



AmeriCorps NCCC: What to Expect & Member Benefits

STANDARDS: NCCC is a structured residential program. In order to successfully complete the ten month service term, members must perform 1700 hours of service, including 80 independent service project hours (ISPs). An NCCC member should expect the following:

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| <ul style="list-style-type: none">▪ Dress Code, Grooming Standards, Code of Conduct & Professional Behavior.▪ Room inspections/Dormitory cleaning duties.▪ At a minimum, physical fitness conditioning is 3 times a week for 45 minutes.▪ Work week is on average 45-50 hours and may not be the standard Monday – Friday. | <ul style="list-style-type: none">▪ NCCC campuses, projects sites and spike housing are alcohol and drug free environments.▪ All members undergo a drug test upon their arrival at the campus. Random drug testing does occur throughout the term of service.▪ Members who test positive for illegal drugs are immediately dismissed from the program. |
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APPLICATION PROCESS: NCCC operates two application cycles, one for our Summer/Fall session and another for our Winter session. Each application cycle is open for six months. The initial round of invitations is typically sent out two months after the application listing opens, and then regularly until the class is full. NCCC selection is random and continuous up until the campus start dates.

Application Assessment

- NCCC reviews an applicant in the following areas when performing application assessments: interest, motivation, flexibility, adaptability, collaboration and accountability.
- In some instances assessors may require further information before determining an applicant's eligibility for the program. When this occurs a follow up interview will be conducted with the applicant.

Selection & Placement Process

- If recommended for service in NCCC, applicants are placed in a pool of eligible applicants. When invitations begin, members will be randomly selected from this pool and sent an acceptance packet in the mail. Once all member positions are offered, all remaining eligible applicants are added to our waitlist for random selection and sent a packet in the mail to complete and return.
- NCCC does not guarantee positions to all applicants recommended for the NCCC program.
- At any time an individual may decline their position, including the day prior to the start of the program. If and when positions become available, NCCC continues to make random selections from the waitlist to fill vacated member slots.

MEMBER BENEFITS:

Housing

Campus residences are coed floors with same gender roommates.

Uniforms

Members are required to wear a uniform. Uniforms are issued to members when they report to the campus. The uniform colors are gray, black, and khaki.

Living Allowance

Approximately \$4000/year or \$200/every 2 weeks before taxes.

Meals

Campuses may have either kitchens for members to cook or dining halls. Teams are provided with a food budget while on spike. On spike, meals are prepared by the members. Those with special dietary needs or food allergies should be prepared to supplement their diet.

Health Benefits

It is not medical insurance, but a limited health benefit plan. Pre-existing conditions are not covered.

Education Loan Forbearance

While serving, eligible federally-guaranteed student loans can be placed in forbearance. Upon successfully completing the program, the National Service Trust will pay all or a portion of the interest that accrued during your service period.

Childcare

\$400 per month may be available for a custodial parent of a minor child.

Transportation

NCCC pays for your transportation to the campus and back home when you have completed your service or at whatever time you exit the program if you do not complete it. Members are responsible for the cost of their personal travel on breaks or leave.

Education Award

\$5,730 or more upon successful completion of the program. Award can be used to pay educational expenses at qualified institutions of higher education, for educational training, or to repay qualified student loans. You have up to seven years after your term of service has ended to claim the award. It is taxed by government when used.

Member Breaks

Fall Cycle Breaks

Winter Approximately 2 weeks and occurs in December - January.
Spring Usually a long weekend (Friday and Monday off) and occurs in April.

Winter Cycle Breaks

Summer Approximately 2 weeks and occurs in July.
Fall Usually a long weekend (Friday and Monday off) and occurs in September.

All breaks are subject to the campus schedule. Campus residences are open during all breaks.