FEHB PLANS TERMINATING OR TERMINATING SERVICE AREAS

TABLE 1
PLANS LEAVING THE FEHB PROGRAM

Enrollees in the terminating FEHB plans who do not change their health plan by enrolling in another FEHB plan during Open Season will not have health benefits for 2016.

State	FEHB Plan Name	2015 Enrollment Codes	General Location
Florida	Coventry Health Plan of Florida	5E1, 5E2, 5E4, 5E5, J41, J42	South Florida
Indiana	Physicians Health Plan of Northern Indiana	DQ1, DQ2, DQ4, DQ5	Northeast Indiana
Louisiana	Coventry Health Care of Louisiana	BJ1, BJ2, BJ4, BJ5	New Orleans
Massachusetts	Fallon Community Health Plan	JG1, JG2	Central and portions of Eastern Massachusetts
Ohio	The Health Plan of the Upper Ohio Valley, Inc.	U41, U42	Northeast and Eastern Ohio
Virginia	Piedmont Community Health Plan	2C1, 2C2	Lynchburg Area
West Virginia	The Health Plan of the Upper Ohio Valley, Inc.	U41, U42	55 counties in West Virginia

TABLE 2
FEHB PLANS REDUCING SERVICE AREAS AND TERMINATING ENROLLMENT CODES

Enrollees in these terminating enrollment codes <u>must</u> make a positive election into another FEHB plan during Open Season or they will not have health benefits coverage for 2016.

State	FEHB Plan Name	2015 Enrollment Codes	Area Dropped
Nevada	Aetna Open Access	HF1, HF2	State of Nevada

TABLE 3
FEHB PLANS REDUCING SERVICE AREAS
WITHOUT TERMINATING ENROLLMENT CODES

Enrollees in the areas being reduced who do not change FEHB plans during Open Season will only have emergency health services where they live and they will have to travel to their FEHB plan's remaining service area to obtain medical care in order to receive full benefits from the FEHB plan in 2016.

State	FEHB Plan Name	2015 Enrollment Codes	Areas Reduced
Idaho	Select Health	SF1, SF2, SF4, SF5	Idaho County

TABLE 4
FEHB PLANS TERMINATING OPTION AND ENROLLMENT CODES

The payroll office must automatically move enrollees in the FEHB plan's terminating option into their plan's surviving option and enrollment code unless the enrollees select another FEHB plan during Open Season.

State	FEHB Plan Name	Terminating Options (end of 2015)	Terminating Enrollment Codes (end of 2015)	Deemed 2016 Enrollment Codes
Kansas	Coventry Healthcare of Kansas	HDHP*	9H1, 9H2	HA4, HA5
Missouri	Coventry Healthcare of Kansas	HDHP*	9H1, 9H2	HA4, HA5

***Enrollees who want to continue enrollment in 2016 in an HDHP and receive or make additional contributions to the Health Savings Account (HSA) must change to another HDHP in the FEHB Program during Open Season. They need to contact their current 2015 HDHP HSA Fiduciary and the Internal Revenue Service (IRS) for any guidance and questions about their HSA, including tax considerations and penalties. If enrollees are interested in consolidating their HSA accounts, they also need to contact their upcoming 2016 HDHP HSA Fiduciary.**

TABLE 5
FEHB PLAN CONTRACT AND ENROLLMENT CODE MERGER WITH TERMINATING ENROLLMENT CODES

The payroll office must automatically move enrollees into their new FEHB plan's 2016 codes unless the enrollees select another FEHB plan during Open Season.

State	FEHB Plan Name	Terminating Enrollment Codes (end of 2015)	Merging into 2016 FEHB Plan	Merging into 2016 Enrollment Codes
Iowa	Coventry Health Care of Iowa*	SV1, SV2 SV4, SV5 SY4, SY5	Aetna Value Plan	H44, H45
North Dakota	Sanford Heart of America Health Plan**	RU1, RU2	Sanford Health Plan	C91, C92
Pennsylvania	HealthAmerica Pennsylvania***	261, 262 Y61, Y62	Aetna Open Access	YE1, YE2

*Coventry Health Care of Iowa - all options, including the High, Standard, and HDHP options, will merge into the Aetna Value Plan (H4). Members will automatically transfer from codes SV & SY to code H4.
**Sanford Health of America Health Plan (RU) will to merge with Sanford Health Plan. Sanford Health will become the surviving contract. Members from Code RU will automatically transfer to Sanford Health Plan code C9.
***HealthAmerica Pennsylvania – Both the High and HDHP options, will merge with Aetna Open Access. Members will automatically transfer from codes 26 and Y6 to code YE.

Enrollees merging from an HDHP option to another option as listed above, who want to continue enrollment in 2016 in an HDHP and receive or make additional contributions to the Health Savings Account (HSA) must change to another HDHP in the FEHB Program during Open Season. They need to contact their current 2015 HDHP HSA Fiduciary and the Internal Revenue Service (IRS) for any guidance and questions about their HSA, including tax considerations and penalties. If enrollees are interested in consolidating their HSA accounts, they also need to contact their upcoming 2016 HDHP HSA Fiduciary.

If enrollees do not want to continue in an HDHP, they will be automatically merged to the plan codes listed above or they can change to another health plan option during Open Season. However, the enrollees must contact the HDHP HSA Fiduciary and IRS for any guidance and questions about the HSA concerning tax considerations and penalties.

TABLE 6
ENROLLMENT CODE MERGING INTO A DIFFERENT FEHB PLAN

Enrollees who take no action during Open Season will remain in the same code, but will be under a different FEHB plan for 2016 and will be subject to the receiving plan's benefits and premiums.

State	FEHB Plan Name	2015/2016 Enrollment Codes	Merging into 2016 FEHB Plan
Illinois	Humana Benefit Plan of Illinois, Inc.*	9F, AB	Humana Health Plan, Inc.

***** Enrollment codes 9F and AB under the Humana Benefit Plan of Illinois, Inc. are merging into a different plan: the Humana Health Plan, Inc. The Humana Benefit Plan of Illinois will not participate after December 31, 2015.

TABLE 7
SERVICE AREA MOVEMENT TO ANOTHER EXISTING ENROLLMENT CODE

Certain areas of King, Madera, Mariposa, and Tulare Counties will be moved from the Northern California Region to the Fresno County Region. Enrollees who do not change their enrollment code from 59 or KC <u>to</u> NZ during Open Season will remain enrolled in the Northern California 59 or KC enrollment code.

State	FEHB Plan Name	Service Area	Moving From 2015 Enrollment Codes	Moving To 2016 Enrollment Codes
California	Kaiser Foundation Health Plan-Northern California	**King County**: 93230, 93232 **Madera County**: 93601, 93604, 93614, 93623, 93626, 93636-39, 93643-45, 93653, 93669 **Mariposa County**: 93601, 93623, 93653 **Tulare County**: 93238, 93261, 93618, 93666, 93673, codes 591, 592, 594, and 595	591, 592, 594, 595 KC1, KC2 Northern California Region	NZ1, NZ2, NZ4, NZ5 Fresno County Region

Kaiser Foundation Health Plan-Northern California will move part of its Northern California Service area (parts of King, Madera, Mariposa, and Tulare counties) under codes 591, 592, 594, and 595 (High Option and Standard Option) and KC1 and KC2 (Basic Option) to the Fresno County Region under codes NZ1, NZ2, NZ4, and NZ5 (High Option & Standard Option). Current plan enrollees that work or live in the service area described above should make a positive enrollment election into enrollment codes NZ1, NZ2, NZ4, or NZ5 during Open Season.

If enrollees in the FEHB Plan's Northern California Service area as described above (enrollment codes 59 or KC) do not make a positive enrollment election, they will remain enrolled in their original High Option or Standard Option 59 enrollment code or Basic Option KC enrollment code. Please note that the 2016 premiums for the NZ codes for the Fresno County region service area will be lower than the premiums for the 59 and KC codes for the Northern California region.

TABLE 8
NEW PLANS ENTERING THE FEHB PROGRAM

State	Plan Name	Plan Option	3 Digit Plan Code	Location of Areas
Alabama	UnitedHealthcare Insurance Company Choice Plan	High	KK1, KK2, KK3	All of Alabama
Alabama	UnitedHealthcare Insurance Company Choice Plus HDHP	HDHP	LS1, LS2, LS3	All of Alabama
Arizona	UnitedHealthcare Insurance Company Choice Plan	High	KT1, KT2, KT3	Phoenix and Tucson areas
Arizona	UnitedHealthcare Insurance Company Choice Plus HDHP	HDHP	LU1, LU2, LU3	Phoenix and Tucson areas
Arkansas	UnitedHealthcare Insurance Company Choice Plan	High	KK1, KK2, KK3	All of Arkansas
Arkansas	UnitedHealthcare Insurance Company Choice Plus HDHP	HDHP	LS1, LS2, LS3	All of Arkansas
Colorado	UnitedHealthcare Insurance Company Choice Plan	High	KT1, KT2, KT3	All of Colorado
Colorado	UnitedHealthcare Insurance Company Choice Plus HDHP	HDHP	LU1, LU2, LU3	All of Colorado
District of Columbia	UnitedHealthcare Insurance Company Choice Plan	High	LR1, LR2, LR3	All of the District of Columbia
Iowa	UnitedHealthcare Insurance Company Choice Plan	High	LJ1, LJ2, LJ3	Des Moines
Iowa	UnitedHealthcare Insurance Company Choice Plus HDHP	HDHP	N71,N72, N73	Des Moines
Kentucky	UnitedHealthcare Insurance Company Choice Plan	High	LJ1, LJ2, LJ3	Western Kentucky

Kentucky	UnitedHealthcare Insurance Company Choice Plus HDHP	HDHP	N71,N72, N73	Western Kentucky
Louisiana	UnitedHealthcare Insurance Company Choice Plan	High	KK1, KK2, KK3	All of Louisiana
Louisiana	UnitedHealthcare Insurance Company Choice Plus HDHP	HDHP	LS1, LS2, LS3	All of Louisiana
Maryland	UnitedHealthcare Insurance Company Choice Plan	High	LR1, LR2, LR3	All of Maryland
Mississippi	UnitedHealthcare Insurance Company Choice Plan	High	KK1, KK2. KK3	All of Mississippi
Mississippi	UnitedHealthcare Insurance Company Choice Plus HDHP	HDHP	LS1, LS2, LS3	All of Mississippi
Ohio	Paramount Health Care	High	N81, N82, N83	Northwestern Ohio
Tennessee	UnitedHealthcare Insurance Company Choice Plan	High	KK1, KK2, KK3	Knoxville
Tennessee	UnitedHealthcare Insurance Company Choice Plus HDHP	HDHP	LS1, LS2, LS3	Knoxville
Virginia	UnitedHealthcare Insurance Company Choice Plan	High	LR1, LR2, LR3	Northern Virginia
Virginia	Optima Health Plan	High	PG1, PG2, PG3	Hampton Roads Region

TABLE 9
FEHB PLANS ADDING NEW OPTIONS AND ENROLLMENT CODES

State	FEHB Plan Name	New Option	2016 Enrollment Codes	General Location
California	Health Net of California	Basic	P61, P62, P63	Southern California
Idaho	Group Health Cooperative	HDHP	PT1, PT2, PT3	Northern Idaho
New Mexico	Presbyterian Health Plan	Standard	PS4, PS5, PS6	All of New Mexico
Washington	Group Health Cooperative	HDHP	PT1, PT2, PT3	Western and Central Washington, Spokane &

				Pullman
Wisconsin	Physicians Plus Insurance Corporation	Standard	LW4, LW5, LW6	South Central Counties in WI

TABLE 10
SERVICE AREA EXPANSIONS WITHOUT NEW ENROLLMENT CODES

State	FEHB Plan Name	Plan Type	2016 Enrollment Codes	Location of Areas
Colorado	Humana Health Plan, Inc.	High Standard	NT1,NT2, NT3, NT4,NT5, NT6	County of Boulder
Florida	Aetna HealthFund CDHP/Aetna Value Plan	CDHP Value	F51, F52, F53 F54, F55, F56	Counties of DeSoto, Madison
Florida	Aetna HealthFund HDHP/Aetna Direct Plan	HDHP CDHP	224, 225, 226 N61, N62, N63	Counties of DeSoto, Madison
Hawaii	Kaiser Foundation Health Plan Hawaii	High Standard	631,632,633 634,635,636	Hawaii Volcano National Park, Pahala, and Naaleu
Illinois	Health Alliance HMO	High Standard	FX1, FX2, FX3, K84, K85, K86	Counties of Marshall, Warren, and Putnam
Kansas	Aetna HealthFund CDHP/Aetna Value Plan	CDHP Value	G51, G52, G53, G54, G55, G56	Counties of Barber, Decatur, Edwards, Gove, Jackson, Kiowa, Lane, Mitchell, Nemaha, Norton, Rawlins, Rush, Sheridan, Sherman, Wabaunsee, Wallace
Kansas	Aetna HealthFund HDHP/Aetna Direct Plan	HDHP CDHP	224,225,226 N61,N62,N63	Counties of Barber, Decatur, Edwards, Gove, Jackson, Kiowa, Lane, Mitchell, Nemaha, Norton, Rawlins, Rush, Sheridan, Sherman, Wabaunsee, Wallace
Kentucky	Aetna HealthFund CDHP/Aetna Value Plan	CDHP Value	H41, H42, H43, H44, H45, H46	County of Montgomery
Kentucky	Aetna HealthFund HDHP/Aetna	HDHP CDHP	224,225, 226 N61,N62,N63	County of Montgomery

	Direct Plan			
Maryland	Aetna Open Access	High Basic	JN1, JN2, JN3, JN4, JN5, JN6	Counties of Allegany, Caroline, Dorchester, Garrett, Somerset and Worcester
Michigan	Health Alliance Plan	High Standard	521, 522, 523, GY4, GY5, GY6	Counties of Sanilac and Shiawassee
Missouri	Aetna HealthFund CDHP/Aetna Value Plan	CDHP Value	G51, G52, G53, G54, G55, G56	County of Johnson
Missouri	Aetna HealthFund HDHP/Aetna Direct Plan	HDHP CDHP	224,225, 226 N61,N62,N63	County of Johnson
New York	MVP Health Care	High Standard	MX1, MX2, MX3, MX4, MX5, MX6	County of Westchester
Pennsylvania	Aetna Open Access	High	YE1, YE2, YE3	Counties of Cameron, Clearfield, Crawford, Elk, Forest, Mckean, Potter, Warren
South Dakota	Aetna HealthFund CDHP/Aetna Value Plan	CDHP Value	G51, G52, G53, G54, G55, G56	County of Butte
South Dakota	Aetna HealthFund HDHP/Aetna Direct Plan	HDHP CDHP	224,225, 226 N61,N62,N63	County of Butte
Tennessee	Aetna HealtFund CDHP/Aetna Value Plan	CDHP Value	F51, F52, F53 F54, F55, F56	Counties of Monroe, Polk, Rhea
Tennessee	Aetna HealthFund HDHP/Aetna Direct Plan	HDHP CDHP	224,225, 226 N61,N62,N63	Counties of Monroe, Polk, Rhea
Virginia	Aetna Open Access	High Basic	JN1, JN2, JN3, JN4, JN5, JN6	Counties of Greene, Madison, Orange, and Rappahannock
Wisconsin	Group Health Cooperative of South Central Wisconsin	High	WJ1, WJ2, WJ3	Counties of Adams, Juneau, Richland, Vernon

TABLE 11
FEHB PLAN NAME CHANGE

State	2015 FEHB Plan Name	2016 Enrollment Codes	2016 FEHB Plan Name
Kansas	Coventry Healthcare of Kansas	HA1, HA2, HA3, HA4, HA5, HA6	Aetna Open Access
Missouri	Coventry Healthcare of Kansas	HA1, HA2, HA3, HA4, HA5, HA6	Aetna Open Access
New Mexico	Lovelace Health Plan	Q11, Q12, Q13	New Mexico BlueHMO Preferred
Utah	Altius Health Plan, Inc.	9K1, 9K2, 9K3, 9K4, 9K5, 9K6, DK4, DK5, DK6	Aetna Health of Utah, Inc. dba Altius Health Plans