

PART I - FACE SHEET

APPLICATION FOR FEDERAL ASSISTANCE		1. TYPE OF SUBMISSION: Application <input checked="" type="checkbox"/> Non-Construction														
Modified Standard Form 424 (Rev.02/07 to confirm to the Corporation's eGrants System)																
2a. DATE SUBMITTED TO CORPORATION FOR NATIONAL AND COMMUNITY SERVICE (CNCS): 05/15/12	3. DATE RECEIVED BY STATE:	STATE APPLICATION IDENTIFIER:														
2b. APPLICATION ID: 12SR140778	4. DATE RECEIVED BY FEDERAL AGENCY: 05/15/12	FEDERAL IDENTIFIER: 12SRSFL022														
5. APPLICATION INFORMATION																
LEGAL NAME: Florida Senior Programs, Inc. DUNS NUMBER: 119746147 - 8699	NAME AND CONTACT INFORMATION FOR PROJECT DIRECTOR OR OTHER PERSON TO BE CONTACTED ON MATTERS INVOLVING THIS APPLICATION (give area codes): NAME: Jane H. Watkins															
ADDRESS (give street address, city, state, zip code and county): 3545 Lake Breeze Dr Orlando FL 32808 - 3028 County: Orange	TELEPHONE NUMBER: (407) 298-4180 FAX NUMBER: (407) 298-2725 INTERNET E-MAIL ADDRESS: jwatkins@fgpcf.org															
6. EMPLOYER IDENTIFICATION NUMBER (EIN): 591626348	7. TYPE OF APPLICANT: 7a. Non-Profit 7b. Community-Based Organization															
8. TYPE OF APPLICATION (Check appropriate box). <input checked="" type="checkbox"/> NEW <input type="checkbox"/> NEW/PREVIOUS GRANTEE <input type="checkbox"/> CONTINUATION <input type="checkbox"/> AMENDMENT If Amendment, enter appropriate letter(s) in box(es): <input type="text"/> <input type="text"/> A. AUGMENTATION B. BUDGET REVISION C. NO COST EXTENSION D. OTHER (specify below):	9. NAME OF FEDERAL AGENCY: Corporation for National and Community Service															
10a. CATALOG OF FEDERAL DOMESTIC ASSISTANCE NUMBER: 94.002 10b. TITLE: Retired and Senior Volunteer Program	11.a. DESCRIPTIVE TITLE OF APPLICANT'S PROJECT: Florida Senior Programs- RSVP Osceola															
12. AREAS AFFECTED BY PROJECT (List Cities, Counties, States, etc): Osceola County	11.b. CNCS PROGRAM INITIATIVE (IF ANY):															
13. PROPOSED PROJECT: START DATE: 09/01/12 END DATE: 08/31/15	14. CONGRESSIONAL DISTRICT OF: a.Applicant <input type="text" value="FL 003"/> b.Program <input type="text" value="FL 003"/>															
15. ESTIMATED FUNDING: Year #: 1	16. IS APPLICATION SUBJECT TO REVIEW BY STATE EXECUTIVE ORDER 12372 PROCESS? <input type="checkbox"/> YES. THIS PREAPPLICATION/APPLICATION WAS MADE AVAILABLE TO THE STATE EXECUTIVE ORDER 12372 PROCESS FOR REVIEW ON: DATE: <input checked="" type="checkbox"/> NO. PROGRAM IS NOT COVERED BY E.O. 12372															
<table border="1" style="width: 100%; border-collapse: collapse; font-size: small;"> <tr><td style="width: 20%;">a. FEDERAL</td><td style="text-align: right;">\$ 105,000.00</td></tr> <tr><td>b. APPLICANT</td><td style="text-align: right;">\$ 27,198.00</td></tr> <tr><td>c. STATE</td><td style="text-align: right;">\$ 0.00</td></tr> <tr><td>d. LOCAL</td><td style="text-align: right;">\$ 27,198.00</td></tr> <tr><td>e. OTHER</td><td style="text-align: right;">\$ 0.00</td></tr> <tr><td>f. PROGRAM INCOME</td><td style="text-align: right;">\$ 0.00</td></tr> <tr><td>g. TOTAL</td><td style="text-align: right;">\$ 132,198.00</td></tr> </table>	a. FEDERAL	\$ 105,000.00	b. APPLICANT	\$ 27,198.00	c. STATE	\$ 0.00	d. LOCAL	\$ 27,198.00	e. OTHER	\$ 0.00	f. PROGRAM INCOME	\$ 0.00	g. TOTAL	\$ 132,198.00	17. IS THE APPLICANT DELINQUENT ON ANY FEDERAL DEBT? <input type="checkbox"/> YES if "Yes," attach an explanation. <input checked="" type="checkbox"/> NO	
a. FEDERAL	\$ 105,000.00															
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f. PROGRAM INCOME	\$ 0.00															
g. TOTAL	\$ 132,198.00															
18. TO THE BEST OF MY KNOWLEDGE AND BELIEF, ALL DATA IN THIS APPLICATION/PREAPPLICATION ARE TRUE AND CORRECT, THE DOCUMENT HAS BEEN DULY AUTHORIZED BY THE GOVERNING BODY OF THE APPLICANT AND THE APPLICANT WILL COMPLY WITH THE ATTACHED ASSURANCES IF THE ASSISTANCE IS AWARDED.																
a. TYPED NAME OF AUTHORIZED REPRESENTATIVE: Jane Watkins	b. TITLE:	c. TELEPHONE NUMBER: (407) 298-4180														
d. SIGNATURE OF AUTHORIZED REPRESENTATIVE:		e. DATE SIGNED: 05/15/12														

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Executive Summary

Florida Senior Programs (FSP) is committed to operating programs that meet critical needs in the Central Florida community and to providing meaningful volunteer opportunities for caring adults 55 or better. For the past 37 years, FSP has successfully operated the Retired & Senior Volunteer Program (RSVP) of Orange County and the Foster Grandparent Program (FGP) in five (5) Central Florida counties (Osceola, Orange, Seminole, Volusia and Flagler). FSP is recognized as a leader in the recruitment and management of volunteers because its volunteer program is a priority at every level of the organization. FSP's long-term success is a result of its ability to track trends and assess needs within our community through collaborative relationships with other agencies, including Heart of Florida United Way and Osceola County Family Support and Visitation Center. FSP programs comply with the Corporation for National and Community Service (CNCS) strategic initiatives, regulations and guidelines.

FSP is strategically aligned with CNCS service categories, performance measures and current initiatives. RSVP and FGP have joined forces and no longer work in "silos" under the umbrella of FSP. The result of this transition is the sharing of programmatic resources.

The proposal focuses on three critical needs in our community: educational success, school readiness through literacy, and disaster preparedness. The work plans address educational success through mentoring, school readiness through developing literacy skills by reading with 3 and 4 year old pre-school children, and disaster preparedness through developing crisis management plans for small non-profit organizations and small businesses.

Research-based methodologies used to implement the work plan goals include: Mentoring -- recruitment and development of mentors, matching mentors with youth and length of mentoring assignments (Mentor, Inc., Public/Private Ventures, AARP studies); Literacy -- curriculum (which meets Florida Sunshine State requirements), reading with children, and vocabulary development

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(ELLM studies, University of North Florida); and Disaster Preparedness (American Red Cross Emergency Response Teams, Liberty Mutual Insurance Company). FSP will utilize its current partnerships to build strong relationships for the RSVP program, including Public School Boards in Orange, Seminole, Volusia and Osceola counties, Orange County Head Start, Mid-Florida Services, Inc. (Volusia Head Start), 4-C (Head Start Osceola and Seminole), Early Learning Coalition and Adult Literacy League, and local chapters of national civic organizations (Kiwanis, Rotary, Chambers of Commerce).

Florida Senior Programs is requesting \$105,000 to recruit, sustain and retain 300 RSVP volunteers. These volunteers will (1) provide literacy development to 500 three and four year-old children by reading with them; (2) mentor 350 students age 7 to 15 to improve GPAs, decrease school drop-out rates, improve attendance and classroom behavior; (3) assist 150 small business owners and non-profit organizations by developing disaster preparedness plans. The long-term impact of these efforts will be an improvement in school readiness for pre-kindergarten children, an increase in graduation rates for middle and high school students, and a reduction in the cost and havoc that results when non-profit and small business operations are interrupted by devastating disasters.

Strengthening Communities

Osceola County is 1,506 square miles and home to two incorporated cities, and ten unincorporated municipalities. Osceola County was formed in 1881 when a manufacturing heir bought a plot in then undeveloped Florida.

The total population for Osceola County, is 268,685, 29% (78,625) under 18, and 58,392 (22%) 55 or older. In Osceola County, 53.7% speak English, and 46.3% speak a different language, 39.9% speak Spanish, and 18.2% speak English "less than very well."

Throughout Osceola County, 82.5% of residents hold a high school diploma or higher education, and 17.9% hold a Bachelors. Despite this, 14,997 (8.7%) have less than a 9th grade education, 15,040

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(8.7%) have no high school diploma, but a 9-12th grade education, and 20.1% have some college but no degree. 71% identified themselves as white, 11.3% African American, .5% American Indian, 2.8% Asian, and .1% Native Hawaiian; 45.5% Latino. The poverty rate is 16.3% and average income is \$51,487.

Of the 78,625 children in Osceola County, 2,319 were not promoted to the next grade in the 2008-2009 school year. More than 7,400 students were enrolled in Exceptional Student Education which includes speech impairment and language impairment.

2,369 cases of juvenile delinquency were reported, 17% in school. This number is high proportionally to the size of the District. Throughout the State, disorderly conduct and assault and battery accounted for 37% of all school-related delinquency referrals; drug and weapon offenses accounted for 24%, Misdemeanors 68%. Of youth that were referred from schools, 83% had at least one previous out-of-school suspension and 34% were identified as ESE students.

Florida Senior Programs is well established and recognized throughout Osceola County. Because of this we are able to stay abreast of where in the community our services are needed due to the changing nature of our area.

An example of such is the Heart of Florida United Way Tri-County Needs Assessment. This Assessment highlighted problematic issues in Central Florida such as: Youth Violence, High School Dropout Rates, and Affordable Child Care.

Due to our strong presence in the community, we are able to form relationships. Each partner is selected based on need, funding, and mutual benefit. Florida Senior Programs partners with organizations such as the Osceola County Public Schools and HUD sites. Our primary partners, however, are our over 200 volunteer stations in the five county area. The volunteer stations provide the volunteers with supervision, training, public awareness, and support. Our stations include public

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schools, Boys and Girls Clubs, and American Red Cross.

We continue to create our image through our involvement in community programs and events.

Florida Senior Programs' staff, volunteers and Board members participate in community events, task forces, agency fairs, neighborhood and civic groups, through the Heart of Florida United Way's campaign, and most recently, through our social networking pages on Volunteer Match, Facebook, Twitter, Wordpress, and YouTube. We continue to search for resources. We receive support both financially and in-kind from many organizations, individuals, and corporations.

Volunteers help work with children and serve as an extra set of eyes, ears, and hands to the children and the organizations and citizens of the communities they serve, allowing station staff to focus on their programming. Florida Senior Programs volunteers allow organizations to build capacity.

Because of the strength of our many relationships, we are able to assist organizations to include seniors when addressing their mission and needs. We believe seniors are the solution. This is apparent in the inclusion of our seniors in Spellbinders, CERA, and other outside organizations.

Recruitment and Development

To harness the power of volunteerism, recruitment will begin with identifying non-profit agencies in Osceola County whose work includes one or more of the targeted service areas. Selection will be based on their volunteer needs, the beneficiaries of their programs, potential funding and mutual benefit. Prospective volunteers will be recruited through Recruitment Cafes which will be held at volunteer stations, faith-based organizations and local senior centers. The agenda will include the station's mission, activities and volunteer needs, a testimonial from a current RSVP volunteer (the most effective recruiter) about their experience providing impact service, and a video that outlines our service areas. Volunteer information packets will be distributed and include registration forms and job descriptions which have been written to encompass the service area goals and meet the needs of the volunteer station.

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RSVP staff will be available to conduct an in-depth interview with each volunteer to further explore their interests, talents and availability. Those who are unable to schedule an interview at that time will be contacted by phone or e-mail within 24 hours. Our goal is to conduct interviews within 5 business days following Recruitment Cafe.

Within 10 days, volunteers will be matched with an impact assignment which will offer opportunities to build new skills, develop leadership potential, and enhance the quality of their lives. Volunteer profiles will mirror the ethnicity and cultural diversity of the communities in which they serve.

Volunteers will have opportunities to provide impact service to children, non-profit managers and small business owners. FSP's history of best practices to match volunteer skills and desires with appropriate opportunities has resulted in a high success rate of placement.

All volunteers will receive training specific to their assignment. Cross program training will be available to all FSP volunteers, e.g. RSVP mentors will be included in the Foster Grandparent Program (FGP) mentoring training. Volunteers selected to serve in the literacy development service area will be trained by FSP's Literacy Coordinator and the Adult Literacy League/Early Learning Coalition. Those selected for disaster preparedness will be trained utilizing resources from utility companies, insurance companies, American Red Cross, emergency response teams and local government.

Once placed, RSVP staff will maintain regular contact with volunteers, including a phone call and/or an e-mail at least once a month to ensure that the volunteer is satisfied with the experience.

Volunteers will be encouraged to consider additional opportunities. All volunteer stations will receive orientation and ongoing support, including site visits.

We will seek volunteers through newsletters, e-mail announcements, participation in Senior Expo events, health fairs, and community events. We will respond to requests from non-profit organizations for volunteer help and invitations from faith-based organizations and civic groups to give presentations about RSVP volunteer opportunities.

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Recognition of the gift of time and talent that RSVP volunteers give to the community is also of paramount importance and will be done year-round, e.g. our annual event that formally recognizes volunteers, individual birthday cards, phone calls, site visits, pictures on the website, thank you notes, and spotlight articles in the newsletter. A Facebook page will allow volunteers to respond to posts and talk about their own volunteer work which spreads the word beyond our immediate area and provides a forum that recognizes the value of impact service in the community.

Program Management

Volunteer stations will be developed based on critical community needs as identified in the Work Plan. RSVP volunteer stations will be evaluated according to the requirements of our impact service areas. MOUs will be developed to strengthen station responsibilities in the supervision of volunteers and data reporting. Volunteer stations will be routinely visited to ensure that volunteer assignments are appropriate and that stations are making progress toward defined goals and reporting requirements. RSVP will convene an annual meeting with volunteer stations to obtain input and insight into program development, strengthen partnerships and provide guidance in volunteer service activities. Annual evaluations of volunteer stations will be conducted.

All volunteers will serve in one of RSVP's three impact assignments. FSP uses specific software to manage volunteer data that demonstrates the concrete impact of volunteers in our service areas. Outputs/outcomes will be measured using the OTTER Matrix, Assignment Plans, surveys and log sheets.

Once an assignment has been identified, volunteers will sign a Placement Agreement specific to their assignment which describes duties to be performed and information on where and when service activities will be performed; methods for proper performance; tasks NOT to be undertaken; dangers to be aware of and avoid; and procedures in an emergency. Prior to commencement of their service, each volunteer will receive a Volunteer Manual which has been developed by RSVP staff.

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To sustain the effectiveness of RSVP's ability to meet outcomes, volunteer retention is critical. It is imperative that we understand how best to capture the volunteer's experience, energy and interests to ensure that those who volunteer one year continue to do so the next. First and foremost in achieving this goal is ongoing communication with volunteers and station managers. RSVP has developed an annual Evaluation and will ask volunteers to assess the effectiveness of RSVP and, more specifically, their assignment.

Our independent auditor and bookkeeper makes sure we are accountable and properly utilizing all funds. Cost centering is used for major funders. On a monthly basis, administrative staff reviews budget variances, comparing expenses with the budget. We provide local funders with reports monthly, quarterly, or semi-annually as stated in grants and contracts.

We cost share with several of our stations, varying on the needs of the program and resources available from the stations. Most stations provide the cost of the annual Grandparent recognition luncheon, some provide a meal, space for training, or cash donations. Due to the economy, there has been a decline in community support including meals provided, mainly by public schools, although some sites have recently been able to reinstitute the lunches as part of their nutritional programs. Other partners provide resources to the Program, such as CERA's Health Fair and Wal-Mart who provides cash and gift card donations. We also partner with our volunteer stations to secure additional local and national funds. All cash and in-kinds are documented and/or receipted.

Organizational Capability

Florida Senior Programs, Inc. has successfully managed the Foster Grandparent Program of Central Florida since 1972, the Retired and Senior Volunteer Program of Orange County since 1974, and the FGP of Volusia since 2008. We have grown from one site in one county to more than 1,000 volunteers serving 200+ locations in five counties. The Board is racially and ethnically diverse and includes representation from Orange, Seminole, and Volusia counties.

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The organizational structure of Florida Senior Programs does not include an Advisory Council. The Community Resource Partners and the FSP Program Committee fulfill responsibilities normally required of an Advisory Council. Community Resource Partners are identified to address specific areas. Community Resource Partners in Osceola County include: Osceola County Family Support and Visitation Center and 4C.

The Director has been affiliated with Foster Grandparents since 1985 and has extensive training and experience in volunteer management, outcome-based programming, fiscal management, strategic planning, team building and organizational development. The Assistant Director of the FGP has expertise in outcomes, volunteer training, and partnership development. The RSVP Program Manager has certifications in grant writing, fundraising and development, and volunteer management. The FSP Office Manager has over 15 years experience, serves as Human Resources and tracks expenditures according to FSP's policies. We also frequently utilize interns from the University of Central Florida and Stetson University.

Staff payroll is outsourced. Business checks are written in-house. Accounting, bank reconciliation and monthly financial statements are completed by a contracted bookkeeper who works in-house once a month. We have an independent auditor who conducts an A-133 each year. We have successfully and routinely produced our budgeted volunteer service years. 100% of our volunteers are placed in impact-based assignments.

Outcome-based programming has been the basis for measuring our performance for ten years with the Corporation for National Service and other funders. Our strategic plan is updated as needed (a 4 year plan last update November 2009) with input from the Board of Directors and staff. Florida Senior Programs is currently developing a new strategic plan. The plan addresses staffing, facilities, technology, growth and funding. Our Human Resource Policies were reviewed and revised in January 2006. We are a Drug Free Workplace and have a safety program in place. Jerry Girley, a former

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Florida Senior Program's Board member and attorney, provides legal advice. We have individual job descriptions for each staff and clearly defined roles that interfaces and supports our organizational structure.

Specific program areas are evaluated each year focused on an area that has generated interest. Our local funders also monitor and evaluate our program annually. FSP contracts with Thomas McGowan of McGowan and Associates to provide a comprehensive external evaluation, most recently completed in 2010.

Additionally, the A-133 audit serves to check and monitor our compliance with federal regulations. We have a written technology plan to replace and upgrade computers, printers and copiers as needed.

Purchasing procedures are in place and supplies are ordered based on the budget. We have internal procedures that are distributed to staff and updated as needed. Staff is reimbursed 45 cents per mile for local travel and long distance travel is planned and determined by the budget.

Other

Application # 12SR0778- Osceola

Please provide justification for the criminal history background checks. While the Serve America Act does not require RSVP volunteers to receive a criminal history background check, the majority of the volunteers in this proposal will be working directly with children in a mentoring capacity or in early literacy performing the same tasks that require other CNCS volunteers to receive criminal history background checks.

Florida Statutes 39, 402, and 409 require volunteers who serve at least 10 hours per month with "vulnerable populations" to receive a level 2 background check. The intent of the Serve America Act, the Jessica Lundsford Act, and the Child Protection Act is very clear especially regarding protecting

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our children from harm. Florida Senior Programs is diligent in providing services to vulnerable populations and in ensuring that the services provided do not put these populations, our volunteers, nor the organization at risk.

1. What is the local community need being addressed in the mentoring work plan?

According to the Florida Dept. of Education, American Community Survey 2010, the need for mentoring programs in Osceola County, Florida, is apparent, i.e.

a. 46% of the total student population is not reading at grade level, the primary indicator of whether or not a child will graduate from high school, which is the first step toward ending intergenerational poverty. Two other key factors in ending intergenerational poverty are finding employment and avoiding teenage pregnancy.

b. In FY 2008-09, 2,363 complaints of juvenile delinquency were filed in Osceola County out of a total of 111,425 statewide. (Florida Office of Economic and Demographic Research.)

c. 21.1% of students age 5 to 17 were defined as living in poverty.

d. 1,923 of Osceola County students are homeless.

e. 14.5% of eligible students did not graduate with their peers.

f. The number of students age 3 to 18 years enrolled in Pre-K through high school was 58,817. Of that number, 2,319, or 4.5% of the students, are not promoted to the next grade level at the conclusion of the school year.

g. At the conclusion of the 2010-11 school year, 82.6% of eligible students received high school diplomas, or 3,502 diplomas were awarded.

h. 2.9% dropped out of school.

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Youth need caring and consistent relationships with adults to transition successfully into adulthood (Search Institute, 40 Developmental Assets); yet increasingly many youth are growing up isolated from this support. Too many young people lack strong and sustained relationships with caring adults, putting them at serious risk. Young persons who lack a strong relationship with a caring adult while growing up are much more vulnerable to a host of difficulties, ranging from academic failure to involvement in serious risk behaviors. Research finds that resilient youth -- those who successfully transition from risk-filled backgrounds to the adult world of work and good citizenship - are consistently distinguished by the presence of a caring adult in their lives.

Mentoring programs are capable of making a positive difference in multiple domains of youth behavior and development, i.e. improvements in self-esteem; better relationships with parents and peers; greater school connectedness; improved academic performance; and reductions in substance use, violence and other risk behaviors.

i. .

Through RSVP mentoring programs, students will get a chance to be successful with successful adults. Further, our mentoring programs will provide guidance and leadership to youth that model and reinforce appropriate social behavior, provide nurturing support and encouragement, and enrich the child's appreciation and understanding of the importance of academic success. Students will see the relevance of their coursework and the connection to a job or career and will have more time to learn and practice academic skills, thus closing the opportunity and achievement gaps.

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2. How will you involve the community and potential partners in the planning of school based programming?

Program planning, implementation, and sustainability will occur with the Florida Senior Programs (FSP) Board of Directors. FSP board members engage the program committee and resource groups to provide support, including developing community partnerships. A resource group of key stakeholders will be convened to assist FSP in program design/planning, implementation, and sustainability of the RSVP school based project. The group will include representatives from the Osceola County School Board, Community Coordinated Care for Children (4Cs), Heart of Florida United Way, and Boys and Girls Club of Central Florida.

3. What is the plan to obtain non-federal sources of funding to sustain the project?

Florida Senior Programs (FSP) Board of Directors' Development Committee will work with FSP staff to ensure that in the second year \$21,000, and in the third year \$31,500 in revenue is raised to sustain the RSVP project in Osceola. FSP currently receives funding from WalMart in Osceola County and we have successfully raised money through corporate giving and grants, specifically the Orlando Magic Youth Foundation, BJs Foundation, Target, Disney's Helping Kids Shine, and United Health Care. United Health Care is interested in helping FSP expand its mentoring and early literacy prevention program into Osceola County. JP Morgan Chase has agreed to support the Disaster Preparedness portion of the proposal. We will approach Heart of Florida United Way for funding, as well as businesses and foundations.

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4. How does Florida Senior Programs' plan to provide fiscal and programmatic oversight?

Florida Senior Programs (FSP) has been the sponsor of CNCS programs since 1977 and has a record of providing sound fiscal management. Currently, FSP sponsors the Foster Grandparent Program (FGP) in Osceola, Orange, Seminole, Volusia, and Flagler counties and RSVP of Orange County. The current methods we use to provide fiscal and programmatic oversight will be applied to this grant when awarded. A contracted bookkeeper performs monthly reconciliation of bank statements and closes out the books, the Director approves all expenditures, all checks require 2 signatures (including a Board member), the Board approves the budget and reviews monthly financials, and an A133 audit is conducted annually.

The Director is primarily responsible for programmatic oversight. The Director has over 30 years experience in program development and oversight, non-profit fiscal and programmatic management. The Board of Directors reviews grants and receives monthly reports to ensure that programmatic goals and outcomes are being met. The RSVP Program Manager has 19+ years experience in volunteer management, including managing 1200 volunteers who simultaneously built three (3) Habitat for Humanity homes, and has completed Volunteer Management Certification Training at the Philanthropy and Nonprofit Leadership Center at Rollins College.

5. How does the program utilize results of program evaluations done by external agencies?

Florida Senior Programs contracts with Dr. Thomas McGowan (McGowan and Associates) to conduct our external programmatic evaluations. Dr. McGowan has more than 20 years experience as an independent evaluator. He has contracted with the National Association of Foster Grandparent Directors and the National Association of RSVP Directors to conduct national studies. He has

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conducted independent evaluations of more than 25 Foster Grandparent and RSVP Programs. The evaluations are utilized to identify patterns and changing trends, to modify program design, for quality improvement, to add new components, and for verification that critical needs of the community are being met.

PNS Amendment (if applicable)

N/A