



AmeriCorps NCCC and FEMA Corps



FEMA

We're looking for **Team Leaders:** **This could be YOU!**

AmeriCorps NCCC (National Civilian Community Corps) is a full-time, team-based residential national service program for young men and women. Corps members are ages 18–24, but there is no upper age limit for team leaders. Members are assigned to one of five campuses, located in Denver, Colorado; Sacramento, California; Baltimore, Maryland; Vicksburg, Mississippi; and Vinton, Iowa.



Who We Are **NCCC**

The mission of AmeriCorps NCCC is to strengthen communities and develop leaders through direct, team-based national and community service. In partnership with secular and faith based non-profits, local municipalities, state governments, federal government, national or state parks, Indian Tribes and schools, members complete service projects throughout the region they are assigned. NCCC service projects generally last 6-8 weeks and respond to needs in the areas of natural and other disasters, infrastructure improvement, environmental stewardship and conservation, energy conservation, and urban and rural development. At AmeriCorps NCCC we are dedicated to building a Corps of highly motivated youth that represent the vast diversity of our nation.

FEMA Corps

FEMA Corps is a track of AmeriCorps NCCC developed in partnership with FEMA and CNCS. The program reveals the inner workings of FEMA and a behind the scenes look at how disasters are managed. FEMA Corps members receive significant amounts of training and serve in areas that include: canvassing communities, developing disaster preparation materials, managing data and reports, and other organizational, administrative and logistical support. This track is a great opportunity for people who wish to pursue a career in emergency management and are looking to receive experience in a professional environment. Typical project lengths are 10-11 weeks and/or disaster dependent.

Team Leaders:

Do You Have What it Takes?

AmeriCorps NCCC seeks team leaders to provide experience and leadership to corps members in both our NCCC and FEMA Corps programs as they work to strengthen communities. Team leaders coordinate the activities of 8-12 corps members per team.

We are looking for dedicated team leaders who are capable and willing to engage our teams of diverse young people in service benefiting communities across America—team leaders who can promote a culture of learning and “getting things done” through teamwork. It is crucial for our team leaders, who act as role models, mentors, and coaches, to recognize that diversity extends beyond ethnicity, race, socioeconomic status, age, and gender, but also includes values, perception, ideology, and experience. Corps members can come from highly advantaged or highly disadvantaged circumstances. By acknowledging the significance and value in our differences, team leaders will encourage a team dynamic that is truly invested in learning from each other and engaged in the communities they serve.

Team leaders build a cohesive team from diverse individuals through promoting a culture of safety, respect, flexibility, and openness. A team that appreciates the value that each individual corps member contributes will not only work well together to accomplish project needs, but inspire the communities they serve to work together to do the same.



www.NationalService.gov/NCCC

Apply at www.NationalService.gov/NCCC or call 800-942-2677 (TTY 800-833-3722).

Follow us on Facebook at AmeriCorpsNCCC and Twitter @AmeriCorpsNCCC.



Eligibility Requirements

AmeriCorps NCCC seeks team leader applicants who are experienced supervisors with prior service experience in communities, schools, the Peace Corps, AmeriCorps, youth corps programs, or the U.S. military, and who have demonstrated leadership experience with diverse youth. Applicants must be at least 18 years old, but there is no upper age limit; a U.S. citizen, U.S. national or lawful permanent resident alien; and have a valid U.S. driver's license. FEMA Corps team leaders must be U.S. citizens.

Member Benefits

Team leaders receive a living allowance of \$12,500, room and board, and limited health and child care benefits. Like AmeriCorps NCCC corps members, team leaders will receive a Segal AmeriCorps Education Award of \$5,645 following the successful completion of the program.

How to Apply

- Create an account with My AmeriCorps, the online AmeriCorps Recruitment System at www.nationalservice.gov/nccc
- Submit an application to the AmeriCorps NCCC Team Leader and/or AmeriCorps NCCC FEMA Corps Team Leader position
- Applications are reviewed, campuses conduct interviews, make selections, and correspond with applicants as needed.

AmeriCorps NCCC is a program of the Corporation for National and Community Service, the federal agency that improves lives, strengthens communities, and fosters civic engagement through volunteering and service. AmeriCorps NCCC offers service opportunities without regard to race, color, national origin, disability, gender, sexual orientation, religion, political affiliation, and other non-merit factors. Applicants must be U.S. nationals, or lawful, permanent resident aliens.



Duties and Responsibilities

Safety & Logistics

- Ensure the safety of the corps members, including proper use of equipment.
- Conduct or coordinate training such as skills building workshops, safe work practices, team-building exercises, mini-courses, and physical training in collaboration with NCCC staff.

Projects

- Model a good work ethic and serve alongside corps members to set the work pace.
- Plan daily and weekly team schedules that will result in the execution of project objectives and activities.
- Facilitate, encourage, support, and model service-learning integration.
- Coordinate project logistics with Unit Leaders and project sponsors, participate in staff and corps member meetings, and serve as programmatic and administrative liaison between corps members and staff.

Team

- Supervise, motivate, direct, and coordinate a team of young adults in a structured program of service, education, and training; maintain order; develop team morale; foster teamwork; monitor standards of behavior.
- Manage team dynamics; assist corps members in dealing with stress; manage corps members with different levels of maturity; handle behavioral issues that may result in disciplinary action.
- Develop corps members as leaders through service projects and team positions.
- Conduct regularly scheduled team meetings designed to unify corps members by building consensus, resolving conflicts, and providing structured feedback.

APPLY TO BECOME A TEAM LEADER TODAY!