



November 17, 2015
Briefing Participants

Patrice Cromwell

Director, Strategic Initiatives, The Annie E. Casey Foundation

At The Annie E. Casey Foundation, Patrice Cromwell focuses on efforts to help youth and adults connect to the workforce through education, job-training and job-creation strategies, and leads a cross-Foundation group on two-generation strategies. Before joining Casey, Patrice was associate director of the Open Society Institute-Baltimore where she helped launch a \$15 million community development investment initiative. Patrice is overseeing Casey's new, five-year Social Innovation Fund SIF Classic grant to increase employment and educational opportunities for young people ages 14-25 who are transitioning out of the child welfare or the juvenile justice system and may be homeless. The initiative, called Learn and Earn to Achieve Potential, or LEAP, is a partnership with four national organizations: Jobs for America's Graduates, Jobs for the Future, School and Main Institute and MDRC. Patrice is currently managing LEAP's open grant competition to select up to 12 high-performing organizations from across the country to implement and adapt two evidence-based models with trauma-informed and developmentally appropriate practices for system-involved youth. The SIF initiative intends to further build the growing body of knowledge on improving youth pathways to opportunity.

Monique Miles

Director of the Opportunity Youth Incentive Fund and Deputy Director of the Aspen Forum for Community Solutions, the Aspen Institute

Monique Miles oversees the Opportunity Youth Incentive Fund, which is the first funding collaborative of The Aspen Forum for Community Solutions. In this role, she is leading a collective impact effort to drive system alignment, policy changes, and resource leverage and reallocation to build and deepen pathways to postsecondary credentials and employment for our nation's 6.7 million opportunity youth. Previously, Monique oversaw the National Youth Employment Coalition's Postsecondary Success Initiative, a three-year national pilot that supported ten Community Based Organizations (CBOs), in partnership with institutions of higher education, to design and implement postsecondary programming for students disconnected from education. Monique began her career in education reform, where she worked directly with students remanded to the Massachusetts Department of Youth Services.

Mamadou Ndiaye

Associate Director, Jobs for the Future (JFF)

Mamadou Ndiaye helps design, document, codify, and scale JFF's Back on Track Through College programs aimed at increasing the quality and quantity of pathways to postsecondary credential attainment and jobs for older youth who have left school without a credential or who have obtained a diploma or GED but are not "college ready." His work spans districts, states, national youth-serving networks, intermediaries and community colleges — all identified as key scale sectors for Back on Track Through College designs. Mamadou currently serves as the lead technical assistance provider to seven community-based organizations across the country (Boston, MA; Hartford, CT; New Orleans, LA; Philadelphia, PA; San Francisco, CA; Santa Clara, CA; and South King County, WA) that are implementing Opportunity Works, JFF's Social Innovation Fund SIF Classic initiative with the Aspen Forum for Community Solutions. Opportunity Works is building the evidence base of Back on Track programs that seek to improve education and employment outcomes for low-income, disconnected 16-24 year olds. The initiative places special emphasis on strategies for engaging boys and men of color, as well as young people who are homeless and in or transitioning from the foster care and/or juvenile justice system.

Kathy Park

[Chief Executive Officer, NCCD](#)

Kathy Park began working as a child protective services front-line investigator. Today, as CEO of NCCD, she works with federal, state, and local social services agencies across the United States and internationally to transform policies and practices in child welfare, juvenile and adult criminal justice, and adult protective services systems through research-based and data-driven approaches to decision making. Most recently Kathy has played a key role in NCCD's Pay for Success (PFS) and Social Innovation Finance projects, which include a 2014 Social Innovation Fund PFS two-year grant. Through this award, NCCD is exploring the feasibility of using PFS models to promote positive development for youth and reduce their involvement with the juvenile justice and child welfare systems in states with the highest rates of racial and ethnic disparities in those systems. NCCD is currently working with three SIF sub-recipients in New Haven, CT; Milwaukee, WI; and San Diego, CA.

Damian Thorman

[Director, Social Innovation Fund, Corporation for National and Community Service](#)

Damian Thorman is a recognized leader in the world of innovation, philanthropy, and public-private partnerships. Damian most recently served as the Founder and CEO of True North Philanthropic Advisors. Previously, as the program director at the John S. and James L. Knight Foundation, he developed a \$40 million Tech for Engagement initiative that united technologists with social entrepreneurs and civic leaders. At the Knight Foundation, Damian was also the Chair of the National Fund for Workforce Solutions, a SIF grantee. Under his leadership, the fund grew from \$100 to \$200 million, provided career development services to nearly 55,000 people and served nearly 4,700 employers, and was highlighted in the Grantmakers for Effective Organizations Stories of Impact to promote grantmaking strategies and practices that contribute to SIF grantee success. Before joining the Knight Foundation, Damian led efforts to transform the Ewing Marion Kauffman Foundation from charitable to outcome-based grantmaking. Previously, Damian was an attorney for the Jackson County Missouri prosecutor's office and served on the staff of the U.S. House Education & Labor Committee. He has taught several college courses on public policy and holds a J.D. from the University of Missouri and an MBA from Rockhurst University.

