

CORPORATION FOR NATIONAL AND COMMUNITY SERVICE

PAY BANDS AND SALARY RANGES (JANUARY 2016)

Includes a 1% Adjustment to Base Pay

PAY BAND	BASE SALARY	D.C. LOCALITY
NY-1	\$18,343 - \$46,414 MID PT. \$32,379	\$22,888 - \$57,915 MID PT. \$40,403
NY-2	\$35,008 - \$62,541 MID PT. \$48,775	\$43,683 - \$78,039 MID PT. \$60,861
NY-3	\$51,812 - \$97,913 MID PT. \$74,863	\$64,651 - \$122,176 MID PT. \$93,414
NY-4/NX-1	\$87,263 - \$133,446 MID PT. \$110,355	\$108,887 - \$160,300* MID PT. \$134,594
NX-2	\$129,553 - \$160,258 MID PT. \$144,906	161,657 - \$170,400** MID PT. \$166,029

Statutory Cap/Executive Level IV for 2016* \$160,300

Statutory Cap/Executive Level III for 2016** \$170,400

***Statutory cap is equivalent to Executive Level IV (\$160,300) per the National and Community Service Act of 1990 (as amended by Public Law 111-13, dated April 21, 2009). See 42 U.S.C. 12651f(b) (3) (D).**

****Statutory cap with locality is equivalent to Executive Level III (\$170,400) per 5 U.S.C. 5304 (h)(2)(A), which provides for extension of locality payments to non-General Schedule employees.**