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Executive Summary

An estimated 350 RSVP volunteers will serve in the Schuyler-Yates counties of upstate New York. They will provide assistance with food delivery, medical transportation, companionship, housing services, and Bone Builders exercise classes through a network of 69 volunteer stations such as Office for the Aging, Cornell Cooperative Extension, Schuyler Outreach & Food for the Needy Food Pantries, public libraries and schools, hospitals, nursing homes and veterans service agencies. The primary focus area of this project is Healthy Futures. At the end of the 12-month performance period, it is anticipated that low-income, elderly, homebound and persons with disabilities will experience increased food security and greater access to and consumption of healthier foods. The CNCS federal investment of \$42,367 will be supplemented by \$37,430 in non-federal resources.

Strengthening Communities

Strengthening Communities:

Schuyler-Yates RSVP will target Healthy Futures as the Primary Focus Area in Schuyler and Yates counties. The proposed Service Objectives within this focus area will be: Obesity and Food (Emergency Food), Obesity and Food (Support and Education), Aging in Place (Living Independently), Aging in Place (Respite) and Access to Care (Health Education Programs). With the mission to "help build communities that care for all people by reducing poverty and promoting healthy individual and family life", Catholic Charities of Schuyler County is applying to sponsor and manage Schuyler-Yates RSVP for the 2013-16 project years. Schuyler County Cornell Cooperative Extension is stepping away from their 39 year sponsorship of this program. In 2011, 298 active Schuyler-Yates RSVP volunteers provided 32,220 hours of service to 63 volunteer service stations. As the new sponsor of the Schuyler-Yates RSVP project, Catholic Charities of Schuyler County full anticipates the retention of all volunteers and volunteer stations.

Schuyler and Yates Counties are located in the Finger Lakes region of New York State. While both

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counties are classified as rural-suburban, they are much smaller than average among New York State's other rural-suburban counties. With a combined average of 66 persons per square mile, (New York state average is 411) both counties are among the least densely populated in the state.

Schuyler County is part of the Appalachian Region.

According to the 2010 U.S. Census, there are 18,343 people in Schuyler County (96.9% White, 1.1 % African American, 1.5% Hispanic). There are 25,348 people in Yates County (97.4% White, 1.0 % African American, 1.9% Hispanic).

Community Needs:

Poverty - Schuyler and Yates counties have significant needs as a result of its geography and consisting of a population that is impoverished, aging and undereducated. The 2010 median household income in Schuyler County was \$47,404; with 8.3% living below the poverty line. The 2010 median household income in Yates County was \$46,822 with 14.7% living below the poverty line.

These are both well below the New York State average median household income of \$55,603.

Aging Population - The combined population for both counties is 43,694 of which 12,429 are age 55 or older.

Furthermore, according to the Sage Commission First Year Report published by the Finger Lakes Health Systems Agency in June of 2010, the percent of older adults in the region will increase by 38%, by 2025, representing 21% of the entire population.

Undereducated - With an undereducated population (29% of high school graduates not attending college -- compared with NYS average of 22%), and an unemployment rate of 8.0% , many individuals and families are unable to make ends meet and have insufficient resources to overcome poverty and obtain employment providing a living wage.

Food Insecurity / Unhealthy Lifestyles - Although the natural resources and beauty of the area

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provide for thriving agricultural and tourism industries, they offer seasonal employment and low wages. Food insecurity and unhealthy lifestyles are an issue in both counties. Over 2,500 individuals receive assistance annually from food pantries scattered throughout the two-county region.

According to the S2AY Rural Health Network's 2010-2013 Community Health Assessment for Schuyler and Yates counties, the two-county average of overweight or obese adults is 61.5% (NYS average is 58.2%) and the average percent of adults eating 5 or more servings of fruits or vegetables daily is only 23% (compared with NYS average of 26%). With regard to the aging population, according to the 2009 Expanded Behavioral Risk Factor Surveillance System Report, 25% of residents over 65 living in Schuyler and Yates counties were in poor or fair health, 43% had a disability, and 68% were either overweight or obese.

RSVP Volunteer Service Activities Addressing Community Needs:

Because of these food insecurity and nutritional needs, Schuyler-Yates RSVP has placed Healthy Futures as the primary focus area objective for our 2013-16 project. Service activities address "Obesity & Food" through Food Pantries, Mobile Food Trucks and Community Gardens; "Aging in Place" through Home Delivered Meals, SHOC (Schuyler Housing Opportunity Council), Medical Transportation Ride Program, Home Shopping Assistant Program, Telephone Reassurance Program; "Access to Care" through Bone Builders.

Obesity & Food:

Food Pantries - 50 volunteers will serve in food pantries and Mobile Food Trucks throughout the two counties. These pantries and trucks are organized and managed by a number of non-profit organizations, including Catholic Charities of Schuyler. Schuyler Outreach pantries and satellite sites obtain food from the Food Bank of the Southern Tier. Pantries in Yates county receive food from Rochester based Foodlink, community food drives, and surplus items from local vendors and farmers. Volunteers will be assigned to a pantry by RSVP to perform duties ranging from unloading delivery

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trucks and inventorying food items to greeting and serving consumers in the pantries. Community Garden -- The Community Gardens, managed by Catholic Charities and Cornell Cooperative Extension, increase access to healthy foods through education (hands-on learning in the garden) and provision of vegetables through pantries and individual plots. Each year, 15 plots are maintained by individuals/families and a large communal plot is cared for by volunteers with over 1,500 pounds of produce donated to local food pantries and low-income senior housing facilities. 10 volunteers will assist with the Community Garden projects.

Aging in Place:

Food Delivery - Public transportation is available but limited in Schuyler County and non-existent in Yates County. The Schuyler public transportation system is a set-route system with a large van running between the villages of Watkins Glen, Montour Falls, Burdett and Odessa from 8 AM to 5 PM on week days only. If you consider a half mile corridor around the set route, the system serves less than 2% of the land area of the county. There is also a dial-a-ride service available in both counties. Lack of public transportation coverage is the reason for our first set of activities under the Aging in Place objective.

8 volunteers will support the Home Delivered Meals project. This project provides healthy foods through home-delivered meals weekdays to individuals who are homebound.

Transportation - 14 volunteers will serve in the Medical Transportation Ride Program. This program includes transportation to medical appointments providing older adults and individuals with disabilities increased social support and continued access to medical professionals to improve health outcomes.

Companionship - Living in a rural community with very limited or no public transportation options leaves many seniors feeling isolated, alone and in need of companionship. 3 volunteers will serve in the Home Shopping Assistant Program, which offers social support and transportation for shopping

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needs.

8 volunteers will serve in the Telephone Reassurance Program by providing social support through telephone calls to homebound seniors and individuals with disabilities.

Housing Services -- Aging in Place necessitates a home that is maintained and does not hinder mobility. Schuyler Housing Opportunities Council (SHOC) is a local non-profit that provides materials and labor to assist low-income seniors in maintaining their home. 5 volunteers will assist this non-profit in its work.

Access to Care:

Bone Builders - In order to assist seniors in remaining healthy and mobile, 18 volunteers will lead and assist with weekly Bone Builders classes, which use an exercise curriculum developed at Tufts University to lower the risk of osteoporosis in persons 60 and older.

Primary Focus Area Service Activities:

Developing/Maintaining Community Gardens: RSVP volunteers will assist the Community Garden Managers in preparing garden plots for the growing season. This includes maintaining the Community Plot from which produce is distributed to food pantries and low-income senior housing facilities. Volunteers will also solicit individuals to participate as individual/family community gardeners, oversee their efforts to grow healthy foods and increase their knowledge of acceptable gardening practices. At the end of the growing season RSVP volunteers will assist community gardeners in harvesting their plots and preparing the plots for off-season. A variety of gardening activities will occur daily throughout the growing season from late April through early October.

Providing Services: RSVP volunteers will assist food pantry staff in a variety of activities including: stocking shelves, inventory of food, distribution of food, maintaining sign in/out sheets and recipe distribution. Volunteers will serve at multiple rural food pantry sites in Schuyler & Yates counties.

Pantries are open from 3 days a week to monthly. Volunteers will also assist in similar ways at Mobile

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Food Truck sites monthly. Pantries and Mobile Food Trucks provide food to individuals and families experiencing temporary food insecurity. Through these efforts, participants will experience increased food security.

Food Delivery: RSVP volunteers will collect, prepare, package and deliver nutritious hot meals to homebound seniors five days/week.

Providing Financial Literacy or Housing Services: RSVP volunteers will provide emergency home repairs, weatherization and handicapped accessibility improvements for eligible individuals/families, based on need.

Transportation: RSVP volunteers will serve as drivers for the Office for the Aging, Veterans Services Agency, Department of Social Services, and Community Services (Mental & Public Health). RSVP volunteer drivers will transport referred clients to medical appointments, therapy sessions, pharmacy and other non-emergency medically related visits providing door-to-door service. This service will be offered week days throughout the program year.

Food Delivery: RSVP volunteers will serve as Shopping Assistants for eligible Office for the Aging clients. RSVP volunteer Shopping Assistants will help referred clients shop for groceries and complete other necessary errands. This service will be offered week days, as requested, throughout the program year.

Companionship: RSVP volunteers will provide telephone reassurance for eligible Office for the Aging consumers. RSVP Telephone Reassurance volunteers will reduce social isolation by telephone outreach. This service will be offered week days, as requested, throughout the program year.

Leading or Assisting Bone Builders: Trained RSVP volunteers will lead weekly exercise sessions at sites in Schuyler & Yates counties. Educational programs about the prevention of osteoporosis through exercise, nutrition and other healthy lifestyle practices will be incorporated into these sessions.

Connecting Needs and Activities to Outputs and Outcomes:

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The community needs identified above which include Poverty, Aging Population, Food Insecurity and Unhealthy Lifestyles will be addressed with RSVP volunteers providing service activities including provision of food by Developing/Maintaining Community Gardens and assisting with Food Pantry Services, and serving the homebound aging population with Food Delivery, Housing Services, Transportation, Companionship and Leading or Assisting Bone Builders.

The anticipated National Performance Measures outputs of these activities are tracked through attendance and activity logs and sign in/out sheets at each volunteer station. Furthermore, National Performance Measure outcomes of increased food security will be measured by survey results of individuals and families receiving food through community food pantries, Mobile Food Trucks, and community gardens projects. It is our goal that 300 surveys will be distributed to participants at food pantries, Mobile Food Trucks, and community garden projects. Of these, 150 surveys will be completed and returned annually. Of those returned, our outcome goal is that 75% will show an increase in food security and increased consumption of /access to healthy food options.

RSVP Volunteer Service Activities to Veterans and/or Military Families:

In order to promote healthy futures for all county residents, the food pantries, Mobile Food Trucks and Community Gardens have no restrictions or guidelines for participation. Veterans and/or military families currently participate in these services as needed. 25 veterans are currently served with transportation to appointments through the Medical Rides project. In 2011, RSVP volunteers transported 30 unique veterans to medical appointments, making 523 trips.

Recruitment and Development

Recruitment & Development

Creating Assignments:

Catholic Charities of Schuyler along with its sister organization Catholic Charities of the Finger Lakes are major human service providers in Schuyler and Yates counties. We will leverage staffs in these

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agencies to assist the RSVP Director in meeting with agencies (public and non profit), schools and faith communities to define new, high quality, innovative volunteer opportunities for individuals age 55 and older. Once an agency or group identifies an unmet need that can be filled by RSVP volunteers, the RSVP Director will work with the agency/group to define the work, outputs and outcomes of the project. When completed, the Director and his Administrative Assistant will begin the process of recruiting volunteers. An early focus will be to build a staff of volunteers who will assist the RSVP paid staff in recruiting and training.

RSVP seeks to capture the skills and talents of the Baby Boomer population by developing assignments that attract younger volunteers according to recognized boomer attributes; a wide variety of meaningful, short-term commitments that allow for self-direction and life-long learning. Volunteers will be matched with existing projects/stations or be given the opportunity, if desired, to be the builders of a new project.

Volunteer Training:

The RSVP Director works with each project/station to develop performance measurement work plans and an effective training strategy. Stations are provided information about Baby Boomer trends and assistance in developing appropriate volunteer assignments. With the Director's assistance, "assignment descriptions" are developed and written with each station. Assignment descriptions for new projects are developed by the Director and the agency/group. Volunteers receive individual orientation on RSVP volunteering from the Director and the assistant at the time of enrollment, which includes a discussion of their interests and skills. When a match of volunteer interests and skills is made to the needs of a project, the station operating the project provides the assignment description and the on-site orientation and training in the skills necessary to perform their assignments effectively. Volunteers involved in youth programs are also encouraged to utilize pertinent national resources like LEARNS tutoring resources.

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The RSVP program provides in-depth volunteer training for Reading Buddies, Bone Builder class leaders and tax counselors. RSVP volunteer drivers attend AARP safe driver trainings paid for by the RSVP program. Once a MOU has been initiated with a station, each volunteer station supervisor receives an RSVP orientation regarding station responsibilities. Throughout their partnership with the RSVP program, stations receive a quarterly electronic newsletter to keep them informed of RSVP activities.

Training is provided to new RSVP Advisory Council members during orientation to their role in providing community input on the RSVP program.

Volunteer Recruitment:

In order to recruit volunteers from throughout the Schuyler and Yates county areas, volunteer opportunities are published in newsletters in collaboration with the local Office for the Aging offices. RSVP utilizes VolunteerMatch and maintains its own website and Blog. FaceBook is being explored as a potential communication and recruitment tool. RSVP participates at community events and health fairs and encourages word of mouth recruitment by active volunteers.

Targeting Diversity in Recruiting:

While Catholic Charities provides services to all populations, regardless of race, ethnicity, gender or faith, as seen in the population statistics for Schuyler and Yates Counties there is limited diversity. Therefore, the Director will use ties with the Office for the Aging and Veterans Services Agencies in both counties to develop presentations on RSVP and volunteer opportunities for veterans and persons with age-related disabilities. The Director will target personal efforts at connecting with these groups, explaining the mission of RSVP and developing connections between the station supervisors and the individual volunteers. As an example of an effort started in 2010 and already underway, volunteers will serve in Citizen Science activities, including the daily monitoring and on-line recording of backyard precipitation for use by the National Weather Service and others to analyze water resources

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and severe storm concerns. We see this as a good opportunity for interested older adults with disabilities since it is conducted at home.

Retention & Recognition:

Retention and recognition go hand in hand as recognition plays a vital role in volunteer retention.

Recognition is a year-round process, highlighted by an annual festive event, planned and implemented by the Advisory Council and staff. Every effort is made to promote volunteer satisfaction at the time of the initial volunteer placement by matching volunteer interests and skills with the most appropriate assignment. Volunteers are encouraged to share assignment problems or concerns with RSVP staff as they arise in order to maintain a positive volunteer experience.

Volunteers are surveyed annually to provide an opportunity for reflection as they consider their sense of accomplishment, the positive difference made in the lives of people served, and the volunteers' overall health and sense of well-being due to their volunteer involvement.

Program Management

Program Management

The Schuyler-Yates RSVP links volunteers with meaningful volunteer opportunities that meet critical community needs while meeting the interests and skills of the volunteer. Working with public and non-profit organizations, it coordinates volunteer opportunities to address unmet needs in the areas of human needs, health and nutrition, education, public safety and the environment. Staff and Advisory Council members maintain involvement with community agencies and governing entities to keep abreast of changing community need.

Station Management/Compliance:

The Station Supervisors are responsible for the day-to-day operation of each station. All Station Supervisors receive orientation training from the RSVP Program Director including an overview of RSVP regulations which govern the program's operation. This same training is provided to any new

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supervisor who is appointed at the station. Each year, an annual meeting for station supervisors will be held to share operating strategies and to update the supervisors on any changes to the overall program. Email communication is used for updates needing immediate attention throughout the year.

The Program Director is responsible for assuring compliance to RSVP standards. The Director visits all stations at least once every three years. Stations in the Primary Focus Area (Healthy Futures) will be visited annually to inspect appropriate documentation and to identify or prevent prohibited activities. These visits provide a strong preventative measure. Identification of prohibited activities is best done at the time of incident. Volunteers are encouraged to report any inconsistency immediately through phone, mail or e-mail. If contrary to standards, the director will investigate and take appropriate measures to prevent re-occurrence.

Memorandums of Understanding (MOU) will be executed with the sponsoring agencies with accompanying work plans for outcome-based programming at least every three years. Catholic Charities has a policy for conducting background screening of volunteers, especially those working with members of vulnerable populations. If driving is part of the assignment, driving records are checked. Permission is secured from the volunteer to conduct a background check and/or a motor vehicle record check. All information related to background screening is kept in a locked file and remains confidential.

Developing Stations Outside Primary Focus Area:

As stated earlier, Catholic Charities of Schuyler along with its sister organization Catholic Charities of the Finger Lakes are major human service providers in Schuyler and Yates counties. We will leverage our staffs to assist the RSVP Director in identifying programs/agencies outside the Primary Focus Area (Healthy Futures) that could be strengthened with volunteer resources. The Director will meet

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with personnel from the sponsoring agencies to identify their volunteer needs and discuss volunteer resources available through RSVP. If a resource gap is identified to be filled by RSVP volunteers, the Director will work with the program/agency to define the volunteer work including outputs and outcomes of the project that will be affected by the addition of these volunteers. Memorandums of Understanding (MOU) will be executed with the agency and an RSVP station will be initiated.

Ongoing oversight will be the same as described above.

Graduating Volunteer Stations

The historic sponsoring agency for Schuyler and Yates Counties RSVP has been Cornell Cooperative Extension. With their decision to withdraw from this sponsorship, Catholic Charities of Schuyler has stepped forward to continue this 39 year tradition of RSVP in our counties. The applicant has no plans at this time to graduate any volunteer stations utilizing RSVP volunteers other than placing the emphasis on stations in the intended Primary Focus Area (Healthy Futures) as required by this grant. If changes in the community show that a volunteer station is no longer needed, the RSVP Director will meet with the sponsoring agency of the station. RSVP volunteers serving in graduating stations will receive information and coaching from the Director on other stations that might utilize their skills. When an interest in a new assignment is shown, it will be the RSVP Director's responsibility to make the initial introductions and provide training.

Measurement and Data Collection:

Projects are evaluated annually, utilizing tools (surveys & pre/post tests) developed between the RSVP Director and Volunteer Stations. Over 25% of all Schuyler-Yates RSVP volunteers will serve in stations in the Primary Focus Area (Healthy Futures). National performance measure outcomes and outputs will be measured and collected in the following ways:

Volunteers serving in food pantries, Mobile Food Trucks and Community Gardens, will track the number of consumers through sign in/out forms. This data will be collected each day and reported

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annually to the RSVP Program Director. Community Garden participants will be tracked by the Garden Managers based on Applications/Registrations each growing season.

With over 10% of Schuyler-Yates RSVP volunteers serving in food pantries, Mobile Food Trucks and Community Gardens, outcomes will be measured by volunteers distributing and collecting surveys from consumers twice/year. Surveys will measure increased food security and increased access to/consumption of nutritionally adequate foods. Community Gardens participants will be surveyed at the end of each growing season to determine increased education on growing their own food and increased access to/consumption of healthy foods. Completed survey data will be collated and reported by RSVP staff annually.

Other stations in Healthy Futures include: Home Delivered Meals, Schuyler Housing Opportunity Council, Medical Transportation Ride Program, Home Shopping Assistant Program, Telephone Reassurance Program, and Bone Builders. Performance measure outputs for the aforementioned stations will be tracked using attendance/activity logs and program applications. Each station will collect data and report it to the RSVP Director who will provide an annual report of National Performance Measure outputs.

Community Priorities stations include:

Thrift shops, public libraries, public schools, hospitals, nursing homes, Literacy Volunteers, CASA (Court Appointed Special Advocates), Red Cross, Community Dispute Resolution Center, American Cancer Society, historical societies, humane societies, assisted living facilities, Yates Cultural/Recreational Center, CareFirst, ARC, Cornell Cooperative Extension, First Aid Closet, youth centers, and OFA Senior Congregate Meal Sites in a variety of service assignments.

Performance measure outputs for the Community Priorities stations will be tracked using attendance/activity logs. Each station will collect data and report it to the RSVP Director who will provide an annual report of National Performance Measure outputs.

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Other Focus Areas & Capacity Building stations include: K-12 Success (Reading Buddies), School Readiness (Head Start & My Place Child Care Center), Financial Literacy (CASH - Creating Assets, Savings and Hope Tax Counseling), Housing (Habitat for Humanity), At-risk Ecosystems (Cornell Cooperative Extension Hazardous Waste Disposal), and Capacity Building and Leverage (RSVP & Fire Stations).

Performance measure outputs for Other Focus Areas & Capacity Building stations will be tracked using attendance/activity logs. Each station will collect data and report it to the RSVP Director who will provide an annual report of National Performance Measure outputs.

The resulting data, collated by RSVP Director in an Access database, is used for evaluating program success, developing program strategy, securing funding and marketing RSVP.

Resource Management:

Catholic Charities of Schuyler utilizes the accounting services of Catholic Charities of the Diocese of Rochester (NY) and all financial reporting systems are reviewed annually by independent auditors. Discrete account numbers are used to track grant revenues and expenses. OMB Circular A-21 guides the fiscal management of grant funds.

Members of the RSVP Advisory Council conduct annual self-assessments, considering performance in the areas of program planning, development and evaluation, financial support, human resources and volunteer management. Resulting recommendations for improvement in operating efficiencies are included in the evaluation summary and submitted to the Corporation for National Service. The Program Director is given new objectives for the ensuing year based on these recommendations and reports at each council meeting the progress to date.

Every effort is made to secure and maintain financial support to assure project sustainability. In this time when public monies (federal, state and local) are being cut, expansion is unlikely. In addition to this Federal grant, RSVP receives financial support from several sources: United Ways of Schuyler &

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Yates Counties, New York State Office for the Aging, Schuyler County government, Advisory Council fundraising activities and various donations.

Organizational Capability

Organizational Capability

Fiscal Oversight:

The agency has been in existence for twenty-five years, currently employs approximately 100 people and is financially sound. There is a completed Corporate Compliance document in place, a whistleblower policy, code of conduct, and confidentiality statements.

Additionally, Catholic Charities of Chemung / Schuyler (CCCS) has a long history of providing direct services, financial assistance, education, training and advocacy efforts on behalf of all people who suffer from the effects of poverty, disabilities, homelessness, lack of safe affordable housing, substance abuse, hunger and other vulnerabilities that prevent individuals from living dignified lives, free from the economic barriers that bind them. CCCS' programs are funded through multiple local, state, and federal funding sources that require quarterly financial and performance reporting. The collection of comprehensive data is ongoing at CCCS.

CCCS's experienced financial management team uses current fiscal management technologies and accounting systems, and the finance director has been with the organization for 20 years. Each financial sponsor requires detailed accounting procedures and all require an independent audit.

Besides its internal controls and account-based reporting, the team provides budgetary and cash-flow reports to the Board's Finance Committee, which also reports monthly to the full Board of Directors.

The RSVP Director receives monthly accounting reports which are given to the Advisory Council as another level of oversight.

Job Descriptions:

Schuyler-Yates RSVP Program Director -- will coordinate and direct the Schuyler-Yates Retired and

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Senior Volunteer Program (RSVP). With a high level of initiative and discretion, assume full responsibility for program development, implementation and operation. Apply sound fiscal management to all funding. Carry out the goals of the program by the placement of persons 55 and over in a variety of meaningful volunteer assignments designed to enhance the service of non-profit agencies and organizations to address unmet community needs.

Schuyler-Yates RSVP Administrative Assistant -- will provide the Program Director with administrative support including responsibility for data collection, maintenance of social networks (RSVP website, Facebook, and other social media outlets), coordination of volunteers, and oversight of volunteer placements.

Richard Evans, Current RSVP Program Director, brings 3 years of experience as the RSVP Program Director and 25 years of experience in community outreach activities through involvement with radio broadcasting, faith-based leadership, Council of Churches, United Way, ARC of Schuyler, and Cornell Cooperative Extension. Richard has a BA in Political Science.

Volunteer Management History:

The RSVP Director that currently manages the RSVP program at present has been in his position for 3 years (see above) and has successfully deployed volunteers to stations/projects in the Primary Focus Area and measured their performance. This history of successful experience will be transferred to Catholic Charities of Schuyler as Cornell Cooperative Extension transitions out of the RSVP sponsoring agency role and (anticipating a successful application) Catholic Charities becomes the new sponsoring agency of Schuyler-Yates RSVP.

In addition, Catholic Charities has experience operating successful programs partially or fully staffed by volunteers. As the primary provider of food related services to low-income and vulnerable populations, Catholic Charities has years of experience recruiting, training and managing volunteers in our food pantries, at Mobile Food Trucks and community garden projects.

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Organizational Infrastructure:

Catholic Charities of Schuyler County has the organizational infrastructure needed to successfully operate the following programs: FIRST STEP Victim Services Program providing counseling, advocacy, and accompaniment through the legal system to victims of crime; Schuyler Outreach - providing emergency services including food, short-term rental and utilities assistance, and prescription drugs to those in critical need; Nutrition Outreach & Education Program focusing on educating and screening community members for access to Food Stamps; 21st Century Base Camp offering after school educational enrichment services to middle school youth in four school districts; Schuyler County Runaway & Homeless Program providing 24-hour intervention services including counseling and advocacy to youth up to 21 who are homeless or at risk of running away; PINS Diversion program providing support and guidance to at-risk youth and families in order to keep the youth from going to court and possibly being placed in a group home; Watkins Glen Community Garden - providing educational opportunities for residents to learn to grow their own vegetables as well as community service opportunities to care for a communal plot and donate produce to community food pantries. Catholic Charities of Schuyler employs a staff of 12 full time and 20 part time staff and has established a reputation in the community for being an accessible, caring, effective organization.

Catholic Charities of Chemung/Schuyler (CCCS) is governed by a 17-person Board of Directors, comprised of regional community leaders. With an annual budget of over \$6 million (approximately \$850,000 of which is Schuyler County) CCCS has many assets (facilities, equipment and supplies). In addition, administration and overhead attached to the services/staffing include an established infrastructure consisting of Human Resources, Accounting/Finance Department, Admissions & Discharge Department, Quality Management & Compliance Department.

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The Schuyler/Yates RSVP Advisory Council consists of 19 community members who assist with program planning, development and evaluation, acquiring financial support, human resources and volunteer management.

CCCS manages a score of funding sources across the federal, state, and local levels, and with private and public fund investments that include grant awards covering multiple years of services.

Sustainability of Non-federal Share:

The Legislature of Schuyler County, United Way of Schuyler County, the Dundee Area United Fund, and the NYS Office for the Aging have shown a continued commitment to RSVP in this community. Due to the invaluable services made possible by RSVP volunteers throughout Schuyler and Yates Counties it has been indicated that this support will continue from the county and it is expected that our requests of the United Way campaigns will be given a positive response.

Other

N/A

PNS Amendment (if applicable)

N/A