Senior Corps Grant Application

Volume I
RSVP (Retired and Senior Volunteer Program)
for
Competitive Applications
Non-Competitive Administrative Renewals
Continuation Applications

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Form 424-NSSC OMB Control No. 3045-0035-Expiration 06/30/2018
INSTRUCTIONS

I. Purpose ............................................................................................................................................................. 3

II: Required Sections ............................................................................................................................................. 4

Part I: Facesheet Instructions (eGrants “Applicant”, “Application”, and “Funding Demographics” Sections). 5

Part II: Project Narratives Instructions (eGrants “Narratives” Sections).......................................................... 8
  Part II Section A: Executive Summary .................................................................................................... 8
  Part II Section B: Strengthening Communities ....................................................................................... 12
  Part II Section C: Recruitment and Development .............................................................................. 12
  Part II Section D: Program Management ............................................................................................ 12
  Part II Section E: Organizational Capability ....................................................................................... 13
  Part II Section F: Other NOFA Requirements ..................................................................................... 13

Part III: Performance Measures and Work Plans (eGrants “Work Plan” Sections) ....................................... 17
  Part III Section A.1: About Work Plan Requirements (RSVP) ............................................................. 17
  Part III Section A.2: How to Enter Work Plans (RSVP) ........................................................................... 17

Part IV: Required Documents ......................................................................................................................... 21

Part V: Budget Instructions (eGrants “Budget” Sections) .................................................................................. 22
  Part V Section A: Volunteer Support Expenses .................................................................................. 23
  Part V Section B: Volunteer Expenses ................................................................................................ 24

Part VI: Volunteer Station Rosters .................................................................................................................. 18

Continuation Application Instructions .............................................................................................................. 18

APPENDICES http://www.nationalservice.gov/programs/senior-corps/managing-senior-corps-grants
(I) Purpose:

The Senior Corps Grant Application of the Corporation for National and Community Service (CNCS) is for use by prospective and existing sponsors of Senior Corps projects under the RSVP Program (RSVP), Foster Grandparent Program (FGP) Senior Companion Program (SCP), and Senior Demonstration Programs (SDP). The forms in this package conform to CNCS’s web-based electronic grants management system, eGrants.

The Senior Corps Grant Application Consists of two volumes:
1) Volume I – Used by applicants for RSVP grants. Instructions within the grant application indicate which sections are required for:
   (A) – Competitive Grant Application Submissions
   (B) – Non-Competitive Administrative Renewals (only as applicable).
   (C) – Continuation Grant Application Submissions (current grantees only, for second or third years of a three-year grant).

2) Volume II – Used by applicants for Foster Grandparent and Senior Companion grants. Instructions within the grant application indicate which sections are required for:
   (A) - Competitive Grant Application Submissions
   (B) - Non-Competitive Administrative Renewals (only as applicable).
   (C) - Continuation Grant Application Submissions (current grantees only, for second or third years of a three-year grant).

Instructions in this package apply to all applicants. The instructions address the types of information that must be included to fulfill application and grant requirements.

New applicants must establish an eGrants account by accessing this link: https://egrants.cns.gov/espan/main/login.jsp and selecting: “Don’t have an eGrants account? Create an account.”

Notices of Funding Opportunities: For all grant opportunities, please use these Grant Application Instructions in conjunction with the appropriate Notice of Funding Opportunity (Notice) and Program Regulations (Citations). The Notices include deadlines, eligibility requirements, submission requirements, review criteria, and other information applicable. The Notices are available http://www.nationalservice.gov/build-your-capacity/grants/funding-opportunities. In addition, please refer to the RSVP Performance Measures Requirements when completing your grand application. Reviewing these documents together will provide a thorough understanding of what is required in the grant application.

Prohibited Activities
For competitive applicants, please refer to the Notice.
For continuation grants, please refer to the RSVP Regulations link.

(II) Required Sections of the Grant Application

(a) First-time Applicants for RSVP that are applying for a competitive grant or current RSVP grantees applying for a new multi-year renewal grant must complete all sections of the Grant Application:

- Part I: Facesheet (Modified Standard Form 424 NSSC)
- Part II: Project Narratives
- Part III: Performance Measures and Work Plans
- Part IV: Required Documents
- Part V: Budget (NSSC Form 424A)
- Part VI: Volunteer Station Roster
- Assurances (Standard Form 424B)
- Certifications (NSSC Form 424C)

Note: Submission of a grant application does not assure receipt of a grant award.

Instructions for Logging into eGrants (for NEW and PREVIOUS Applicants)

Click on the eGrants link to start your grant application (https://egrants.cns.gov/espan/main/login.jsp). The next step depends on your status as a grantee whether you are a current grantee or a new grantee.

*Note: You may have to temporarily enable pop-ups in order to move forward with your grant application.

A. Current or Previous Grantees: Type in your grantee user name and password. Click the “Login to eGrants” link.
   i. If you cannot remember your eGrants username or password, please contact the National Service Hotline at (800) 942-2677 (M-F, 8:00A.M. – 8:00P.M. Eastern Time). If you have an existing account, please do not open a new account, but work with the Hotline to gain access to your pre-existing grantee account.
B. Potential/New Grantees: If you do not have a grantee account in eGrants, please establish your profile.
   i. Click “Don’t have an eGrants account? Create an account” link.
   ii. Click on the “Create a Grantee account” link.
   iii. Click on the “This is my first time. I want to create a new account with eGrants…” link.

PART I – FACESHEET Instructions: eGrants Account Registration, “Applicant”, “Application”, and “Funding Demographics” Sections

Information entered when creating your eGrants account, entering the Applicant Info, Application Info, Funding/Demographics, and Review and Submit sections will populate the SF 424 Facesheet in the eGrants system. The items below coincide to sections of the SF 424 Facesheet.

This section contains information that would have been entered when creating an eGrants account:

Instructions for Creating an Organizational Profile (for NEW Applicants only)

Follow the prompts entering all requested information. There are 6 sections that will need to be completed in chronological order.

- Login Information
- Enter EIN #
- Select an Organization
- Organization Information
- Grantee Phone Numbers
- Review and Submit
Login Information: Complete the requested fields to move to the next section. Click the "next" button once complete.

Note: Fields with a red asterisk (*) are required.

1. Enter your Employer Identification Number (EIN) as assigned by the Internal Revenue Service. Click the "next" button once complete.
Select an Organization:
After you have typed in your EIN number, you will have 2 choices:
(a) Select the organizational profile you are submitting a grant application for OR…..
(b) Create a new organizational profile for your EIN number.

Click the “next” button once you have selected a radio button for a new organization or an existing one.

If an existing organizational profile is listed, please do not create a new organization. Instead, work with the Hotline to gain access to your pre-existing organization.

Organization Information: Depending on whether you created a new organizational profile or selected one in the previous screen, you will have one of the 2 screens appear.

Selecting an existing Organizational Profile:

If you have selected an account for an existing organization, you will be able to review the organizational information. By clicking submit, the grantee administrator for your organization (listed below) will be notified about your account request. The grantee administrator must grant you access before you can submit an application in eGrants under the selected organization.

If a new employee of your organization needs to create an eGrants account (ex. Project Director, Authorized Representative, Bookkeeper) they would follow these same steps to create an account linked to your organization. Any eGrants accounts for employees who are no longer at the organization should be disabled.
Creating a New Organizational Profile:

When creating a new organizational profile under the EIN number, you will need to complete all fields in order to move forward in the process.

2. Enter your Organization’s Dun and Bradstreet Data Universal Numbering System (DUNS) number. If needed, the applicant organization may obtain a DUNS number by calling the request line at (866) 705-5711 or online at http://fedgov.dnb.com/webform.

3. The complete name of the organization that will be legally responsible for the grant. This is not the name of the organizational unit within the legally responsible organization. For example, indicate “National University” instead of “Liberal Arts Department.”

4. Select the appropriate organization type from the list provided.

5. Consult the list of characteristics of applicants and select (all that apply) the corresponding characteristics.

6. Your organization’s complete address with the 5-digit ZIP code and the 4-digit extension. The 4-digit ZIP code extension is required.

Note: The address field may recommend a different address, so please ensure you have entered the correct address to avoid a delay in processing your organizational profile.
7. Your organization's phone numbers.

Review and Submit: Please review and verify that all information you are submitting is correct.
This section contains the Application Information. Please enter the following information:

Instructions for Starting a New Grant Application for your Organization (for all Senior Corps Programs)

Log into eGrants using your username and password (https://egrants.cns.gov/espan/main/login.jsp)

RSVP: For competitive applications, please reference the Notice of Funding Opportunity. FGP and SCP: For renewal applications, please reference instructions from your CNCS state office. For continuation grants (year 2 or year 3) please reference the Grant Applications Instructions and instructions from your CNCS State Office.

Click on the “New” link under Creating an Application
Select the program area “Senior Corps”. Click the “Go” button.

A list of NOFA options will appear. Select the appropriate NOFA and click the “next” link.
Follow the prompts entering all requested information. There are 11 sections that will need to be completed.

**Start Continuation**

- Applicant Info
- Application Info
- Narratives
- Work Plan
- Documents
- Budget Section 1
- Budget Section 2
- Funding/Demographics
- Station Roster
- Review
- Authorize and Submit

**Note:** Fields with a red asterisk (*) are required.

Review and verify that the NOFA you selected is the correct NOFA you are submitting an application for.
Near the bottom of the screen, click on the “create a new project” link.

First-time applicants: Use the "create a new project" link to enter the information about your project. (Hint: Select a unique project name for each application that you submit.)

1. Select the appropriate dropdown project or enter/edit the project information:
   a. The title of the project. RSVP must be included in the title as well as a short description of the geographic area. (For example, RSVP of Cabot County).
   b. Your organization’s complete address with the 5-digit ZIP code and the 4-digit extension. The 4-digit ZIP code extension is required.

2. The name and contact information of the project director or other person to contact on matters related to this application. The contact person needs to be the individual who can best answer questions about the application.

Continuation and Renewal Applicants: Use the view/edit link to review the project name and address and update as necessary and confirm that the project name associated with this request matches the project name used last year.
3. List all of the geographic locations where the service will occur or is occurring. Please designate by the county or counties. Please include all counties applicable.

For competitive grants, please also include the appropriate state and number of the grant opportunity from the Notice (for example: North Carolina #3).

Areas affected by the project (Max. 1000 chars) List Cities, Counties or States

4. Fill in the project start and end dates. This is the time period covered by the project, and is usually defined as three years. If other than three years, the Notice or supplemental guidance will indicate the project period.

Project Start and End Dates

5. Indicate if this application is subject to review by the state "Executive Order 12372 Process" by checking the box. Executive Order 12372, "Intergovernmental Review of Federal Programs," was issued with the desire to foster the intergovernmental partnership and strengthen federalism by relying on state and local processes for the coordination and review of proposed federal financial assistance and direct Federal development. The Order allows each state to designate an entity to perform this function. A list of these "Single Point of Contact" entities can be found at: http://www.whitehouse.gov/omb/grants_spoc. Contact the Single Point of Contact to determine whether your application is subject to the state intergovernmental review process.
   a. If Yes, indicate the date a copy of your application was submitted to the state for review under the Executive Order 12372 Process. In the State Application Identifier field, enter the State Application Identifier assigned by your state as part of the EO 12372 Process.
   b. If No, check the appropriate box.
6. Check the appropriate box to indicate whether the applicant is delinquent on any federal debt. This question applies to the applicant organization, not the person who signs as the authorized representative. Categories of debt include delinquent audit allowances, loans, and taxes. If Yes, include an explanation.

7. Estimates Funding: Enter the estimated amount requested or to be contributed during this performance period on the appropriate line, as shown below. The value of in-kind contributions should be included in these amounts, as applicable.
   a. Total - The applicant's estimate of the total funding amount for the agreement. This amount is automatically populated based on budget sections I and II.
   b. Federal - The total amount of Federal funds being requested in the budget. This amount is automatically populated based on budget sections I and II.
   c. Applicant - The total amount of the applicant share as entered in the budget. This amount is automatically populated based on budget sections I and II.
   d. Local - The amount of the applicant share that is coming from local sources.
   e. State - The amount of the applicant share that is coming from state sources.
   f. Other - The amount of the applicant share that is coming from other sources.
   g. Income - The amount of the applicant share that is coming from income generated by programmatic activities.

8. Check the box to indicate whether your organization is funded by CNCS.

9. Enter the total number of unduplicated volunteers. This number should match the number of unduplicated volunteers entered in the Work Plans.

The person who submits the application must be the applicant’s authorized representative. The authorized representative must be using eGrants under their own account in order to submit the application. Please note that this is an electronic signature that results from submitting the grant application in the electronic grants management system, eGrants. The person who signs this form must be the applicant’s authorized representative. A copy of the governing body’s authorization for this official representative to sign must be on file in the applicant’s office.
NOTE: If you are proposing an Amendment to your grant, check the type of revision you are submitting. Contact your CNCS State Office prior to creating an amendment.

Falsification or concealment of a material fact or submission of false, fictitious or fraudulent statements or representations to any department or agency of the United States Government may result in a fine of not more than $10,000 or imprisonment for not more than five (5) years, or both. (18 U.S. Code Section 1001).

PART II – PROJECT NARRATIVES INSTRUCTIONS (eGrants “Narratives” Sections)

The purpose of the program narratives and the accompanying Work Plans (see Part III) is for you to provide a project plan with a clear and compelling justification for achieving results with the requested funds.

You may not exceed 15 double-spaced pages for the Narratives, including the Executive Summary and Facesheet as the pages print out from eGrants.

In the case of competitive grants, reviewers will not consider material submitted over the page limit, even if eGrants allows you to enter and submit text over the limit. From the Review and Submit page, print out your application prior to final submission to ensure it is not over the 15 page limit. This limit does not include the budget and work plans.

PART II – SECTION A. EXECUTIVE SUMMARY

Please provide a summary of your proposed or ongoing project using the template paragraph below. You may include additional information, at your discretion. The Executive Summary must be no longer than one page.

“An estimated [fill in the number] RSVP volunteers will serve. Of this number, [fill in number] RSVP volunteers will be placed in outcome assignments. Some of their activities will include [fill in a sample of no more than six (6) service activities]. The primary focus area of this project is [fill in CNCS Focus Area]. At the end of the three-year grant, [fill in the anticipated outcome(s)]. The CNCS federal investment of $ [fill in the annual federal grant amount or the requested amount] will be supplemented by $ [fill in the anticipated level of non-federal resources].

NOTE: CNCS will post these summaries on www.nationalservice.gov in the interest
of transparency and open government.

**Guidelines for Writing Your Narratives**

As you write your grant application narratives, which are found in **Part II – Sections B through F** of the grant application, unless otherwise noted, please focus your descriptions on how you will achieve the outcomes anticipated.

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**PART II – SECTION B. STRENGTHENING COMMUNITIES**

1) **Performance Measures Requirements for RSVP**

Your grant application must reflect the Performance Measures Requirements established for the RSVP program by CNCS.

Please refer to the RSV Performance Measures Requirements [LINK]. These requirements contain definitions, descriptions, and other information.

The unit of measure for RSVP performance measures requirements is "unduplicated RSVP volunteers." "Unduplicated RSVP volunteers" means that each RSVP volunteer is only counted once, even if the volunteer is engaged in more than one activity.

The strengthening communities section is addressed in the Work Plan section. Your work plans will be reviewed and assessed on the extent to which each Work Plan:

- Describes and demonstrates the community need
- Articulates a theory of change, meaning how the services of the volunteers will address the community needs and how the service activity described provides a significant contribution to the outcomes of the work plan that lead to national performance measures outcomes.
- Logically connects all elements together, as described in the Notice.
- Work Plan outputs and outcomes align with National Performance Measures Requirements.
- Work Plan outputs and outcomes are achievable, based on resources, program design, and volunteers engaged.
For Continuation and Renewal applicants, the most recent required Project Progress Reports and Project Progress Report Lites will be reviewed and assessed on the extent to which

- Performance Measure outputs and outcomes were reported in alignment with National Performance Measure requirements and data collection plans as stated in approved prior application as submitted
- The program is achieving its volunteer recruitment goals in the current grant cycle.

PART II – SECTION C. RECRUITMENT AND DEVELOPMENT

In this section of the narrative, please describe:

- Your plan and infrastructure to ensure RSVP volunteers receive training needed to be highly effective means to addressing identified community need(s)
- The demographics of the community served and plans to recruit a volunteer pool reflective of the community served. This could possibly include:
  - Individuals from diverse races, ethnicities, sexual orientations, or degrees of English language proficiency.
  - Veterans and military family members as RSVP volunteers.
  - RSVP volunteers with disabilities.
  - RSVP volunteers between ages 55 and 70 years old.
- Your plan and infrastructure to retain and recognize the RSVP volunteers.
In this section, describe specific plans and strategies for overall management of the RSVP project that you propose. Please focus your narrative on the following:

- Your plan and infrastructure to ensure management of volunteer stations in compliance with RSVP program regulations, such as preventing or identifying prohibited activities.
- Your plan and infrastructure to develop and/or oversee volunteer stations to ensure that volunteers are performing their assigned service activities.
- Your experience and organizational track record in work plans that lead to national performance measures outcomes.

For Continuation and Renewal applicants, the previous project will be reviewed and assessed on the extent to which:

- The project has met deadlines
- The program demonstrated a pattern of
consistent communication and receptiveness to instructions from CNCS over the life of the grant.

PART II – SECTION E. ORGANIZATIONAL CAPABILITY

Briefly describe your organization’s capability to operate the RSVP project that you propose with respect to:

- Your plan and infrastructure to provide sound programmatic and fiscal oversight (both financial and in-kind) and day-to-day operational support to ensure compliance with RSVP program requirements (statutes, regulations, and applicable OMB circulars) and to ensure accountability and efficient and effective use of available resources.

- Clearly defined staff positions, identification of current staff assigned to the project and how these positions will ensure the accomplishment of the program objectives.

- Demonstrates organizational capacity to:
  - Develop and implement internal policies and operating procedures to provide governance and manage risk, such as accounting, personnel management, and purchasing.
  - Manage capital assets such as facilities, equipment, and supplies.

PART II – SECTION F. COST EFFECTIVENESS AND BUDGET ADEQUACY
Briefly describe:
- The reasonable cost per volunteer that will be proposed in the work plan section that lead to national performance measures requirements.
- The plans and infrastructure to secure the non-federal share, including dedicated staff, grant proposal processes, and other plans.
PART II – SECTION G. OTHER NOFA REQUIREMENTS – REFERENCE ONLY

This section is used, as needed, to address any additional program requirements that appear in the published Notice of Funding Opportunity (NOFO) or supplemental instructions. Refer to the NOFO for specifics.

PART III– PERFORMANCE MEASURES AND WORK PLANS – eGRANTS “WORK PLAN” SECTION

For RSVP Competitive applicants and FGP & SCP Renewals, this section must be completed.

For Continuation Applicants, you MUST UPDATE the continuation grant application to reflect any changes from previous submission to ensure that Performance Measures and Work Plans are aligned to the proposed activities and outcomes in the upcoming year.
1) About Work Plans
   - A Work Plan is a task plan with action steps to address a specified community need. In the grant application, these Work Plans form the basis for a proposed project plan: the need the volunteers will address, what they will do, what their service should accomplish in the third year of the three-year performance period of the grant.
   - Work Plans follow a standard format in eGrants Performance Measures Module.
   - Your Work Plans should align with the Strengthening Communities Narrative section of this grant application. Work Plans translate the narrative information that you provided into organized task plans that include the inputs (unduplicated volunteers), service activities, outputs, and outcomes. The Work Plans also provide a place for you to set targets for outputs and outcomes.
   - Work Plans capture the focus of the volunteers’ services in standard categories. These include Focus Areas and Service Activities.

2) How many Work Plans are needed?
   The number of work plans needed is determined by how you place your volunteers, and by the types of service activities they will undertake.

3) How are Work Plans completed?
   Data that you enter into the eGrants Performance Measures Module (PMM) are the basis for your work plans. As you enter data on the community need and select your outcomes, outputs, service activities and other information, the eGrants PMM will build your work plans for you.

   The RSVP Work Plan Development Worksheets (located in the Appendix of these instructions) are designed to help you plan your performance measures. These worksheets can help to organize how you will fit your performance measures together with the volunteer activities. We recommend that you use the worksheets and instructions to map out your work plans, and then use the completed worksheets to transfer the information into the eGrants PMM.

4) Which sections of the Work Plans must be completed and what is the purpose of each section?
   The following sections must be completed for all Work Plans with one exception. This exception is the one work plan that will capture all of the volunteers placed to meet “Community Priorities.”

5) Definitions of Terms Used in Work Plans
(a) **Description of Community Need:** The description of the community need must be completed for each output you select. This needs statement should explain the compelling need that will be addressed by the volunteers. When you develop your community need, be sure to:

- Describe the need in enough detail to convey its importance in the community. Use of local statistics can be helpful to make your case.
- Describe the consequences of the need going unmet in the community.
- Describe why RSVP volunteers can be effective resources to meet the need.
- Describe the need in a way that is clear to people unfamiliar with your community. Do not assume that other readers have an existing understanding.

(b) **Primary Focus Area and Objective:** These items must be completed by selecting the correct options on the pull down menus in the eGrants PMM.

The set of Focus Areas and Related Objectives are:

<table>
<thead>
<tr>
<th>Focus Area</th>
<th>Related Objectives</th>
</tr>
</thead>
<tbody>
<tr>
<td>Healthy Futures</td>
<td>Aging in Place</td>
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<tr>
<td></td>
<td>Access to Care</td>
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<td></td>
<td>Obesity and Food</td>
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<tr>
<td></td>
<td>Inclusion of People with Disabilities</td>
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<tr>
<td></td>
<td>Aging in Place - Respite</td>
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<tr>
<td>Education</td>
<td>K-12 Success</td>
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<tr>
<td></td>
<td>Other Education</td>
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<td></td>
<td>School Readiness</td>
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<tr>
<td>Economic Opportunity</td>
<td>Housing</td>
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<td></td>
<td>Financial Literacy</td>
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<td></td>
<td>Employment</td>
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<tr>
<td>Disaster Services</td>
<td>Assistance Provided</td>
</tr>
<tr>
<td>Veterans and Military Families</td>
<td>Veterans and Military Families Served</td>
</tr>
<tr>
<td>Environmental Stewardship</td>
<td>At Risk Ecosystems</td>
</tr>
</tbody>
</table>

(c) **Output:** Outputs are the immediate results of the volunteers’ services. These are usually counts – numbers of people served, etc. The output is selected using the pull down menu in the eGrants PMM.

(d) **Service Activity:** The service activity (or activities) is the task that the volunteers will perform. The service activity description should explain what the RSVP volunteers are doing in a way that shows how they will achieve the outputs and outcomes. Say who the beneficiaries are, and what the volunteers will be doing with the beneficiaries. Say how often volunteers will provide the service and for how long. Say where the service will take place. For each output, you may select more than one service activity. The service activities are selected using the pull down menu in the eGrants PMM. For each service activity selected, the eGrants PMM will create a separate work plan.
(e) **Number of Unduplicated Volunteers:** This is the proposed number of volunteers who will be performing each service activity. Each volunteer can only be counted once when assigned to a service activity. The volunteer should be counted in the area where he/she will make the most impact – in terms of the type of service or in terms of the scope of service, such as the most number of hours served.

(f) **Total Number of Volunteers:** The total number of volunteers engaged in the activities, if you were to assign all of them according to each activity, will be entered in this section. In this way, volunteers can be counted more than once – for example, if the same volunteer does two different types of activities such as meal delivery AND companionship, you can account for all assignments in this field.

(g) **Targets:** The target is the number that you anticipate achieving in the third year of the performance period. For example, if you think your volunteers will serve 200 frail seniors in the third year of the performance period, you would enter 200 as your target.

(h) **Instrument used for Tracking Output:** This is the tool that will be used for data collection. The Instrument is selected using the pull down menu in the eGrants PMM. Give the name of the instrument and briefly describe who will collect the data, and from whom and when it will be collected.

(i) **Outcome:** Outcomes are the longer term or permanent change or improvement expected in the community due to the volunteers and their services. The outcome is selected using the pull down menu in the eGrants PMM.

(j) **Number of Outcome Volunteers:** This is the number of volunteers who must be placed in assignments/activities that lead to outcomes. Please see the applicable Notice for information about how to calculate the number of outcome volunteers.

(k) **Instrument used for Tracking Outcome:** This is the tool that will be used for data collection. The Instrument is selected using the pull down menu in the eGrants PMM. Give the name of the instrument and briefly describe who will collect the data, and from whom and when it will be collected.
Example of how the eGrants Performance Measures Module will build work plans based on the information you enter:

In this example, your community need is lack of enough resources to help frail seniors, many of whom live on fixed incomes, particularly to help alleviate loneliness and to find affordable transportation to medical and other necessary appointments. RSVP volunteers can provide such assistance. You would describe this in the “community need” section.

You select the “Healthy Futures” Focus Area, with the Objective of “Aging in Place”, because the stated need aligns with these components.

You then select one output and one instrument for the overall community need from the options list in the PMM. If you decide to select outcomes, you designate this, and select an outcome instrument as well.

Then, you start selecting service activities from the options list in the PMM. These are the duties/activities that the RSVP volunteers will perform – “transportation” as one service activity, “food delivery” as another, and “companionship” as another.

Once you finish selecting your service activities and click to add the performance measure, the eGrants system will automatically generate three work plans – one for each service activity you selected. You will then enter your targets for each work plan that you will enter in the PMM that you will report against in a Progress Report. These work plans will all share the same community need, Focus Area and Objective, output and instrument, outcome and instrument (if selected).

6) Which sections of the Work Plan must be completed in the “Community Priorities” work plan?

The following sections must be completed in the “Community Priorities” work plan. No other sections are required.

(a) Description of Community Need: The description should briefly state the needs that the volunteers will meet. If more than one need will be addressed as a community priority, each need should be listed. (For example: “Local community organizations need assistance to better serve their clients. Nursing homes need items for residents; museums need docents to guide tours, senior centers need helpers for congregate meals, and libraries need help with filing and general clerical support. RSVP volunteers will knit lap robes for nursing home residents; serve as docents in our local history museum; assist congregate meal sites; and help community libraries with filing and mailing their newsletters.”)

(b) Output: There is one pre-determined output for the “Community Priorities” work plan – “Grantee met its target for community priority activity Yes/No.” This will be the only option available when entering the Community Priority work plan.

(c) Number of Unduplicated Volunteers: This is the proposed number of volunteers who will be performing each service activity.
(d) **Number of Volunteers**: The total number of volunteers proposed, when counting the volunteers by assignment. Volunteers can be counted more than once (such as one volunteer serving in nursing homes and also at the library).

(e) **Total Number of Volunteer Stations**: The total number of placement sites or volunteer stations.

**PART III – SECTION A.2: HOW TO ENTER WORK PLANS (RSVP)**

Click to enter the work plan Performance Measure Module.

Click Begin to start entering work plans.

The Objectives tab displays the options for work plan development. The six CNCS Focus Areas are displayed: Disaster Services, Economic Opportunity, Education, Environmental Stewardship, Healthy Futures, and Veterans and
Military Families. In addition, Capacity Building and Other Community Priorities may also be selected for work plan development.

Clicking on each Focus Area will show specific objectives available for that Focus Area. Check the boxes next to each objective to create work plans in that particular objective. The objective option for Disaster Services is Disaster Assistance Provided.
The objective options for Economic Opportunity are Employment, Financial Literacy, and Housing.

The objective options for Education are K-12 Success, School Readiness, and Other Education.

The objective option for Environmental Stewardship is At-Risk Ecosystems.
The objective options for Healthy Futures are Access to Care, Aging in Place, Inclusion of People w. Disabilities, and Obesity and Food.

The objective option for Veterans and Military Families is Veterans & Families Served.
The objective option for Capacity Building is Capacity Building & Leverage.

The objective option for Other Community Priorities is Other.
When all necessary objectives have been selected, choose a Primary Focus Area from the drop down list at the bottom. Only the Focus Areas that are part of the objectives that were previously selected will show up on this list. Then click Next or the Performance Measures tab to move to the Performance Measures tab.

The Performance Measure tab allows you to create sets of aligned performance measures for all the grant activities you will measure. The work plans you will develop are for the objectives that were previously selected. Begin by selecting a Category Title from the drop down options.

Select an objective for your aligned Performance Measure. The objectives dropdown list will generate based on the category title selected.
Provide a brief description of the need your project will address in this Performance Measure.

Select the output you wish to measure in this set of work plans. The output dropdown list will generate based on the objective selected.
Select the instrument you plan to use to measure the output. The instrument dropdown list will generate based on the output selected. Enter an instrument description. Give the name of the instrument and briefly describe who will collect the data from whom, and when it will be collected.

Select the outcome you wish to measure in this set of work plans. The outcome dropdown list will generate based on the output selected. If the output does not have corresponding outcomes available, outcome options will not be available in the dropdown list. If you do not plan to measure outcomes for the output selected, do not select an outcome from the dropdown list. Instead, skip ahead to select service activities.
Select the instrument you plan to use to measure the outcome. The instrument dropdown list will generate based on the outcome selected. Enter an instrument description. Give the name of the instrument and briefly describe who will collect the data from whom, and when it will be collected.

Select all the service activities that apply. The service activities that appear are generated based on the objective selected. Each service activity selected will create a new work plan. Enter a description of the service activity in the corresponding text box. The service activity description should explain what the RSVP volunteers are doing in a way that shows how they will achieve the outcome or output. Say who the beneficiaries are, and what the volunteers will be doing with the beneficiaries. Say how often volunteers will provide the service and for how long. Say where the service will take place.

Click Complete PM after completing the information for each objective.
As work plans are completed for each objective, the objectives will appear at the top of the screen.

After all Work Plans have been completed, click Next or the Target tab to move to the Target tab. The Target tab allows Targets to be set for each work plan. First, enter the project’s total number of unduplicated volunteers in the volunteer calculator.

For every work plan, enter the output target, outcome target (if an outcome was selected), number of unduplicated volunteers, number of total volunteers contributing, and number of volunteer stations. Targets must be numbers, not percentages.
The Volunteer Calculator at the top of the screen will update accordingly to display the percentage of volunteers for the Performance Measure requirements. As you enter target numbers, click on Review Allocations to update the volunteer calculator. Once all Performance Measure requirements are met, the success notice will populate in the volunteer calculator.

- **Success: All allocation rules satisfied**

Click Next or the Summary tab to move to the Summary tab. This page provides a summary of all the information you have entered in the module. To print the entire summary, click Print PDF for all Performance Measures.

To print one performance measure, expand the measure and click Print This Measure.
Click Edit Performance Measures to return to the Performance Measure tab.
Click Validate Performance Measures to validate the module prior to submitting your application.

If all Performance Measures are validated successfully, the following message will appear.
Click Back to eGrants Application to return to the rest of the application and exit the Performance Measure module.
PART IV – REQUIRED SUPPLEMENTAL DOCUMENTS LIST (eGrants “Documents” Section)

Documents cannot be attached in eGrants. Use eGrants to indicate the status of the document: Already on file at CNCS, Not Applicable, Not Sent, or Sent. If Not Sent is selected, the application cannot be submitted in eGrants. For competitive applications, all items marked as Sent in eGrants should be sent to the address listed in the Notice. For continuation applications, as well as FGP and SCP renewal applications, all items marked as Sent in eGrants should be sent to your CNCS State Office. All financial documents (items 4, 5, 6, 7, 8, 12, 13, 14, and 15) for continuation application and renewal applications should be sent to the FFMC at:

Field Financial Management Center  
The Curtis Center  
601 Walnut Street  
8th Floor – Room 876 –E  
Philadelphia, PA 19106

Include your eGrants Application ID number and organization name with all documents.

<table>
<thead>
<tr>
<th>Document Name</th>
<th>Document Status</th>
<th>delete</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aggregate Dollar Amounts of funding</td>
<td>Not Sent</td>
<td>▼</td>
</tr>
<tr>
<td>Board of Directors</td>
<td>Not Sent</td>
<td>▼</td>
</tr>
<tr>
<td>Community Advisory Group Names and Addresses</td>
<td>Not Sent</td>
<td>▼</td>
</tr>
<tr>
<td>Direct Deposit (SF-1199)</td>
<td>Not Sent</td>
<td>▼</td>
</tr>
<tr>
<td>Federal Financial Report User Form</td>
<td>Not Sent</td>
<td>▼</td>
</tr>
<tr>
<td>Financial Management Survey</td>
<td>Not Sent</td>
<td>▼</td>
</tr>
<tr>
<td>Financial Statement Audit or SF-990</td>
<td>Not Sent</td>
<td>▼</td>
</tr>
<tr>
<td>IRS Certification of Non-Profit Status</td>
<td>Not Sent</td>
<td>▼</td>
</tr>
<tr>
<td>Negotiated Indirect Cost Agreement</td>
<td>Not Sent</td>
<td>▼</td>
</tr>
<tr>
<td>Organizational Chart</td>
<td>Not Sent</td>
<td>▼</td>
</tr>
<tr>
<td>Project Director’s Job Description</td>
<td>Not Sent</td>
<td>▼</td>
</tr>
<tr>
<td>Recipient Contact Form</td>
<td>Not Sent</td>
<td>▼</td>
</tr>
<tr>
<td>Roster of Volunteer Stations</td>
<td>Not Sent</td>
<td>▼</td>
</tr>
<tr>
<td>Statement of Audit Status</td>
<td>Not Sent</td>
<td>▼</td>
</tr>
</tbody>
</table>

**Document Statuses**

**Sent:** means you have sent the document to CNCS

**Not Sent:** means you intend to send the document to CNCS, but have not yet done so. If Not Sent is selected, the application cannot be submitted in eGrants.

**Not Applicable:** means the document is not required for this application

**Already on file at CNCS:** means the document is already on file at CNCS because it was submitted with a previously awarded application.
### REQUIRED SUPPLEMENTAL DOCUMENTS

<table>
<thead>
<tr>
<th>Description of Attachment</th>
<th>Applicants who must submit the attachment as part of the application</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>New Competitive</td>
</tr>
<tr>
<td>1. Copy of the annual assessment to assess the accomplishments and impact of the project.</td>
<td>No</td>
</tr>
<tr>
<td>2. List of the sponsor’s current Board of Directors, including name, address, and organizational or community affiliation.</td>
<td>Yes</td>
</tr>
<tr>
<td>3. Names and addresses of Community Advisory Group or proposed advisory group members.</td>
<td>Yes</td>
</tr>
<tr>
<td>4. Direct Deposit Form - SF-1199A</td>
<td>Submit during review when requested</td>
</tr>
<tr>
<td>5. Direct Deposit Form – Recipient Contact Form</td>
<td>Submit during review when requested</td>
</tr>
<tr>
<td>6. Direct Deposit Form – FFR User Form</td>
<td>Submit during review when requested</td>
</tr>
<tr>
<td>7. Financial Management Survey.</td>
<td>Yes</td>
</tr>
<tr>
<td>8. Copy of Negotiated Indirect Cost Rate Agreement, if indirect costs are requested.</td>
<td>Yes</td>
</tr>
<tr>
<td>9. Applicant’s Organizational Chart showing the major components and the number, positions, and reporting relationships of the proposed project staff within the sponsoring organization.</td>
<td>Yes</td>
</tr>
<tr>
<td>10. Project Director Description</td>
<td>Yes</td>
</tr>
<tr>
<td>11. Statement of audit status that indicates whether the applicant is subject to A-133 Audit requirements. If yes, provide the date of the last audit and the date forwarded to the Audit Clearinghouse.</td>
<td>Yes</td>
</tr>
</tbody>
</table>

### ADDITIONAL ATTACHMENTS REQUIRED OF PRIVATE NON-PROFIT APPLICANTS

In addition to the Attachments listed above, private non-profit applicants must also include the following:

<table>
<thead>
<tr>
<th>Description of Attachment</th>
<th>Applicants who must submit the attachment as part of the application</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>New Competitive</td>
</tr>
<tr>
<td>12. Aggregate annual dollar amounts of funding broken out by name and type. Include the name and dollar amount for any organizations/sources that provide at least 10 percent of total funding in the past budget year. Use standard, required format.</td>
<td>Yes</td>
</tr>
<tr>
<td>13. IRS certification of non-profit status.</td>
<td>Yes</td>
</tr>
<tr>
<td>14. Most recent financial statement audit or 990.</td>
<td>Yes</td>
</tr>
<tr>
<td>15. Articles of Incorporation.</td>
<td>Yes</td>
</tr>
</tbody>
</table>
Note: By signing the application, an official of the grantee organization certifies that any attachment not included has not changed from the prior submission that is on file with CNCS.

PART V – BUDGET INSTRUCTIONS (eGrants “Budget” Sections)

For competitive applications, please refer to the NOFA which includes the elements of cost effectiveness and budget adequacy that will be highlighted during the competition.

(1) Multi-year applications - Complete the SF 424A Budget form requesting funds for the first annual budget period, following the instructions below. Multi-year project approval does not guarantee that the application will be approved for additional funding. If we approve an application and enter into a multi-year award agreement, we will issue a Notice of Grant Award (NGA) that will provide funding only for the first year. You must submit a continuation application, via eGrants, for each year of the award to request additional funding. We will use the distribution of line item amounts proposed for the first year in budgeting for subsequent years unless you submit an application for revising the budget.

Your CNCS State Office will provide instructions for continuation applications. Following receipt of a Notice of Grant Award (NGA), you may submit applications for revision of your budget via eGrants.

(2) Single-year applications - Complete the SF 424A Budget form for the 12-month period, following the instructions below. Unless otherwise instructed by an agent of the Corporation, or referenced in the Notice or supplemental guidance, all grants are multi-year.

General Instructions for SF 424A Budget form Columns 1, 2, 3, and 4:

(a) In Column 1, enter the total project cost for that line item from all sources.

(b) In Column 2, enter the amount of CNCS funding requested for each line item and the total.

(c) In Column 3, enter the amount of funds for the item that is expected to be covered by grantee funds or funds the grantee expects to receive from other sources, including cash and in-kind support.

(d) Required Non-Federal Share: Please see table below. In cases of demonstrated need, as specified in the respective program regulations, exceptions to these cost-sharing requirements may be allowed.
<table>
<thead>
<tr>
<th>Program</th>
<th>Required Non-Federal Share</th>
</tr>
</thead>
<tbody>
<tr>
<td>RSVP</td>
<td>New Applicants that do not currently sponsor an RSVP project: 10% of the total project cost in Year 1, 20% in Year 2, and 30% in subsequent years</td>
</tr>
<tr>
<td></td>
<td>Current RSVP sponsors applying for a competitive grant in their current geographic service area: 30% of the total project cost for every year</td>
</tr>
</tbody>
</table>

(e) Enter any excess contributions in **excess of required non-federal share in optional Column 4**, as stipulated in Section 224 of the Domestic Volunteer Service Act, as amended.

(f) For each Budget Line Item, please:

- Briefly describe all amounts in Columns 2, 3, and 4.

Please note that you are required to put the total cost in all line items to identify the source of funds as appropriate.

**PART V – SECTION A: VOLUNTEER SUPPORT EXPENSES (eGrants “Documents” Section)**

**Source of Matching Funds:**
Please fill in the sources of non-federal share at the beginning of eGrants Sections I and II.

**NOTE:** For all line items, please put the total cost in Column 1 and then use Columns 2 – 4 to identify the source of funds as appropriate.

**Line A.** Project Personnel Expenses – List the title of each staff position charged to the project. List all positions/titles that are either funded by CNCS, grantee share, or excess resources. Include:

1. The position title,
2. The full-time equivalent (FTE) annual salary. 100% FTE is normally 40 hours/week. Thus, if an employee works half time or 20 hours/wk for the project and is paid $10,000 from project funds, the FTE annual salary would be $20,000.

3. The percentage of time the person will work for the project over a 12 month year (for example, if the employee works 10 hours per week for the project over 12 months, you would enter 25%).

Line B. Personnel Fringe Benefits - Enter in the appropriate column the cost of fringe benefits to which employees are entitled, calculated on the same percentage time indicated under line A for each individual. In your Budget Narrative, provide details concerning the benefits provided. (e.g., Retirement contributions for all staff working over 60% time, calculated at 5% of total annual salaries of $80,000 = $4,000).
Once you have clicked the ‘edit’ or ‘add a new budget’ link under Personnel Fringe Benefits, you will be able to enter a short description of the calculations of the benefits.

**Line C. Local Travel** – Enter travel costs on the local lines, as appropriate, on the Budget form. Include only travel costs for staff listed under budget line A and who directly support the grant activities described in your application. Local travel is travel within the project service area as shown in item 12 of the Face Sheet. Briefly list the purpose of anticipated local travel and the basis for cost calculations.

**Line D. Long Distance Travel** – Enter travel costs on the long distance lines, as appropriate, on the Budget form. Include only travel costs for staff listed under budget line A and who directly support the grant activities described in your application. All travel outside the service area is long distance travel. For long distance travel, show the purpose for each trip and break out for each the cost of transportation, meals and lodging, and other travel costs.
**Line E.** Equipment - Enter on the Budget form the cost of equipment. Items costing less than $5,000 should be listed in supplies.

**Line F.** Supplies – List the types of supplies and their respective costs. Please itemize large items.
**Line G.** Contractual and Consultant Services - Enter the cost of contracts and consultants as appropriate. In your Narrative itemize each contract or consultant and provide a brief justification of the need for each. Include here all services documented in a contract, such as clerical support, training consultants, equipment repair and maintenance, or bookkeeping services.
**Line H.** Other Volunteer Support Costs – Briefly describe all other allowable Volunteer Support Expenses not included in categories A through F, such as criminal history background checks, training, evaluation services, recruitment expenses, and other items. Criminal history background checks are required for all employees or other individuals who receive a salary or similar payment from the grant (federal or non-federal share).

For the Criminal Background check, you will have to click on the ‘edit’ link to add the appropriate costs to perform this action.

For any additional Volunteer Support Costs, click on the ‘add a new budget item’ and complete the appropriate fields.
**Line I.** Indirect Costs - Enter indirect charges applicable to volunteer support expenses. In your Narrative, describe the type of rate (provisional, predetermined, final or fixed) in effect during the budget period, estimated amount of the base to which the indirect rate was applied, and total indirect expense. A copy of the current negotiated indirect cost agreement must be in place with the cognizant federal agency.

<table>
<thead>
<tr>
<th>Rate Type</th>
<th>Cost Basis</th>
<th>Calculation</th>
<th>Rate</th>
<th>Claimed</th>
<th>Total Amount</th>
<th>CNCS Share</th>
<th>Grantee Share</th>
<th>Excess Amount</th>
<th>edit</th>
<th>del</th>
</tr>
</thead>
<tbody>
<tr>
<td>Subtotal</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
</tbody>
</table>

**SUBTOTAL BUDGET SECTION I** – The subtotal will automatically be populated based on Budget section A.

**PART V – SECTION B: VOLUNTEER EXPENSES (eGrants “Documents” Section)**

**Source of Matching Funds:**
Please fill in the sources of non-federal share at the beginning of eGrants Sections I and II.
**Line A.** Other Volunteer Costs – Enter line items in the respective categories the applicable costs and reimbursable expenses in columns 1, 2, 3, and 4, as appropriate.

- RSVP allowable costs and reimbursable expenses include: Volunteer Travel, Meals, Volunteer Recognition, and Insurance. Insurance for volunteers when on assignment is required. Volunteers may also be reimbursed for costs incurred while performing assignments – including transportation, equipment, supplies, etc. – provided such costs are described in the Memorandum of Understanding negotiated with the volunteer station where the volunteer is assigned and there are sufficient funds available to cover these expenses and meet all other requirements of the NGA.
SUBTOTAL BUDGET SECTION II – The subtotal will automatically be populated based on Budget section B.

TOTAL PROJECT COSTS – The sum of the totals for Sections I and II in each column.

FUNDING PERCENTAGES - Totals will auto-calculate in eGrants.

By validating your entire Budget section, you will be able to view or edit any errors on the list that pops up. To ensure you have validated the budget, the link will turn green with a check mark.

To complete the budget section, you will be required to provide the applicant share breakdown for the application. Please refer to the Grant Application Instructions for further instructions.
PART VI – Volunteer Station Roster (eGrants “Volunteer Stations” Section)

While completing your continuation or renewal application, you will notice a section: Station Roster. Below are the instructions for entering your volunteer station roster.

Review the instructions for entering your volunteer station information. Click on the “add a new” link to enter you volunteer station information.

A pop-up screen will appear to enter each volunteer station. Fields with a red asterisk (*) are required for completion of each volunteer station.

Enter data for each field. For help, click the help text (?) to understand the description of what should be entered into that specific field. For example, the street address line should be entered as the actual physical address location where Senior Corps volunteers will serve. Do not enter post office boxes.
For the Focus Areas and Objectives, you will have to select one Focus Area and Objective at a time. For example, I have selected Healthy Futures – Other Healthy Futures. I will need to 'save & close' the pop-up screen in order to add another Focus Area and Objective for this station roster.

**Active MOU:** check this box to indicate that there is a current signed MOU with this station.

**Active:** once a volunteer station is created it cannot be deleted. If an organization was entered in error or is no longer an active Senior Corps station, uncheck this box.
To enter more than one Focus Area and Objective for a volunteer station, you will have to enter them separately. Click on the “view/edit” link to add additional Focus Areas and Objectives.

You will be able to select another Focus Area and Objective for this volunteer station.

NOTE: Please ensure that you enter all of the Focus Areas and Objectives that occur at that particular volunteer station.

The recent entries will be included on the Volunteer Stations screen. Repeat steps above until all volunteer stations have been completely entered for this grant.

Click on the ‘next’ link once all volunteer stations have been added.

You will notice the next screen you will see the Review screen. Review all information to ensure that you have completed all information for this continuation or renewal grant. Click “next” to go to the next screen.
Review, Authorize and Submit (for RSVP, FGP, and SCP)

Under the “Review” and “Authorize and Submit” sections, you should review each section of your application. In the case of competitive grants, reviewers will not consider material submitted over the 25 page limit. We strongly encourage you to print out your application. This limit does not include the budget and performance measures.
On the next screen, the authorizing representative will be able to select the “I Agree” radio button for the authorization, assurances, and certifications for this grant application. To submit your continuation application, click on the ‘Submit application for grant continuation.’

NOTE: The person who submits the application must be the applicant’s authorized representative. The authorized representative must be using eGrants under their own account in order to submit the application.