered helps them remain in their home. In the next reporting year the survey will be adjusted to include the question if they have increased social ties/perceived social support in order to meet the National Performance measure outcome H9. HEALTHY FUTURES Objective: Obesity and Food: In The State of Senior Hunger in America 2012 report (released May 2014), the report emphasizes the increasing numbers of seniors in our country that are going without enough food due to economic constraints. This has not slowed down in recent years even in the midst of an improving economy and financial markets. This threatens to further deteriorate the health of millions of our seniors, as good nutrition is critical to overall health and well-being -- yet many older adults are at risk of inadequate nutrition. Ogallala Volunteers will collect and distribute food through the local food pantry located in Ogallala. 24 Volunteers working 4,235 hours will meet the Healthy Futures Food Focus Area by providing relief from food insecurity through the local food pantry. Volunteers will assist with collecting food at various distribution sites, they agree to take their own vehicles which can mean a 100 mile round trip to pick up food stuffs. They then deliver to the pantry, catalog the food, and stock shelves. During time of distribution, Volunteers make up food packages from food stocks, assist with assuring income eligibility, and complete reports accordingly. Volunteers will assist clients who are unable to carry food packages. Four Paxton Volunteers providing 452 hours travel to North Platte weekly to the distribution center, using their own vehicles, collect food stuffs from distribution center and Walmart, and deliver it to Paxton (60 mile round trip), allowing local residents to pickup food stuffs at a designated time and place. In the event a client is unable to pick up food stuffs, Paxton Volunteers will use their own vehicles and deliver the food pantry items. The two Stations meet the National Performance Output of H12 by providing emergency food to 91 unduplicated households. National Performance Measure Outcomes H12 are calculated by asking the recipient to complete a survey in which they were asked if the food package received is helping to meeting basic food needs, if they were able to use the money saved on food items to pay bills or buy additional food, and if they are eating healthier because of the program. For those responding 99% agree that the food pantry meets basic food needs; 98% report they were able to use the money saved to pay bills or buy additional food, and 99% agreed they are eating healthier. In the 2014 reporting year, the survey will be adjusted to include language asking if there is household food security as a result of food pantry services. These

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services not only enhance nutrition but provide social interaction. HEALTHY FUTURES Objective: Access to Care objective is met by National Performance Measure Output H4 by 20 seniors participating twice weekly in an hour-long Seniorsize Class lead by two Volunteers who have had training in providing appropriate exercise to seniors. The class, although not directly a Bone Builder program, is available to both senior men and women and designed for increased mobility, balance, and low impact exercise. The program is well attended. FOCUS AREA EDUCATION Objective: School Readiness. Research shows that children who receive additional help in the classroom have better attitudes and higher academic achievement. Volunteers are contacted prior to start of the school year by the classroom teacher at St. Paul's School. Pre-determined days and hours are scheduled and Volunteers then assist in the classroom with reading, math and spelling. One-on-one assistance is provided to 30 children in need of additional assistance and help. Three Volunteers provide 288 hours of classroom assistance during a program year. National Performance Measurement Outcomes will be met in the next reporting year by surveying the teachers and asking them to report the number of children demonstrating gains in emotional development, literacy skills, and math skills as a result of the Volunteer in the classroom. School Readiness is also achieved by one Volunteer providing 25 hours to the Paxton Public Library pre-school reading program In National Performance Measurement Output ED21 to ten children. The national Performance Measurement Outcome E23,E24, and E25 Will be accomplished by 10 children who will demonstrate school readiness by participating in the pre-school reading program and learning how to sit quietly for short periods of time, show respect to adults, and prepare them for the public school setting. A new Station beginning in October 2014 will be Kids Oasis sponsored by the Ogallala Public School System based upon the 21st Century Community Learning Center model. Nationally, students attending the 21st CCLC programs raise their math grades by 37%, raise their English grades by 38%, while also improving their homework completion and class participation. It is also noted the program increases their behavior in school. Six Volunteers will provide educational programs, one time per week for a total of 600 hours during the program year. National Performance Output ED4A totals 60 students. Additional services such as homework assistance, social skills reinforcement, and hands-on enrichment activities may be provided by Volunteers in the event the Station Manager requires additional assistance. At no time will the Volunteer provide child care or babysitting services. Because this is a new program within the school system, Performance Measurement Outcome are undetermined and will be reported as the information becomes available and will be accomplished by asking the Station Manager to provide the statistics regarding improved academic performance.

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FOCUS AREA EDUCATION OBJECTIVE K-12 Success will be accomplished by National Performance Output ED4A of 23 students participating in the school-based mentoring Teammates program. Two Volunteers will spend 162 hours during the program year by spending time with youth as mentors. National Performance Measure Outcome ED5, ED27, and ED6 will be accomplished by asking the professional teaching staff to complete a survey responding to questions of improved academic performance literacy and math. Due to confidentiality of the education system, the Volunteer will not be advised if students are disadvantaged. FOCUS AREA ECONOMIC OPPORTUNITY Objective: Housing. Keith County Housing Development Corporation, a non-profit housing corporation, assists in providing safe, sanitary and affordable housing to residents in Keith County. The National Performance Measure Output of 32 families or individuals is met by making available 32 apartments to income eligible persons and families. Volunteers will oversee management of the rental units as well as assist any first time low-income home-buyers with down payment and closing cost assistance. Two Volunteers will spend 88 hours during a program year to provide oversight of the housing program. During the program year, National Performance Measure Outcome 011 will be met by continuously offering vacant units to low-income individuals and families. It is estimated that three apartments will turn over during the program year. FOCUS AREA ECONOMIC OPPORTUNITY Employment Objective is met with Adult Basic Education. The National Performance Measures Output 02, will assist with six individuals receiving adult basic education. Three Volunteers providing 272 hours during the program year will meet with disadvantaged individuals on Tuesday evenings at the high school. Volunteers will assist the Station Manager (who holds her teaching credentials) with reading, conversation, and general social skills. National Performance Measure Outcome 010 is measured by students self-reporting job placement. During the program year it is estimated that 5 disadvantaged individuals will accomplish job placement. Additionally, Mid Plains Community College Extended Campus in Ogallala will provide National Performance Measure Output 02 to eight disadvantaged non-English speaking students. One Volunteer meeting twice a week year round for a total of 18 hours during the program year will assist teaching staff in providing conversation to individuals to better help them understand and speak the English language. Conversations also include American customs, holidays, and information on traditions which allow the student to incorporate themselves into American customs, and yet not discouraging customs of their native land. National Performance Measure Outcome 010 is measured by student self-reporting employment. During the program year it is anticipated that 8 students will be placed in jobs. FOCUS AREA VETERANS AND MILITARY FAMILIES Objective: Veterans

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Served. Other community based activities for this focus area include a new Station that is being developed to honor veterans and their families by inviting them to be recognized at a local event to be held locally on Veterans Day. Five Volunteers spending an estimated 25 hours will mail out invitations, and provide rides to any veterans and their families needing transportation. There will be a program, refreshments, and provide veterans the opportunity to tell their story and provide any memorabilia they would like to share. The outcome will connect local veterans with one another. The National Performance Measure Output V1 is estimated at 10 participating veterans. No National Performance Measurement Outcome is required. FOCUS AREA ENVIRONMENTAL STEWARDSHIP Objective: At Risk Ecosystems. Six Volunteers will provide 420 hours during a program year to assist Keep Keith County Beautiful with collecting and recycling. National Performance Measure Output EN6 Volunteers will provide assistance in collecting 6.73 ton of recycling materials. Station Manager Keep Keith County Beautiful reports to and is sponsored by the Nebraska Department of Environmental Quality. The amount of recycling materials reported is the total of all collections by all people assisting with the program. Volunteers will meet with the Station Manager and be assigned clean-up areas within the county. Volunteers will be given safety vests, protective hand covering, equipment, and bags. Trash is separated and property disposed of and recyclables are taken to the recycling center located in Ogallala. Volunteers also assist with household hazard waste cleanup day checking in county residents bringing in paint cans, pesticides, and other hazardous materials. During paper shred day, Volunteers assist with checking deliveries and unloading vehicles of paper eligible paper products for the shredder. No National Performance Measurement Outcome is required. FOCUS AREA DISASTER SERVICES Objective: Assistance Provided. Volunteers objective is to receiving training and perform outreach when needed for disaster preparedness. Ten Volunteers meeting National Performance Measure Output D1 spend 260 hours during the program year and are trained in the CERT (community emergency response team). This occurs on an ongoing basis in order for the county and it's Volunteers to be better prepared in the event of a disaster. Volunteers are schooled on search and rescue, hazmat, first aide, they are CPR certified, psychology, traffic control, how to shelter individuals, and food preparation for the masses. Volunteers provide continued outreach at social gatherings and meetings stressing the need for every resident to have three days food and water on hand. FOCUS AREA CAPACITY BUILDING Objective: Supporting Blood Drives. The Ogallala/ Keith County RSVP is an important service provider for the Red Cross Blood Mobile draws. Held six times annually, 50 Volunteers spending 2,472 hours during the program year, assist with many facets of the drive. Blood drive dates are

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scheduled in advance and the week before each drive, Volunteers begin making phone calls and scheduling appointments for blood donors. They assist with setting up the facility as well as tearing down following the close of the event. If it is a two-day blood draw, Volunteers will take the collected plasma from the first day to the Red Cross Unit in North Platte (a one hundred mile round trip). Volunteers will use their own car to complete this duty. During draws Volunteers provide and serve food to donors, as well as assist with escorting donors back to the canteen area. Dollar value of in-kind resources for support the blood drive is \$38,232.

Recruitment and Development

Recruiting Volunteers is a service activity that is an important role in keeping Ogallala/Keith County RSVP healthy and strong. Recruiting strategies consist of public speaking, networking, current Volunteers asking others to join, newspaper articles, RSVP monthly newsletters, word-of mouth, Station referrals and social media. Our plan is to recruit volunteers from all races, ethnicities, sexual orientation and degrees of English; including veterans and military families, to continue to model the policy of non-discrimination. National Performance Measure Output G3-3.1 is met by recruiting 20 new Volunteers during a program year. During the recruitment process, the new Volunteer is asked to complete an application and participate in an interview with the Director. The Director assesses the interest of the Volunteer and places them accordingly at a Station. Individual and group trainings are provided for Volunteers to assure they are comfortable with what is required of them at every Station they assist. To assure the Volunteer is properly assigned to a Station, the Station Manager will complete a yearly evaluation to assess the success of the arrangement between the Station and the Volunteer. Retention strategies include frequent Volunteer recognition, volunteer training, and carefully matching placement with the interest of the Volunteer. Recognition is provided in the form of a Volunteer Recognition Dinner, we present Certificates of Appreciation for years of service, written thank you notes, and newspaper articles. The Director and the Advisory Council nominate Volunteers for community awards.

During the Volunteer Recognition Dinner, Volunteers are asked to complete a RSVP Volunteer Survey. The survey questions include inquiry if Volunteer receives adequate training, if they feel that volunteer activities improve their overall healthy and well-being, and if they feel safe when volunteering. Positive survey results indicate that RSVP is important in Keith County. When there is a dispute between Volunteers, the Director handles the situation by obtaining information from each Volunteer and is the mediator in which to settle the dispute. In some cases a Volunteer will need to be re-assigned to a different station. National Performance Measure Outcome G3-3.3 is accomplished

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by 38 Stations implementing more than three effective volunteer management practices.

Program Management

The Director is responsible for management of the 295 Volunteers and 38 Stations. Her office is open daily from 8:00 a.m. to 5:00 p.m. and is available by both phone and walk in traffic. The Director makes herself familiar with every Volunteer, understanding their strengths and weaknesses. Through the application process, and interview, the Director determines placement of the Volunteer in the various Stations. A monthly newsletter created by the Director is mailed to all participating Volunteers with informative information, upcoming events, and providing a listing of what assignments needed filled. Volunteers are then able to contact the Director with hours and dates of availability. The Director uses Volunteer Match web site as a way to post volunteer opportunities. Volunteer Reporter is utilized to collect data on the experiences, abilities, and skills of our Volunteers. The program also generates reports that allow us to create the high quality volunteer opportunities for the county, and helps in identifying the specific volunteer traits. Volunteers are responsible for monthly reporting of volunteerism by Station and number of hours. When adding a new Station, a close screening is conducted ensuring the new Station meets the Guidelines established by the Corporation for National & Community Service. The Station must accept the responsibility for assignment and supervision of the Volunteer. It is important that the Station implement three or more effective volunteer management practices. The Director works with each Station to assure compliance. Yearly, Stations submit an impact statement agreement to provide data through direct client surveys or other acceptable data collection methods. New Stations are developed in accordance with community needs which are identified through local needs assessments, volunteer surveys and requests for service from local sites and stations. Each Station will enter into a Memorandum of Understanding (MOU) which sets out in detail the responsibility of the Station and the Volunteer. The Director will review the Senior Corp Guide for Quality Assurance and Compliance Monitoring Guide and have a clear understanding of mandatory program requirements, the applicable Code of Federal Regulations and OMB Circulars. In the event a Station does not meet the criteria as set forth in the grant requirements and it is not possible to develop new opportunities within the Station, the Station will be retired. In doing so, the Director and a member of the RSVP Advisory Council will meet with the Station Manager to explain the required guidelines. The Station will be honored through and Honorary Graduation Ceremony and presented a certificate of service thanking them. Volunteers from a retired Station will be offered other volunteer Station opportunities. Financial management of the RSVP program is accomplished by the Ogallala City Manager and City Clerk/Treasurer, They

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review the RSVP budget and expenditures and provide financial oversight of the RSVP. The Clerk/Treasurer is responsible for writing checks and performing bank reconciliation. A monthly statement of expenditures are compiled by Volunteer staff and provided to the Director, Clerk/Treasurer, and Advisory Council. The Director monitors the budget to assure that RSVP funds are spent in an appropriate manner. Service activities of managing volunteers and training volunteers is achieved by National Performance Measure Output G3-3.2 with 295 active Volunteers with Ogallala/Keith County RSVP.

Organizational Capability

Located within the administration offices of the City of Ogallala, Ogallala/Keith County RSVP has been a presence in Keith County for 40 years. Starting with humble beginnings, the program now boasts 295 Volunteers. Since inception, RSVP has been supported by the City of Ogallala providing local matching funds for the program, providing office space, computer, telephone, and fax machine. The key staff person responsible for management is Program Director Ginny Steinke who has been with the program for the past 13 years. She has been working with volunteers and in the public arena for the past 30 years. There are no plans to add additional staff as there are Volunteers available to assist with administrative office work; making phone calls to Volunteers and Stations and fielding phone general calls coming into the office. Volunteers providing administrative assistance allows the Director to concentrate on recruitment and development as well as program management. The Director provides financial information to the Clerk/Treasurer for management of finances. All accounting information goes through the City of Ogallala and is audited accordingly with the City's auditing process. The RSVP grant has been managed since 1974 and is compliant with budgeting regulations and OMB Circular 133. RSVP currently has a 9 Volunteer Advisory Council which serve to provide connections to community resources and assist in agency strategic planning. The Advisory Council represent a cross section of community volunteers, business owners, and employees.

Other

OTHER COMMUNITY PRIORITIES

CASA (Court Appointed Special Advocate). The Volunteer is an advocate for the child in the court system. They are proactive with the family in matters of removal and placement. In order for the child to go back into the home, they are the go-between with the Judge and the child. An Ogallala/Keith County RSVP Board member is an acting board member on the CASA Board as well. 3 Volunteers - 390 hours. CHAMBER OF COMMERCE: Volunteers greet visitors to the community,

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providing them tourism opportunities as well as for those want to re-locate provide critical information on housing, utilities, and services within the county. 7 Volunteers - 445 hours.

GOODALL CITY LIBRARY: Volunteers place returned books back on shelving, file paperwork, copy obituaries and place on microfilm, repair books, and organize books on tape. 2 Volunteers - 360 hours.

GOODALL REC CENTER: Volunteers greet visitors every morning Monday through Friday and on Friday afternoon. The purpose of this job is to remind members to sign in and to provide information as to current classes being held. The Volunteer is located in the office and answers the phone when paid staff is not available. 2 Volunteers - 210 hours.

HEALTH & HUMAN SERVICES: The Volunteer answers the phone and takes messages in order for paid staff to participate in meetings with clients and over the lunch hour. 2 Volunteers - 82 hours.

INDIAN HILLS HEALTHCARE: The Volunteer plays cards with the residents twice per week, serve juice and cookies twice per week, and call bingo once per week. Every Monday Volunteers direct a sing-a-long with an array of old time music. Volunteers help with special programs or special events at the nursing home. Volunteers also take time to visit with residents both during cards and bingo, as well as with them in their rooms. 5 Volunteers - 1785 hours.

JUMBLE SHOP: Volunteers assist in sorting of donated clothing and household items, price the goods, assist buyers with selections, act as cashiers, and greet those coming in the door. 5 Volunteers - 1,024 hours.

KEITH COUNTY FAIR BOARD & UNL EXTENSION: Volunteers assist with opening day of the fair with the open class exhibits as well as the 4-H exhibits. They assist with paperwork, directing exhibitors, and helping the judge with ribbon placement. Volunteers greet visitors to the exhibit hall during the three day fair event, which also provides a minimum amount of security for the exhibits as well. 2 Volunteers - 475 hours.

KEITH COUNTY HISTORICAL SOCIETY: Volunteers assist the Curator with greeting guests to the Mansion on the Hill, work with timelines for photo exhibits, perform minor gardening at the Mansion, and during December assist with the Annual Holiday Home Tour. Volunteers staff the homes to provide minor security during the tour. 4 Volunteers - 1,895 hours.

KENFIELD PETRIFIED WOOD GALLERY: Volunteers greet visitors, serve as cashiers, give tours of the facility, and provide information about petrified wood. When art exhibits are in house, Volunteers serve as guides of the particular exhibit. Volunteers do minimal cleaning of the Gallery when not busy greeting guests. 8 Volunteers - 7,958 hours.

SERVICE CLUBS: Volunteers assist with the Annual Pancake Feed during the Parade of Lights in December as well as assist with the Annual Safety Day, where they visit with area children on being safe in their environmental. Volunteers provide community service by putting up flags on federally recognized holidays, provide the pancake breakfast at the Keith County Fair, assist with the

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pancake breakfast at the Indian Summer Rendezvous, and assist with the Missoula Children's week-long theater experience. 9 Volunteers - 179 hours. LEMOYNE SENIOR CENTER: Volunteers greet, take registration, assist with cleaning the facility, and fund raising opportunities. They also help serve during regular meals and special events. 12 Volunteers - 2,652 hours. HOUSE OF GOD: Volunteers provide food and serve for public funeral meals. Volunteers also help in the school lunch room, serving meals. A Volunteer is in oversees the school library. 12 Volunteers - 1,212 hours. NE GAME & PARKS: Volunteers serve as greeters, they are tour guides in the Water Interpretive Center located at Lake McConaughy. They provide area information to include recreation uses. 2 Volunteers - 202 hours. OGALLALA COMMUNITY HOSPITAL: The hospital has recently contracted with the Ogallala/Keith County RSVP to greet visitors at the hospital. Volunteers will be able to direct those needing services to the proper areas in the hospital. 1 Volunteer - 260 hours. REGIONAL ARTS COUNCIL: Volunteers provide refreshments for the concert series throughout the years; serve as ushers, and help clean up after a concert. Volunteers assist with Missoula Children's Theater, a week-long theater experience for K-12th grade children held annually in January. 2 Volunteers - 145 hours. RELAY FOR LIFE: Volunteers coordinate teams, are on the planning committee, help with registration, fold bags for the luminaries, and participate in the event. 2 Volunteers - 84 hours. SANDHILLS CRISIS: Volunteers participate in "Walk A Mile In Their Shoes" event, and help provide food for special events. 1 Volunteer - 120 hours. WELCOV ASSISTED LIVING: Volunteers call bingo once weekly, provide music, and organize a sing-a-long with old time tunes. They visit with residents on an individual residents. 4 Volunteers -120 hours. SOAP BOX DERBY: Volunteers assist with concessions and drivers of the vehicles for the car haulers bringing the derby cars back to the top of the racetrack. Volunteers assist with score keeping during derby racing events. 4 Volunteers - 92 hours. (** Volunteers and hours are per program year)

PNS Amendment (if applicable)

N/A